Convention Workbook

BOLD WITNESS SWD

LCMS—South Wisconsin District
52nd Convention ■ June 7-9, 2009
Concordia University Wisconsin, Mequon

BOLD WITNESS

SWD

passionate believers... changing life

South Wisconsin District - LCMS

"And we, who with unveiled faces all reflect the Lord's glory, are being transformed into his likeness with ever-increasing glory, which comes from the Lord, who is the Spirit."
(2 Corinthians 3:18)

KEY TO POSITION CODES

O – Ordained ministers
C – Commissioned ministers
L – Lay person

Key to District Codes

AT	Atlantic
CNH	California-Nevada-Hawaii
CI	Central Illinois
EA	Eastern
EN	English
FG	Florida-Georgia
IN	Indiana
IE	Iowa East
IW	Iowa West
KS	Kansas
MI	Michigan
MDS	Mid-South
MNN	Minnesota North
MNS	Minnesota South
MO	Missouri
MT	Montana
NE	New England
NEB	Nebraska
ND	North Dakota
NJ	New Jersey
NW	North Wisconsin
NI	Northern Illinois
NOW	Northwest
OH	Ohio
OK	Oklahoma
PSW	Pacific Southwest
RM	Rocky Mountain
S	SELC
SD	South Dakota
SW	South Wisconsin
SE	Southeastern
SO	Southern
SI	Southern Illinois
TX	Texas
WY	Wyoming

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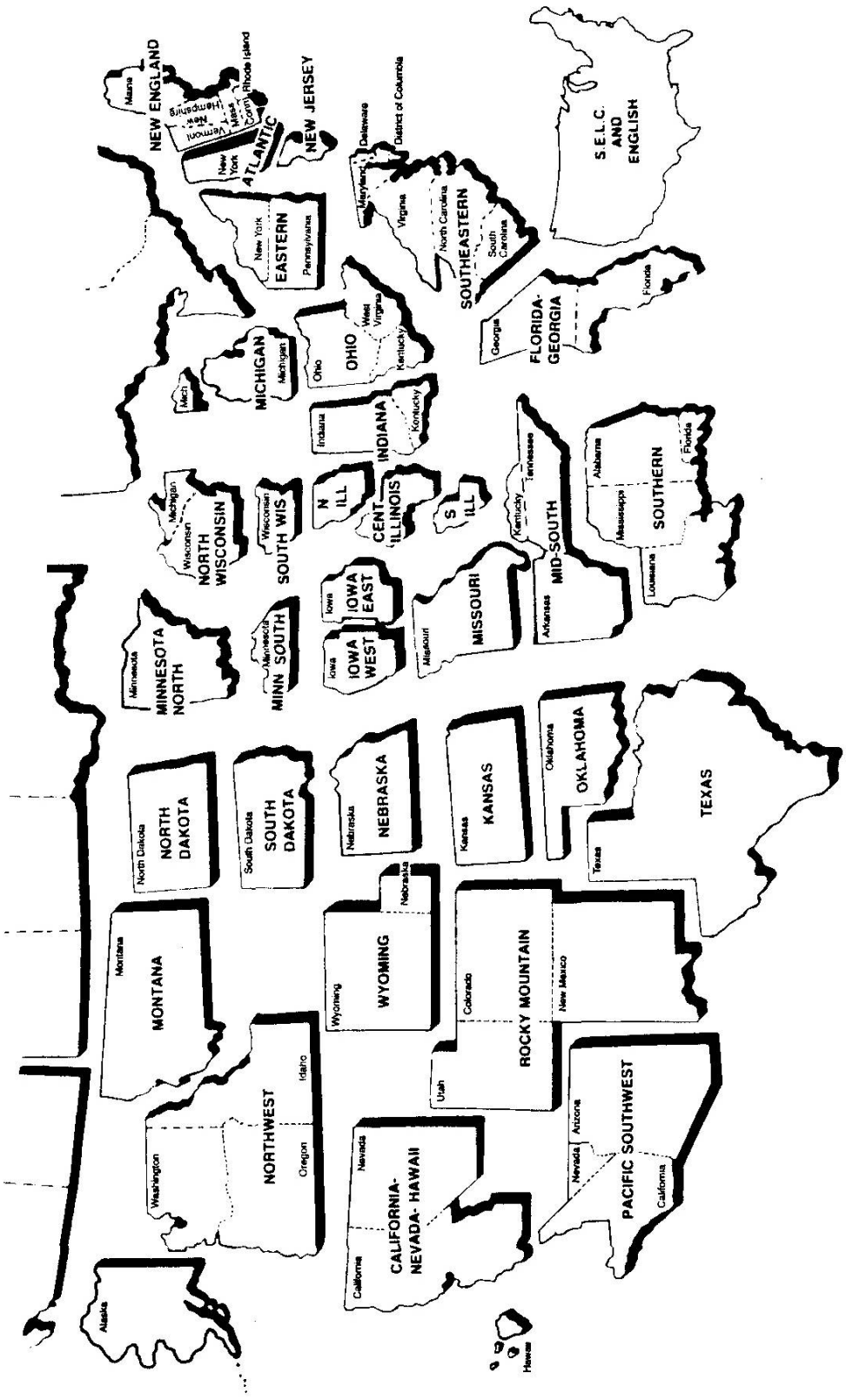
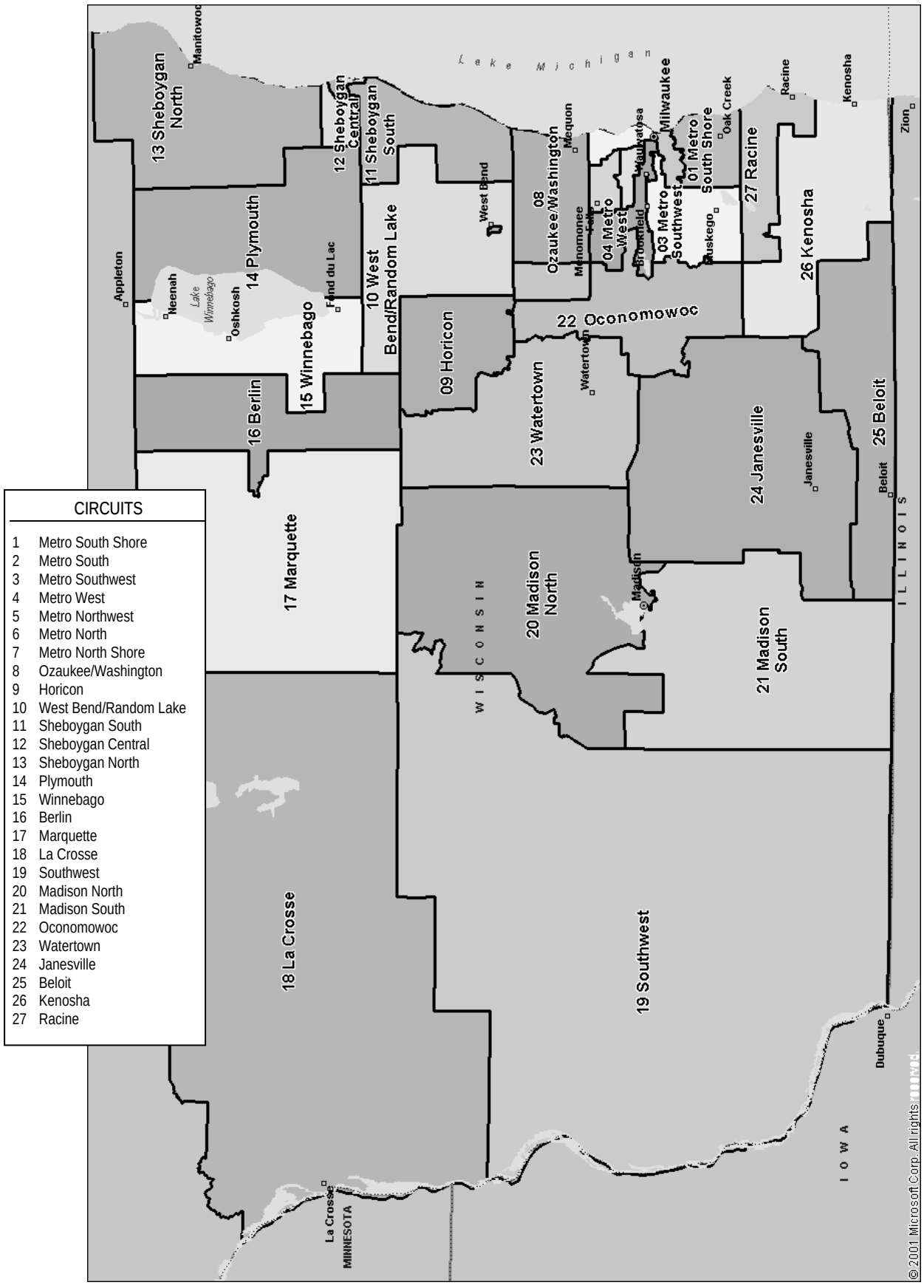
Districts


NEW ENGLAND
Maine
Vermont
New Hampshire
Mass
Conn
Rhode Island
ATLANTIC
New York
NEW JERSEY
Delaware
Maryland
District of Columbia
EASTERN
New York
Pennsylvania
SOUTHEASTERN
Virginia
North Carolina
South Carolina
S.E.L.C. AND ENGLISH
FLORIDA-GEORGIA
Georgia
Florida
MICHIGAN
Mich
Michigan
OHIO
Ohio
West Virginia
Kentucky
INDIANA
Indiana
Kentucky
NORTH WISCONSIN
Michigan
Wisconsin
SOUTH WIS
Wisconsin
N ILL
CENT ILLINOIS
S ILL
MID-SOUTH
Kentucky
Tennessee
Arkansas
SOUTHERN
Alabama
Mississippi
Louisiana
Florida
MINNESOTA NORTH
Minnesota
MINN SOUTH
Minnesota
IOWA WEST
Iowa
IOWA EAST
Iowa
MISSOURI
Missouri
NORTH DAKOTA
North Dakota
SOUTH DAKOTA
South Dakota
NEBRASKA
Nebraska
KANSAS
Kansas
OKLAHOMA
Oklahoma
Texas
TEXAS
MONTANA
Montana
WYOMING
Wyoming
Nebraska
ROCKY MOUNTAIN
Colorado
New Mexico
Utah
NORTHWEST
Idaho
Oregon
Washington
CALIFORNIA-NEVADA- HAWAII
Nevada
California
PACIFIC SOUTHWEST
Arizona
Nevada
California
Alaska
Hawaii

Circuit map


CIRCUITS
1 Metro South Shore
2 Metro South
3 Metro Southwest
4 Metro West
5 Metro Northwest
6 Metro North
7 Metro North Shore
8 Ozaukee/Washington
9 Horicon
10 West Bend/Random Lake
11 Sheboygan South
12 Sheboygan Central
13 Sheboygan North
14 Plymouth
15 Winnebago
16 Berlin
17 Marquette
18 La Crosse
19 Southwest
20 Madison North
21 Madison South
22 Oconomowoc
23 Watertown
24 Janesville
25 Beloit
26 Kenosha
27 Racine
Lake Michigan
WISCONSIN
ILLINOIS
IOWA
MINNESOTA
Manitowoc
Appleton
Neenah
Oshkosh
Fond du Lac
West Bend
Mequon
Waukesha
Milwaukee
Oak Creek
Racine
Kenosha
Zion
Menomonee Falls
Brookfield
Muskego
Watertown
Janesville
Beloit
Madison
Dubuque
La Crosse
13 Sheboygan North
12 Sheboygan Central
11 Sheboygan South
14 Plymouth
10 West Bend/Random Lake
08 Ozaukee/Washington
01 Metro South Shore
27 Racine
26 Kenosha
04 Metro West
03 Metro Southwest
15 Winnebago
09 Horicon
22 Oconomowoc
16 Berlin
23 Watertown
24 Janesville
25 Beloit
17 Marquette
20 Madison North
21 Madison South
18 La Crosse
19 Southwest
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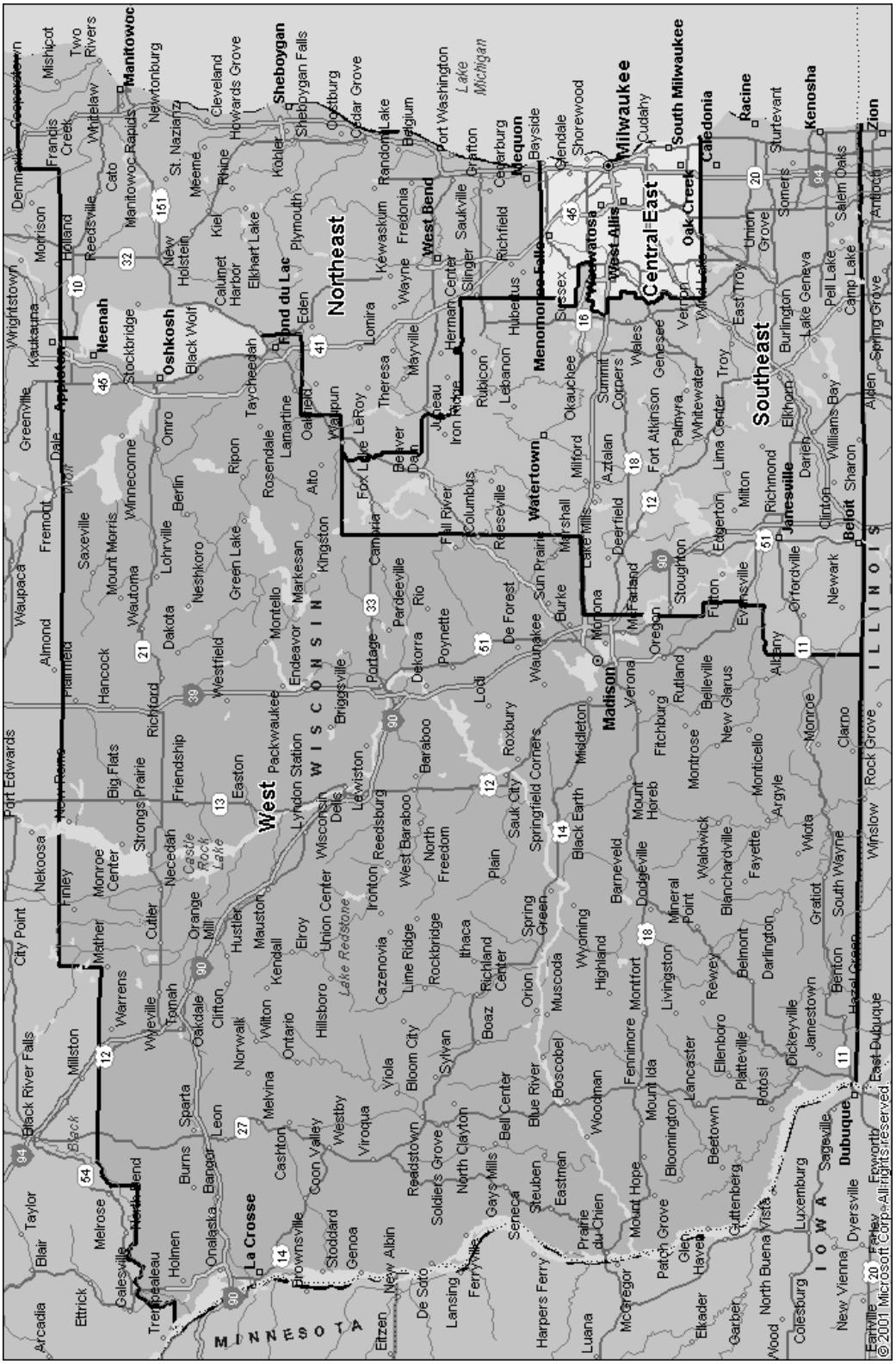
Region map

Circuits 1-7....Central East (CE)
Circuits 8-14.....Northeast (NE)
Circuits 15-21.....West (W)
Circuits 22-27....Southeast (SE)



Congregations by Circuit

METRO SOUTH SHORE ■ CIRCUIT 1

Franklin	Risen Savior
Greendale	Our Shepherd
Greenfield	Mt Zion
	Our Father
Milwaukee	Chapel of the Cross
	St. Stephen
Oak Creek	Grace

METRO SOUTH ■ CIRCUIT 2

Milwaukee	Divine Shepherd
	Grace
	Oklahoma Avenue
	St. Martini
West Allis	Emmanuel (Deaf)
	St. Paul
	Trinity

METRO SOUTHWEST ■ CIRCUIT 3

Elm Grove	Elm Grove
Milwaukee	Bethlehem
	Hope
	Hmong Hope
	St. Mark
New Berlin	Blessed Savior
Waukesha	Beautiful Savior
	Christ the Life

METRO WEST ■ CIRCUIT 4

Brookfield	Brookfield
Menomonee Falls	Zion
Milwaukee	Bethany
	Mt. Olive
	Trinity
Pewaukee	Lamb of God
Wauwatosa	Pilgrim
	Our Redeemer

METRO NORTHWEST ■ CIRCUIT 5

Brookfield	Immanuel
Milwaukee	Beautiful Savior
	Berea
	Covenant
	Emmaus
	Mt. Calvary
	Walther Memorial

METRO NORTH ■ CIRCUIT 6

Menomonee Falls	Grace
Milwaukee	Benediction
	Christ Memorial
	St. Peter-Immanuel
Sussex	Peace

METRO NORTH SHORE ■ CIRCUIT 7

Brown Deer	St. Paul
Glendale	St. John
Milwaukee	Gospel
	Holy Ghost
	Mission of Christ
Shorewood	Luther Memorial & UWM Campus Ministry
Whitefish Bay	Our Savior

OZAUKEE/WASHINGTON ■ CIRCUIT 8

Cedarburg	First Immanuel
Germantown	Faith
Grafton	St. Paul
Jackson	Living Word
Mequon	Beautiful Savior
	Trinity-Freistadt
West Bend	St. John

HORICON ■ CIRCUIT 9

Burnett	Immanuel
	Zion
Horicon	St. John
	St. Stephen
Mayville	Immanuel
	St. John
Waupun	Pella

WEST BEND/RANDOM LAKE ■ CIRCUIT 10

Adell	Emmanuel
Batavia	St. Stephen
Fredonia	St. John
New Fane	St. John
Random Lake	Immanuel
	St. John
West Bend	Pilgrim
	St. Andrew

SHEBOYGAN SOUTH ■ CIRCUIT 11

Belgium	St. Mark
Port Washington	St. John
Sheboygan	Christ
	Good Shepherd
	Trinity (Town Wilson)
Waldo	St. Thomas

SHEBOYGAN CENTRAL ■ CIRCUIT 12

Cascade	St. Paul
Kohler	Bethany
Sheboygan	Bethlehem
	Immanuel
	Our Savior
	Trinity
Sheboygan Falls	St. Paul

SHEBOYGAN NORTH ■ CIRCUIT 13

Haven	Grace
Howard's Grove	Trinity
Manitowoc	Redeemer
Sheboygan	Luther Memorial
	Our Redeemer
	St. Paul
Two Rivers	Good Shepherd

PLYMOUTH ■ CIRCUIT 14

Brillion	St. Bartholomew
Chilton	St. Luke
	St. Martin
Elkhart Lake	Grace
Glenbeulah	Zion
Hilbert	St Peter
New Holstein	Zion
Plymouth	St. John
Potter	Trinity

WINNEBAGO ■ CIRCUIT 15

Fond du Lac	Hope
Menasha	Trinity
Neenah	New Hope
	Peace
North Fond du Lac	Divine Savior
Oshkosh	Good Shepherd
	Hmong Lutheran Outreach
	Trinity

BERLIN ■ CIRCUIT 16

Auroraville	Immanuel
Berlin	St. John
Borth	Trinity
Mt. Morris	Immanuel
Omro	Grace
Poy Sippi	Emmaus
Ripon	Messiah
West Bloomfield	Christ

MARQUETTE ■ CIRCUIT 17

Hancock	Grace
Montello	Trinity
Neshkoro	St John
	Zion
Oxford	St. John
Packwaukee	Trinity
Princeton	Calvary
Wautoma	Trinity
Westfield	Immanuel
	St. Paul
Wild Rose	St. Paul

LA CROSSE ■ CIRCUIT 18

Adams	Immanuel
Dellwood	United in Christ
La Crosse	Faith
Lyndon Station	St. Luke
Necedah	St. James
New Miner	St. Paul
Onalaska	Shepherd of the Hills
Quincy	St. John
Tomah	Good Shepherd
West Salem	Prince of Peace

SOUTHWEST ■ CIRCUIT 19

Baraboo	Our Savior
Boscobel	Hickory Grove
Highland	Christ
Hillpoint	St. Paul
La Valle	St. Paul
	Zion
Loganville	St. John
Muscoda	St. Peter
Platteville	Apostles
Reedsburg	St. Peter
Richland Center	St. Luke
Wisconsin Dells	Trinity

MADISON NORTH ■ CIRCUIT 20

Arlington	St. Peter
Madison	Immanuel
	Our Savior (Deaf)
	St. Paul
Portage	St. John
Sun Prairie	Bethlehem
Waunakee	Concordia

MADISON SOUTH ■ CIRCUIT 21

Madison	Calvary Chapel
	Christ Memorial
	Living Christ
	Mt. Olive
Monona	Monona
Oregon	Community of Life
Stoughton	Good Shepherd

OCONOMOWOC ■ CIRCUIT 22

Hartland	Divine Redeemer
North Prairie	St. John
Oconomowoc	St. John
	St. Paul
Pewaukee	Shepherd of the Hills
Sullivan	St. John
Wales	Bethlehem
Watertown	St. Stephen

WATERTOWN ■ CIRCUIT 23

Beaver Dam	Peace
Clyman	Zion
Hartford	Divine Savior
Lebanon	St. Peter
Reeseville	Immanuel
	Trinity
Watertown	Good Shepherd

JANESVILLE ■ CIRCUIT 24

Center	Zion
Edgerton	St. John
Fort Atkinson	Peace
Hanover	Immanuel
Janesville	Mt. Calvary
	Our Savior
	St. Paul
Whitewater	Calvary/University

BELOIT ■ CIRCUIT 25

Beloit	Messiah
	St. John
	Trinity
Clinton	Christ
Delavan	Holy Cross (Deaf)
	Our Redeemer
Lake Geneva	Gloria Dei
Sharon	Triune
Twin Lakes	Hope

KENOSHA ■ CIRCUIT 26

Burlington	Our Savior
East Troy	Good Shepherd
Kenosha	Messiah
Pleasant Prairie	Good Shepherd
	Lamb of God
Racine	Chapel of the Cross
Union Grove	St. Paul
Waterford	St. Peter

RACINE ■ CIRCUIT 27

Racine	Christ the King
	Grace
	Holy Cross
	Primera Iglesia
	Prince of Peace
	Redeemer
	St. John
	Trinity
Sturtevant	Faith

BOLD WITNESS SWD

2009 LCMS—South Wisconsin District Convention Agenda

June 7-9, 2009
Concordia University Wisconsin, Mequon
All events take place in the Field House unless otherwise noted

SUNDAY, JUNE 7, 2009

12:30 - 3:45 p.m.	Registration
4:00 - 5:15 p.m.	Opening Convention Worship, Memorial Service *(Chapel of Christ Triumphant)* Preacher: Rev. Dr. Norbert C. Oesch (PLI International executive leader)

DINNER

SESSION I – 6:30 to 9:30 p.m.

6:30 - 6:35 p.m.	Prayer —Rev. Cal Seban, convention chaplain
6:35 - 6:50 p.m.	Welcome and greetings – Rev. Dr. Patrick Ferry, President John Wille
6:50 - 6:55 p.m.	Convention committee – Quorum
6:55 - 7:00 p.m.	Adoption of agenda and standing rules – President John Wille
7:00 - 7:45 p.m.	President' s Report
7:45 - 7:55 p.m.	Committee on constitutional matters (introduction of new congregations, pastors, and delegates serving new congregations since 2006) – Rev. David Totsky
7:55 - 8:05 p.m.	Committee 1: Nominations – Rev. Bob Zick
8:05 - 8:15 p.m.	Committee 2: Elections (presidential ballot) – Rev. Darrel Bergelin
8:15 - 8:45 p.m.	Synodical report (part one) – Rev. Dr. Gerald Kieschnick
8:45 - 9:10 p.m.	Committee 2: Elections (vice presidential ballot)
9:10 - 9:15 p.m.	Announcements
9:15 - 9:35 p.m.	Closing devotions – Rev. Cal Seban, convention chaplain

MONDAY, JUNE 8, 2009

SESSION II – 8:00 a.m. to 12:00 p.m.

8:00 - 8:15 a.m.	Opening devotions
8:15 - 8:20 a.m.	Minutes
8:20 - 8:50 a.m.	Bible study/reflections – Rev. Dr. Norbert C. Oesch
8:50 - 9:00 a.m.	Committee 1 and 2: Nominations and elections
9:00 - 9:10 a.m.	Special guests
9:10 - 9:35 a.m.	Committee 4: Congregational services
9:35 - 10:00 a.m.	Committee 3: Administration
10:00 a.m. - 12:00 p.m.	Blue Ribbon Task Force on Synod Structure and Governance

LUNCH

SESSION III – 1:30 to 6:00 p.m.

1:30 - 1:35 p.m.	Prayer
1:35 - 2:05 p.m.	Synodical report (part two) – Rev. Dr. Gerald Kieschnick
2:05 - 2:30 p.m.	Committees 1 and 2: Nominations and elections
2:30 - 2:45 p.m.	Missions and evangelism – Rev. Daniel McMiller
2:45 - 3:05 p.m.	Bible study/reflections – Rev. Matthew Harrison (LCMS World Relief and Human Care executive director)
3:05 - 3:20 p.m.	Special guests
3:20 - 3:40 p.m.	TBD
3:40 - 3:50 p.m.	Business manager – Debra Novak
3:50 - 4:10 p.m.	TBD
4:10 - 4:25 p.m.	Stewardship – Tim Dittloff
4:25 - 4:40 p.m.	TBD
4:40 - 4:50 p.m.	Mission moment
4:50 - 5:00 p.m.	Committee 2: Elections
5:00 - 5:20 p.m.	Special guests
5:20 - 5:35 p.m.	Schools, youth and family ministry – Gary Janetzke
5:35 - 5:55 p.m.	Bible study/reflections – Rev. Dr. Norbert C. Oesch
5:55 - 6:00 p.m.	Announcements

DINNER

Gemütlichkeit!
Dinner reception / tour / celebration of ministry at Trinity-Freistadt, Mequon
10729 W. Freistadt Rd., Mequon 53097

TUESDAY, JUNE 9, 2009

SESSION IV – 8:00 to 11:35 a.m.

8:00 - 8:20 a.m.	Opening devotions
8:20 - 8:25 a.m.	Minutes
8:25 - 8:55 a.m.	Bible study/reflections – Rev. Matthew Harrison
8:55 - 9:15 a.m.	TBD
9:15 - 9:25 a.m.	Human care and older adult – Jim Farrelly
9:25 - 9:40 a.m.	Special guests
9:40 - 9:55 a.m.	TBD
9:55 - 10:15 a.m.	TBD
10:15 - 10:45 a.m.	Dominican Republic and Asia missions – LCMS World Mission, Rev. John Mehl
10:45 - 10:55 a.m.	Committee 5: Missions
10:55 - 11:05 a.m.	Committee 6: Miscellaneous
11:05 - 11:35 a.m.	Unfinished business
11:35 a.m.	Closing prayer

LUNCH

SESSION V – 1:00 p.m. to 2:20 p.m.

1:00 p.m.	Closing convention worship with Holy Communion and the installation of newly elected servants – Preacher: Rev. Dr. Gerald Kieschnick *(Chapel of Christ Triumphant)*

With unveiled faces: Reflecting the Lord's glory

Convention Committees

GENERAL CONVENTION COMMITTEE
O - Rev. Bernard Huesmann, chair

Registration
L - Karen Hauser

Communications
O - Rev. Mark E. Wangerin

Exhibits
C - John Mueller

Finance and site coordinator
L - Debra Novak

Hospitality
L - Jeanette Laesch
C - Roger Laesch

Housing and campus
L - Jeff Bandurski

Publicity
L - Barbara Balwinski

Technology
L - Todd Boettcher

Worship
O - Rev. Peter Kelm
O - Rev. Tom Wink

Advisory
O - Rev. Daniel Schneider
L - Peg Raabe

FLOOR COMMITTEES
(Additional committee appointments pending at time of Workbook publication)

1. NOMINATIONS
   - O - Rev. Robert Zick, St. John, Fredonia, chair
   - O - Rev. Thomas Krueger, Trinity, West Allis
   - O - Rev. Thomas Chryst, Grace, Racine
   - O - Rev. Dennis Schueler, Trinity, Wisconsin Dells
   - C - Rick Schneider, St. John, Portage
   - C - Robert Eberhart, First Immanuel, Cedarburg
   - C - Dennis Vierk, St. Paul, Janesville
   - L - Mark Droegemueller, Peace, Fort Atkinson
   - L - Ronald Kabitzke, Pilgrim, West Bend

2. ELECTIONS
   - O - Rev. Darrel Bergelin, Trinity, Howards Grove, chair
   - O - Rev. Allen Behnke, Bethlehem, Wales
   - C - Don Rhode, Immanuel, Brookfield
   - C - Rick Adams, Trinity-Freistadt, Mequon
   - L - Tim McCumber, Our Savior, Baraboo
   - L - Jim Anderson, Divine Redeemer, Hartland

3. ADMINISTRATION
   - O - Rev. Dan Torkelson, Zion, Clyman, chair
   - O - Rev. Alan Kubow, Bethlehem, Sheboygan
   - O - Rev. Don Stein, Shepherd of the Hills, Onalaska
   - C - Gene Ladendorf, Good Shepherd, Watertown
   - L - John Jaeger, Faith, La Crosse
   - L - Myron Buss, Good Shepherd, Sheboygan
   - L - David Brandt, Pilgrim, Milwaukee

4. CONGREGATIONAL SERVICES
   - O - Rev. Peter Schmidt, Beautiful Savior, Waukesha, chair
   - O - Rev. David Paape, St. Paul, Brown Deer
   - O - Rev. Leonard Payton, St. John, Horicon
   - L - Robert Pulley, Good Shepherd, Tomah
   - L - Tony Strickert, Mt. Calvary, Janesville

5. MISSIONS
   - O - Rev. Don Hougard, Benediction, Milwaukee, chair
   - O - Rev. Roger Heintz, Brookfield, Brookfield
   - C - Dennis Wallinger, Covenant, Milwaukee
   - C - Mike Oldenburg, Divine Redeemer, Hartland
   - L - Robert Gunerman, Elm Grove, Elm Grove
   - L - Kenneth Bolling, Covenant, Milwaukee

6. MISCELLANEOUS
   - O - Rev. Dean Zemple, St. John, Sullivan, chair
   - O - Rev. Jon van Sliedrecht, First Immanuel, Cedarburg
   - L - Alan Neuwirth, Mt. Calvary, Milwaukee
   - L - Ron Gray, St. Paul, West Allis

Administration

OFFICERS, BOARD OF DIRECTORS, AND STAFF

■ OFFICERS

President	Rev. John C. Wille, St. John, West Bend
First Vice President and Chair of the Board of Directors	Rev. Randall H. Raasch, First Immanuel, Cedarburg, Northeast Region
Second Vice President and Vice Chair of the Board of Directors	Rev. Frederick A. Bischoff, St. Peter, Waterford, Southeast Region
Third Vice President	Rev. Jeffrey Meyer, Christ Memorial, Madison, West Region
Fourth Vice President	Rev. Larry Myers, Elm Grove, Elm Grove, Central East Region
Secretary	Rev. David W. Totsky, Walther Memorial, Milwaukee
Treasurer	Ralph W. Klevenow, Resurrection, Cary, NC

■ CENTRAL EAST & NORTHEAST

C - Ronald Kamprath, St. Paul, Sheboygan

■ CENTRAL EAST

L - John L. Powers, Our Savior, Whitefish Bay
O - Rev. Daniel Schneider, Immanuel, Brookfield
L - Bryan Seider, Zion, Menomonee Falls

■ NORTHEAST

L - David Boehlke, Pilgrim, West Bend
O - Rev. Ronald D. Pederson, Grace, Haven
L - Elmer Prenzlow, Beautiful Savior, Mequon

■ SOUTHEAST & WEST

C - Eugene A. Sattler, Emmaus, Poy Sippi

■ SOUTHEAST

L - Mark Droegemueller, Peace, Fort Atkinson
L - Christa Hegland, Lamb of God, Pleasant Prairie
O - Rev. Edward H. May, Trinity, Beloit

■ WEST

L - Diane Stumpf, Mt. Olive, Madison
L - Vacant
O - Vacant

■ DISTRICT EXECUTIVE STAFF

Congregational Services:

James Farrelly, St. Paul, Sheboygan	Older adult and human care (part-time)
Gary Janetzke, Trinity-Freistadt, Mequon	Superintendent of schools, youth and family
Rev. Daniel McMiller, Elm Grove, Elm Grove	Missions and evangelism
Timothy Dittloff, Trinity-Freistadt, Mequon	Stewardship, Lutheran Church Extension Fund vice president
Charles Kiehl, Bethlehem, Sheboygan	Mission advocate
Debra Novak, Our Redeemer, Wauwatosa	Business manager

■ DISTRICT SUPPORT STAFF

Barbara Balwinski	Systems & information manager
Karen Hauser	President's office
Arleen Johnson	Receptionist
Robin Mueller	Schools, youth and family
Peg Raabe	Missions, evangelism, human care and older adult
Barb Slak	Lutheran Church Extension Fund, stewardship
Herman Strozier	Accounting manager

ADMINISTRATIVE COMMITTEES

■ **BUILDING COMMITTEE** (Appointed)

Ordained	Rev. Hunter Hoffmann, Trinity, Milwaukee
Layperson	Gerald Aussprung, First Immanuel, Cedarburg
	David Brandt, Pilgrim, Wauwatosa, chair
	Matthew Burow, Shepherd of the Hills, Pewaukee
	Steven Dasher, Covenant, Milwaukee
	Herbert Goetsch, Beautiful Savior, Milwaukee
	Brian Keller, Brookfield, Brookfield
	Caesar Lemus, Bethlehem, Sheboygan
	Frederick Lutze, Mt. Olive, Madison
	Ronald Maassen, Immanuel, Brookfield
	Ross Potter, Mt. Olive, Madison
	Robert Wendorf, Our Savior, Whitefish Bay
Advisory	Tim Dittloff, Trinity-Freistadt, Mequon, LCEF vice president and stewardship
	Debra Novak, Our Redeemer, Wauwatosa, business manager
	Rev. Daniel McMiller, Elm Grove, Elm Grove, missions and evangelism

■ **CONSTITUTIONAL MATTERS COMMITTEE** (Appointed)

Ordained	Rev. Donald Fehlauer, CRM, Ft. Atkinson
	Rev. William Pekari, Monona, Monona
	Rev. David Totsky, Walther Memorial, Milwaukee, chair
Commissioned	Ross Stueber, First Immanuel, Cedarburg
Layperson	Ronald Harmeyer, Elm Grove, Elm Grove
Advisory	Rev. Frederick Bischoff, St. Peter, Waterford, second vice president
	Rev. Bryan Osladil, Our Redeemer, Sheboygan

■ **FINANCE COMMITTEE** (Appointed)

Layperson	Myron Buss, Good Shepherd, Sheboygan
	Joel Groskreutz, St. Peter, Reedsburg
	Robert Pieters, Grace, Menomonee Falls, chair
	John Powers, Our Savior, Whitefish Bay
	Marvin Reitz, St. Paul, Brown Deer
	Jon Schumacher, Brookfield, Brookfield
Advisory	Timothy Dittloff, Trinity-Freistadt, Mequon, LCEF vice president and stewardship
	Ralph Klevenow, Resurrection, Cary, NC, treasurer
	Rev. Daniel McMiller, Elm Grove, Elm Grove, missions and evangelism
	Debra Novak, Our Redeemer, Wauwatosa, business manager
	Rev. Randy Raasch, First Immanuel, Cedarburg, first vice president

■ **MINISTERIAL HEALTH COMMITTEE** (Appointed)

Ordained	Rev. Brady Finnern, St. John, North Prairie
	Rev. Warren Granke, Grace Menomonee Falls
	Rev. Robert Goodwin, Grace, Menomonee Falls
	Rev. Wilmer Reichmann, First Immanuel, Cedarburg, chair
Commissioned	Judy Schultz, Our Redeemer, Wauwatosa
Layperson	Darlene Mech, Trinity, Sheboygan
	Rachel Roeglin, Divine Redeemer, Hartland
	Stephen Saunders, Our Father, Greendale
Advisory	Gary Janetzke, Trinity-Freistadt, Mequon, superintendent of schools
	Rev. John Wille, St. John, West Bend, president

■ **CAMP LUWISOMO BOARD OF DIRECTORS** (Elected)

Ordained	Rev. Randal Poppe, Grace, Racine
	Rev. William Wurm, Good Shepherd, Sheboygan
Commissioned	John Dahm, St. Paul, Oconomowoc, chair
	Allen Piepenbrink, Grace, Menomonee Falls
Layperson	Carl Brakebush, Immanuel, Westfield
	Orville Heckendorf, Pilgrim, West Bend
	Daniel Jahn, St. Peter, Waterford
	Ronald Kabitzke, Pilgrim, West Bend
Advisory	Terry Schmeckpeper, Immanuel, Mt. Morris, camp director
	Debra Novak, Our Redeemer, Wauwatosa, business manager

Administration: Overtures

OVERTURE 3-01
TO APPROVE BYLAW CHANGES PRESENTED BY THE SWD COMMITTEE ON CONSTITUTIONAL MATTERS

WHEREAS, the South Wisconsin District Committee on Constitutional Matters has proposed changes to District bylaws for clarification and upon recommendations of the LCMS Commission on Constitutional Matters to bring SWD bylaws in line with Synod constitution and bylaws, therefore be it

RESOLVED, that the following bylaw changes be approved by the 2009 Convention.

South Wisconsin District Board of Directors

Proposed Changes to the SWD Bylaws	**Rationale**
The Bylaws of the Synod govern the activities and organization of the District. The members of the South Wisconsin District are directed to the current edition of the Synod's Handbook ~~(HB 2004)~~ which contains the complete text of the Synod's Bylaws. The Bylaws of Synod also grant the right to the District to adopt such Bylaws as it deems expedient for its conditions, provided that such Bylaws do not conflict with the Constitution and Bylaws of the Synod (Constitution, Article XII.1) Thus, the South Wisconsin District has adopted the following Bylaws which shall govern its activities.	*HB reference obsolete*
I. DISTRICT ORGANIZATION	
A. CONVENTION	
1.01 ~~Formation~~ *Dissolution* of District ~~(HB 2004, 4.1 ff)~~ Subject to the ~~Synodical stipulations~~ ***bylaws*** of Synod ~~(Bylaw 4.1.1.3 a & b, 4.14, 4.1.4.1)~~, a proposal ***to the National Convention of Synod or the Synod Board of Directors*** calling for the dissolution of the District must be passed by a two-thirds majority vote of the delegates present at any regular or special meeting called for that purpose, provided that in either event, a sixty-day notice, in writing, shall have been sent to all member congregations of the District, informing them that such proposal of dissolution will be presented to the meeting for action.	*New heading more accurately describes content of article* *HB reference obsolete* *LCMS CCM recommendation – to avoid use of non-word "Synodical"–only the Synod in Convention or Synod Board of Directors may make such a proposal*
1.02 Voting Delegates a. The voting delegates shall be as follows: 1. One lay delegate from each congregation ***or parish*** of the District, and 2. One pastor delegate from each ***congregation or*** parish of the District. b. A parish consists of one or more congregations served by one pastor. A parish with more than one pastor shall designate one pastor to be the voting pastor delegate. c. Assistant pastors are not eligible to serve as voting delegates.	*LCMS CCM recommendation to bring bylaws in line with Synod Constitution Art V. – Delegate representation is 1 ordained and 1 lay*

1.03 Alternate Delegates

a. Each congregation ***or parish*** shall elect an alternate lay delegate who shall represent the congregation in case the delegate is unable to attend.
b. A parish with two or more pastors eligible to serve as voting delegates may designate one as an alternate pastor delegate.

LCMS CCM recommendation to bring bylaws in line with Synod Constitution Art V.

1.04 Responsibilities of Delegates

Voting congregations shall not require their delegates to vote in accordance with specific instructions. Delegates shall be permitted to vote according to their convictions. They should, however, attempt to discover the sentiment of their congregations. They are expected to be faithful in attendance at all sessions of the Convention. After the Convention, delegates shall report the actions of the District to their respective congregations and serve as advocates for the District's programs to their congregations.

1.05 Advisory Delegates

All advisory members of Synod (as defined by Synod's Constitution, Article V, Section B) on the roster of the District shall be advisory delegates to the Convention.

1.06 Certification of Lay Delegates

The lay delegate of the parish shall be certified by two officers of the congregation. The certification shall be forwarded to the Secretary of the District prior to the opening of the Convention.

1.07 Rights of Advisory Delegates (Article XII, B)

a. Advisory delegates shall be entitled to the floor and may express their opinions the same as voting delegates.
b. They shall be eligible for membership on committees and for offices of the Convention unless otherwise specified.

1.08 Youth Representation

Each circuit may be represented by at least one youth to be selected as a circuit may specify. They may speak at the request of a floor committee and by express permission of the chair.

1.09 Reports and Overtures

a. Reports to the District in convention may be submitted ~~by those authorized~~ by the President***, a vice-president, the Secretary, the Treasurer,*** ~~or~~ ***the District*** Board of Directors, ***a committee or board of the District as listed in the bylaws, or other individuals or duly constituted groups who may be required or permitted to do so by the bylaws, by action of a prior convention of the District, or by the President***. Reports shall not include overtures unless submitted by someone authorized (in paragraph b.) to submit overtures.
b. Overtures may be submitted by those authorized in Synod Bylaws ~~(HB 2004) 3.1.6.1, 4.2)~~.
c. Reports and overtures must be submitted, in triplicate, to the President of the District not later than twelve weeks prior to the opening date of the Convention. No report or overture received subsequent to that date shall be accepted for Convention consideration unless a committee consisting of the President, Vice-Presidents and Secretary adjudge it to be a matter of importance and urgency.
d. Reports and overtures properly submitted to the President shall be referred to an appropriate Convention committee appointed by him.

LCMS CCM Recommendation – change brings district bylaw into agreement with Synod bylaw 3.1.61.

HB reference obsolete

1.10 Convention Workbook

A Convention workbook containing reports, overtures, names and addresses of all voting delegates, and other information shall be published under the editorship of the ~~President~~ ***District Secretary***. It shall be mailed at least four weeks before the Convention.

LCMS CCM recommendation – LCMS bylaw 3.1.8 assigns this duty to the Secretary since SWD bylaw 1.38 provides the duties of the district secretary are those of the Synod Secretary

1.11 Convention Preachers, Worship Leaders, and Essayists

The Convention preachers, worship leaders and essayists shall be appointed by the President prior to the Convention.

1.12 Convention Organization and Agenda

a. The President shall announce the agenda to the Convention as the first order of business.

b. Daily minutes shall be prepared by the secretary to be distributed at the beginning of each day ***for approval by the Convention***.

c. Minutes of the final day of the Convention shall be distributed with the Convention Proceedings.

d. Minutes of the final day of the Convention shall be approved by the District Board of Directors at the first regular meeting following the close of the convention.

b. Nowhere does it state that daily minutes are approved.

c and d. – LCMS CCM recommendation: suggested inclusion of process by which the final day's minutes are distributed and approved

1.13 Convention Floor Committee

The President shall appoint floor committees from among the voting and advisory delegates to the Convention. The President may convene the committees as soon as he believes necessary. The floor committees shall include, but not be limited to, the following: a) Elections; b) Administration and Constitutional Matters; c) Parish Education; d) Missions; e) Stewardship-Evangelism; f) Miscellaneous; g) Review of Minutes and Report of the Board of Directors.

1.14 Absences

All duly elected and advisory members shall attend all sessions regularly until the close of the Convention. Delegates who arrive late, or leave early, or who do not attend at all, shall present a written excuse.

1.15 Time and Place of the Convention

The District will meet in Convention in the year preceding the ~~Synodical~~ ***National*** Convention ***of the Synod***. The time and place of the convention will be determined by the Board of Directors.

LCMS CCM recommendation – to avoid use of non-word "Synodical"

1.16 Convention Committee

The President shall appoint ~~six~~ ***four*** ordained ministers, ***three non-ordained individuals*** ~~six commissioned ministers, and three laypersons~~ to serve with the Secretary of the District and District Business Manager on the Convention committee. The Convention committee shall plan and prepare the organization of the District Convention, including the housing of delegates, exhibits, publicity and printing; act as the committee on registration; maintain an attendance record of the delegates; judge excuses of absentees; manage Convention finances; and provide a general information center for the Convention.

smaller committee is more manageable size and due to scheduling difficulties with commissioned ministers

1.17 Convention Expenses

a. The congregations of the District will be assessed on a per communicant basis to cover the expenses of the Convention. The assessment rate will be determined by the Convention committee. The congregations will be notified of the assessment at least two months prior to the Convention.

b. Congregations shall remit their assessment prior to the opening of the Convention.

1.18 Expenses of Delegates and of Representatives *HB reference obsolete*

The expenses for all delegates shall be paid by their respective congregations ~~(see Synod Bylaw 3.1.9ff)~~.

1.19 Distribution of Official Proceedings

The official proceedings of each Convention shall be sent by the District to every congregation of the District, to every delegate (voting and advisory) and to all members of District boards and committees within 75 days of the close of the Convention. The cost shall be paid by the District.

B. GENERAL PROVISIONS FOR OFFICERS, BOARDS AND COMMITTEES

1.20 Definitions

a. A board is an officially established group of persons charged with policy making and evaluative responsibilities for the District.

b. A committee is a group of persons elected or appointed as prescribed in the District Bylaws, rendering precisely defined service function of the District and responsible, as the case may be, to the Convention, to the President of the District, or to the Board of Directors of the District.

~~c. A conference is an officially established assembly of District members which provides future-oriented shared vision and wisdom, and communicates the same to its respective constituencies or gatherings convened for a specific purpose.~~

~~d. A council is an officially established group elected or appointed as a legislative or advisory body.~~

~~e. A department is a functional unit which is responsible to the Board of Directors.~~

LCMS CCM recommendation – these terms are never used or mentioned beyond this point in bylaws. Also "conference" is defined differently in the Bylaws of Synod (4.8.2)

c. ~~f~~. A standing committee or subcommittee consists of persons who are voting members of a board or committee and other persons appointed to assist the standing committee or subcommittee in performing a specific function and is to report to the parent group. Members of a standing committee or subcommittee are exempt from District Bylaws 1.25 and 1.30.

d. ~~g~~. A task force is a group which has an ad hoc assignment to accomplish a specific task, has a definite expiration date, and does not necessarily consist of members of the appointing body. Members of a task force are exempt from District Bylaws 1.25 and 1.30.

e. ~~h~~. A special position is an appointive office in which a person fills a specific role and serves at the discretion of the appointing body. Persons filling a special position are exempt from District Bylaws 1.25 and 1.30.

1.21 Officers of the District

The officers of the District elected by the Convention shall be a President, four Vice-Presidents, a Secretary, and a Circuit Counselor for each circuit established by the District. The Treasurer and Assistant District Secretary shall be appointed by the Board of Directors at its first meeting following the Convention.

1.22 Board~~s~~ *Singular – there is only one Board of Directors*

The Board of Directors of the South Wisconsin District shall be elected by the Convention of the District ~~(HB 2004, 4.5, 4.6, 4.7)~~. *HB reference obsolete*

1.23 Committees and Special Positions

The committees and special positions of the District shall be elected or appointed by the President, or by the President-Elect as follows:

a. Elected by the District Convention
   1. Committee on Convention Nominations
   2. Regents for Concordia University Wisconsin
   3. Member to the ~~Synodical~~ Committee on Convention Nominations ***of Synod***
   4. Camp LuWiSoMo Board

LCMS CCM recommendation – to avoid use of non-word "Synodical"

LuWiSoMo Board is elected by Convention

b. Appointed by the President, if re-elected, or by the President-Elect
   1. Committee on Constitutional Matters (CCM)
   2. Ministerial Health Committee
   ~~3. Personnel Committee~~ — *3. no longer utilized*
   ~~4. Worship Committee~~ — *4. no longer utilized*

c. Appointed by the Board of Directors
   ~~1. Continuing Education Committee~~ — *1. non-functioning*
   ~~2. Camp LuWiSoMo Committee~~ — *2. now elected by Convention*
   1. ~~3~~. Finance Committee
   2. 4. Reconcilers — *5. non-functioning*
   ~~5. LCEF Promotions Director~~ — *6. management position / function*
   ~~6. Communications Committee (and Editor)~~

1.24 Term of Office

a. The term of office for the President, Vice-Presidents, Secretary, Assistant Secretary, Treasurer, and Circuit Counselors shall be three years.
b. Members of the Board of Directors and Committee on Convention Nominations shall be elected to six-year terms. Half the membership of the Board of Directors and Committee on Convention Nominations shall be elected at each District Convention.
c.. The Treasurer, Assistant District Secretary, and newly appointed members of all appointed boards and committees shall assume office on September 1, following each Convention. Incumbents shall serve until their successors have been appointed.

1.25 Successive Terms

a. The offices of President, Vice-Presidents, Secretary, Assistant Secretary, and Treasurer of the District shall be without limitation as to re-election.
b. After serving a total of two consecutive six-year terms, members of the Board of Directors and the Committee for Convention Nominations shall be ineligible for three years for re-election to the same board or committee.
c. After serving a total of three consecutive three-year terms, all appointed members of District committees shall be ineligible for three years for re-appointment to the same committee.
d. After serving a total of three consecutive three-year terms, Circuit Counselors shall be ineligible for three years for re-election to the same positions.

1.26 Vacancies

a. The Board of Directors is authorized and empowered to fill any vacancy occurring in its membership by appointment. Such appointees shall hold office until the next District Convention, whereat the balance of the unexpired term shall be filled by election.
b. If a Vice-President for any reason shall leave office, the candidate who received the next highest vote for that position at the last previous election shall become the successor Vice-President for that region, but shall not be in the line of succession.

LCMS CCM suggestion: clarifies the manner for filling a vacancy among the vice-presidents. Otherwise, as they currently stand bylaws 1.26, 1.37, and 1.67 are inconsistent.

c. ~~b~~. Unless otherwise specified in these Bylaws, vacancies that occur on District elected boards or committees shall be filled by the Board of Directors of the District by appointment. Such appointee shall hold office until the next District Convention, whereat the balance of the unexpired term shall be filled by election.

d. ~~c~~. Vacancies in any appointed standing committee or subcommittee of the District shall be filled by the appointing authority, unless otherwise specified in these Bylaws.

e. ~~d~~. Whenever an officer, board and committee member shall cease to be a communicant member of a District congregation, he shall automatically cease to be an officer or director, as the case may be, and his office may be declared vacant by the Board of Directors.

1.27 Induction and Installation

a. All newly elected District officers and board and committee members shall be inducted or installed into office by the second Sunday in the month following the Convention.

b. When a new President of the District is elected, he shall be installed as President-Elect at the electing Convention, and shall be installed and assume office as President no later than the first regular Board of Directors meeting following the Convention.

c. Incumbent district officers and board and committee members shall hold office until their successors are inducted or installed.

1.28 Prohibition of Conflict of Interest

a. No officer, director, board, or committee member of the District shall use his position or the knowledge acquired from his service in such a manner that a conflict arises between his personal or business interests and the interest and general welfare of the District arises.

b. Officers or members of District boards or committees shall not enter into gainful business transactions, directly or indirectly, with any board or committee on which they serve.

1.29 Accountability of Officers, Boards and Committees

All officers, boards and committees shall be accountable to the District for all their actions, and any decision of such officers, boards, and committees may be appealed to the Convention of the District or the Convention of the Synod.

1.30 Holding More than One Office

a. No one, either in the Synod or in the District, or between the Synod and the District, shall hold more than one elective office; or more than two offices, although one or both be appointive; or ever hold two offices wherein one is directly responsible for the work done by the other. The Committee for Convention Nominations is to be regarded as an *Ad Hoc* Convention committee, to which limitations on holding multiple offices do not apply ~~(HB 2004 – Synod Bylaw 3.12.3)~~.

b. An office shall be regarded as elective only if it is an office filled through election by the Synod~~ical~~ or District ***in*** Convention, even though a vacancy in such an office may be filled by appointment.

c. Doubtful cases shall be decided by the President of Synod.

HB reference obsolete LCMS CCM recommendation – to avoid use of non-word "Synodical"

1.31 Other Officers

The Board of Directors, subject to the approval of the District President, may appoint other assistants and staff required from time to time to carry out the business and legal affairs of the District.

C. OFFICERS

1. The President

1.32 Administrative Authority

In addition to those duties assigned to the President in the ~~Synodical~~ Handbook ***of Synod*** (Synod Constitution, Article XII and Synod Bylaw 4.4), the President shall:

LCMS CCM recommendation – to avoid use of non-word "Synodical"

a. Report to the Board of Directors from time to time on the conditions and affairs of the District.
b. Sign and execute in his administrative capacity and in the name of the corporation all deeds of conveyance, contracts, notes, mortgages, assignments, and other legal documents, as may be required by law for the validity and for the conduct of the business affairs of the corporation.

2. The Vice-Presidents

1.33 Number of Vice-Presidents

The District shall have four Vice-Presidents.

1.34 Ex-Officio Positions

The first Vice-President shall act as the Chairman, and the second Vice-President as the Vice-Chairman of the District Board of Directors.

1.35 Duties and Relation to the President

They shall perform such other duties as may be delegated to them by the President and as may be prescribed in the District Bylaws.

1.36 Succession to the President

The Vice-Presidents, in the order of their position, shall represent and assume the functions, duties and powers of the President in his absence or incapacity to act.

1.37 Vacancies

A vacancy in a Vice-Presidency shall be filled in accord with the provisions of District Bylaw 1.26.

3. The Secretary

1.38 Duties

In addition to those duties assigned to the Secretary in the ~~Synodical~~ *Handbook* ***of Synod***, the Secretary shall:

LCMS CCM recommendation – to avoid use of non-word "Synodical"

a. Prepare and publish the Minutes, resolutions and official actions of all meetings of the District and Board of Directors as soon as possible after the conclusion of the meetings; and
b. Perform such other duties as are incident to his office and as are assigned to him by resolution of the District and prescribed by the District Bylaws.

4. The Assistant Secretary

1.39 Duties

The Assistant Secretary shall assist the Secretary as mutually agreed between the Secretary and Assistant Secretary.

5. The Treasurer

1.40 Duties

In addition to those duties assigned to the Treasurer in the ~~Synodical~~ *Handbook* ***of Synod*** ~~(HB 2004, 3.3.4)~~, the Treasurer shall:

LCMS CCM recommendation – to avoid use of non-word "Synodical"

a. Prepare and submit for audit and publication an annual account; *HB reference inaccurate–*
b. Make regular reports to the Board of Directors; *treasurer is held*
c. Report and be accountable to the District President; and *accountable and District*
d. ~~e~~. Perform such other duties as may be required of him by resolution of the District or the Board of Directors. *President is kept informed*

D. Board of Directors

1.41 Membership and Officers of the Board

a. The elected and voting members of the Board of Directors shall consist of
~~2. The first Vice-President, who shall serve as the chairman of the Board of Directors as a non-voting member;~~
2.~~3~~. The Secretary of the District;
3.~~4~~. Four (4) ordained ministers on the District roster (one from each region);
4.~~5~~. Two commissioned ministers on the District roster, each representing a different region;
5.~~6~~. Eight laypersons of the District (two from each region).
b. The ~~remaining three~~ Vice-Presidents, Assistant Secretary and Treasurer are advisory members to the Board of Directors.
c. Representation on the board is limited to not more than one voting member from any congregation.
d. District personnel and others may attend the Board of Directors' meeting as requested by the board, or District President.

The 1st VP is not a voting member of the Board

All vice-presidents are Advisory Members of the Board

1.42 Organization of the Board of Directors

The Board of Directors shall create committees and task forces which support the various aspects of the District's work and individuals, congregations and special ministries and which correspond to the various departments of the national Synod ~~(HB 2004 4.5, 4.6)~~, e.g., Dispute Resolution, Church Extension, Communications, Congregational Constitutions; Congregational Services, Human Care Ministries, Missions and Stewardship and Financial Support.

HB reference obsolete

1.43 Duties, Powers and Authority of the Board of Directors ~~(HB 2004 3.3.5, 4.5)~~

HB reference obsolete

a. The Board of Directors shall manage and control the business affairs of the corporation, and shall have and exercise all power and authority granted by law and under the directions, limitations and restrictions as may be prescribed from time to time by the Constitution and Bylaws, and by the regulations and resolutions duly adopted by the delegates at any regular or special Convention.
b. A majority of the ***voting*** members of the Board of Directors shall be present to constitute a quorum for the transaction of business.
c. The Board of Directors shall have power and authority to remove from office any Officer or Director, whenever the Board of Directors determines that such officer or director is unable to serve in that capacity because of prolonged illness or disability. ~~Such officer or director shall be reinstated to office when the Board of Directors determines that such illness or disability has been removed.~~
d. At every regular Convention of the District, the Board of Directors shall present a report, in writing, detailing their activities since the last District Convention.
e. The Board of Directors or District President shall appoint the members of all committees as required by the District Bylaws and resolutions of the District, and it may appoint such other committees and employ clerical assistants as may be deemed expedient for the effective execution of the business and affairs of the District.

Quorum is based upon number of voting rather than voting and advisory members

LMCS CCM recommendation – reinstatement is inconsistent with Synod Bylaws.

f. The Board of Directors shall establish, adopt and publish the budget for the District.

g. Unless otherwise designated by District resolution, it shall be the duty of the Board of Directors to elect and call executive staff ~~as assistants to the President~~ from a list of candidates nominated by the congregations of the District, the District President and the Board of Directors. *consistent use of titles*

h. The Board of Directors shall adopt rules of order and procedures as shall most effectively expedite the business of the corporation.

E. COMMITTEES and SPECIAL APPOINTMENTS

[Elected by the District Convention]

1. Committee on Convention Nominations

1.47 Membership

The committee on Convention nominations consisting of twelve members — one ordained minister, one commissioned minister and one layperson from each of the four regions — shall be elected by the District Convention.

1.48 Function

The committee on Convention Nominations shall nominate candidates for the various offices, boards and committees as prescribed by the Bylaws of the District.

[Appointed by the President]

2. Committee on Constitutional Matters

1.49 Membership

The committee on Constitutional Matters consisting of five voting members — the Secretary of the District as a standing voting member — elected, along with two ~~pastors~~ ***ordained ministers***, one ~~teacher~~ ***commissioned minister***, one lay person, ***preferably an attorney,*** who shall be appointed by the President. The President shall appoint one of the Vice-Presidents as an advisory, non-voting member *uses proper roster classifications*

1.50 Function

The committee on Constitutional Matters (CCM) shall:

a. Examine the content and the language of the reports, overtures and resolutions to the District asking for changes or amendments to the District Bylaws, or which in any manner affect the District and the ~~Synodical~~ Constitution and Bylaws ***of the Synod***; *to avoid use of non-word "Synodical" – LCMS CCM recommendation*

b. Be represented at the meetings of the floor committee appointed to consider the constitutional matters at the Conventions of the district;

c. Interpret, within the limitations of synod bylaw ~~(HB 2004, p. 170-172)~~, the bylaws unique to our district and resolutions of the district in cases of controversy. Its opinion shall be binding unless overruled by the district; and *HB reference obsolete*

~~d. Examine the constitutions and bylaws of congregations which are already members of the synod to ascertain whether the provisions are in harmony with the scriptures, the confessions of the Lutheran church and the constitution and bylaws of the synod and district. A congregation shall be asked to make such changes in its constitution and bylaws as may be deemed necessary. The committee shall keep on file copies of the constitution and bylaws of all congregations of the district. See synod bylaw 3.9.2.2.4).~~ *Synod Bylaws do not grant the district constitution committee the authority to review existing documents of member congregations unless a congregation is proposing change.*

d. Shall examine the constitution and bylaws to ascertain that they are in harmony with Holy Scripture, the Confessions, and the teachings *LCMS bylaws 2.2.1(b) and 2.4.1.(b)*

and practices of the Synod in order that any necessary changes may be made by the congregation

e. Interpret and give opinions in regard to congregational Constitutions and Bylaws when requested by congregations, the District President, or the Board of Directors.

3. Ministerial Health Committee

1.51 Membership

The Ministerial Health Committee consisting of as many members as determined by the District President shall be appointed by the District President.

1.52 Function

The Ministerial Health Committee shall assist, support and counsel with the District President and the executive staff person for Lutheran schools in caring for the well-being of the professional church workers in the District.

1.53 Activities

In order to carry out its responsibilities, the Ministerial Health Committee may:

a. Seek to encourage and enable members of the District to relate to one another in a brotherly fashion, listening and encouraging, edifying one another on the local, circuit and District levels;
b. Develop and/or supply information, programs and counseling for the prevention of personal, family and inter-personal problems;
c. Develop and/or supply information, programs and counseling which deals with significant problems affecting healthy functioning of the members, their families and congregations of the District.
d. Supply information on professional resources which the District's members may utilize in seeking counseling;
e. Develop ways and materials to encourage the congregations in the support of their professional staff and how to cope with problems which adversely affect the professional-congregational relationship;
f. Serve in their own professional capacities as counselors and consultants to the members of the District;
g. Discuss in confidence with the District President any problem and/or concern regarding District members which he may choose to discuss;
h. Be like Aaron to the District President, holding up his arms in prayer and counsel;
I. Protect the confidentiality of all who seek our committee members, either as individuals or as a committee; this means that no information will be given out to anyone, including the District President, which the individual seeking help does not expressly request to be released.

~~4. Personnel Committee~~

Non-functioning committee

~~**1.54 Membership**~~

~~The personnel committee consisting of five persons — one ordained minister, one commissioned minister, one layperson who has managerial experience, one member of the Board of Directors and one other person — shall be appointed by the President. The District President, Treasurer and Business Manager shall be advisory members to the committee.~~

~~**1.55 Functions**~~

~~The personnel committee shall:~~

~~a. Adopt and maintain a comprehensive personnel policy to insure uniformly administered employee relations as consistent as possible with government regulations, District precedent, contemporary fair employment practices and the organizational objectives of the South Wisconsin District;~~

b. Recommend an annual salary plan for inclusion into the District work program within the financial circumstances of the District;
c. Develop objective indicators of staff effectiveness; and
d. Other responsibilities as delegated by the Board of Directors.

[Appointed by the Board of Directors]
5. Continuing Education Committee

1.56 Membership
The continuing education committee consisting of at least three (3) pastors shall be appointed by the Board of Directors.

1.57 Functions
The continuing education committee shall assist the pastors of the District to faithfully carry out an effective and joyful ministry by:
a. Encouraging pastors to participate in continuing education experiences;
b. Encouraging congregations to support, fund and provide time for their pastors to participate in continuing education;
c. Identifying, providing and publicizing continuing education opportunities within and outside the District;
d. Providing a broad range of educational opportunities related to the pastoral ministry in doctrinal and practical applications;
e. Establishing and maintaining record-keeping procedures for both the pastor and the District in regard to completed educational opportunities.

6. Planned Giving Committee

1.58 Membership
The planned giving committee consisting of at least six members — one parish pastor, an attorney, a financial advisor, a public relations professional, the Lutheran Women's Missionary League District President (or her designee), and representatives from other agencies and auxiliaries — shall be appointed by the Board of Directors upon the recommendation of the District President and Planned Giving Counselor. The Planned Giving Counselor shall be an advisory member to the committee.

1.59 Relationship to the District
a. Through the planned giving partnership agreement, the South Wisconsin District has committed itself jointly to fund and maintain a planned giving program with The Lutheran Church–Missouri Synod (LCMS) Foundation.
b. The planned giving partnership agreement calls for the establishment of a Planned Giving Committee and a Planned Giving Counselor.
c. The District Planned Giving Committee and Planned Giving Counselor shall report directly to the South Wisconsin District President and the LCMS Foundation.
d. Any action relevant to the District shall be presented to the Board of Directors by the President or his appointee.

1.60 Functions
The Planned Giving Committee shall advise, serve as a resource to, and assist the Planned Giving Counselor by:
a. Assisting the Planned Giving Counselor in bringing the planned giving, Christian estate and financial planning to the members of the District as a means to express their stewardship as a response to Christ's love;
b. Identifying, developing and implementing new planned giving services, Christian estate planning and financial planning program to increase prospect cultivation;
c. Developing, improving and expanding public relations and promotional programs or initiatives with parishes, agencies, institutions, donors, prospects, financial advisors and volunteers;

~~d. Assisting the Planned Giving Counselor to grow professional growth and the improvement of technical skills.~~

G. STAFF

~~1.61~~ *1.54* Executive Staff

The District shall have such executive staff ~~as assistants to the President as authorized by a District Convention. They~~ ***who*** shall perform such duties as assigned to them by the District President in consultation with the Board of Directors.

Consistency in titles and recommendation of SWD CCM

~~1.62~~ *1.55* Tenure and Termination

The tenure and termination of the executive staff ~~as assistants to the President~~ shall be governed by Synod Bylaw ~~(HB 2004 – 3.11.1)~~.

HB reference obsolete

H. NOMINATIONS and ELECTIONS

Nomination and Election of President and Vice-Presidents

~~1.63~~ *1.56* Nominations for President and Vice-Presidents

a. Each voting congregation of the District shall be entitled to nominate two candidates for President from the clergy roster of the Synod.
b. Each voting congregation of the District shall be entitled to nominate two candidates for Vice-President of the region in which the congregation is located from the clergy roster of the Synod, who when elected, shall be a member of a congregation in that region.

~~1.64~~ *1.57* Deadline for Nominations for President and Vice-Presidents

Nominations shall be submitted to the committee on Convention Nominations no later than ninety (90) days prior to the opening of the Convention. The committee shall secure the consent of the candidates before their names are placed on the ballot. The committee shall publish a profile of each candidate in the Convention workbook.

~~1.65~~ *1.58* Candidates for President and Vice-President

a. The candidates for the office of President shall be the six men who receive the highest number of votes in the nominating ballot for that office.
b. The candidates for the office of Vice-President of a region shall be the men who receive the three highest number of votes in the nominating ballot and ties for Vice-President of that region.

~~1.66~~ *1.59* Election of President

a. The balloting for President shall be held in the first session of the Convention.
b. When a candidate has received a majority of all votes cast, he shall be declared President-elect.
c. In the event that there is no absolute majority on the first ballot, the candidate with the lowest number of votes shall be dropped from the list. This shall be repeated on each succeeding ballot until there has been an election.

~~1.67~~ *1.60* Election of Vice-Presidents

a. The balloting for Vice-Presidents shall be held following the election of the President.
b. When a candidate has received a majority of all votes cast, he shall be declared Vice-President elect for that region.
c. In the event that there is no absolute majority on the first ballot, the candidate with the lowest number of votes shall be dropped from the list. This shall be repeated on each succeeding ballot until there has been an election.
d. When four regional Vice-Presidents have been elected by the

Convention at large, delegates shall vote three times to determine the first, second, third and fourth Vice-Presidents, with the first ballot cast to determine the first Vice-President, the second ballot cast to determine the second Vice-President, and the third ballot cast to determine the third and fourth Vice-Presidents.

e. If a vacancy occurs in the presidency prior to the next Convention, the first Vice-President shall assume the presidency. Each remaining Vice-President shall advance one position.

f. If a Vice-President accepts a Call out of the District, or for any reason shall leave office, the candidate who received the next highest vote for that position at the last previous election shall become the successor Vice-President for that region, but shall not be in the line of succession.

2. Nomination of Other Positions

~~1.68~~ *1.61* Nominations

a. At least 45 days prior to the District Convention the Committee on Nominations shall prepare a slate of candidates for all offices of the District other than the offices of President and Vice-President. These candidates along with the President and Vice-President candidate shall be published in the Convention workbook.

b. The committee shall endeavor to give pertinent information on the candidates nominated as to age, occupation or profession, experience, place of residence, congregation, etc., and shall obtain the consent of the candidates for all offices prior to the election.

c. The slate of candidates nominated by the Committee on Convention Nominations must be approved by the District Convention before the election takes place.

d. The District Convention reserves the right to nominate candidates directly from the floor whenever it deems it necessary or advisable.

e. The Committee on Convention Nominations shall nominate for the Office of Secretary, two candidates; the Board of Directors, twice the number to be elected; the Committee on Convention Nominations, twice the number to be elected; and other positions (as required), twice the number to be elected.

II. Amendments

2.01 Amendments

HB references obsolete

a. Amendments to these Bylaws may be made by the Synod in accord with Synod Bylaw ~~(HB 2004 7.0)~~.

LCMS CCM recommendation

b. The District may amend those Bylaws which are unique to the District, in accord with Synod Bylaws ~~4.07b and 3.905~~ ***4.1.1.2 and 3.9.2.2.4*** and then only if such amendment is:

1. Not contrary to the Constitution ***of the Synod***;
2. Not in conflict with the Bylaws of Synod;
3. Presented in writing to a Convention of the District;
4. Specified as a Bylaw amendment and considered by a Convention floor committee;
5. Submitted to the District Committee on Constitutional Matters for clearance prior to the Convention; and
6. Adopted by the affirmative vote of a majority of delegates present and voting.

LCMS CCM recommendation – clarification of what "Constitution" is being referenced.

c. The Secretary of the District is authorized to correct article and Section designations, punctuation, and cross references, and to make such other technical and conforming changes as may be necessary to reflect the intent of the Synod and its Handbook revisions. All other substantial changes in meanings are to be brought before the Convention in conformity with 2.01b above.

OVERTURE 3-02
TO ALIGN SYNOD STRUCTURE WITH CHURCH AND MINISTRY

WHEREAS, The Lutheran Church—Missouri Synod in 1851 declared C.F.W. Walther's *Theses on Church and Ministry* to be the position of the LCMS; and
WHEREAS, The LCMS in its 1852 convention also declared C.F. W. Walther's book, *The Voice of the Church on the Question of Church and Ministry* (1852), to be the pure doctrine (*reine Lehre)* of church and ministry; and
WHEREAS, The 2001 convention of The Lutheran Church—Missouri Synod adopted Resolution 7-17A, "To Affirm Synod's Official Position on Church and Ministry"; and
WHEREAS, The first *Resolved* of 2001 Res. 7-17A states "The Lutheran Church—Missouri Synod meeting on convention in the year of our Lord 2001 affirm the above referenced writings of C.F.W. Walther as the definitive statement under Holy Scripture and the Lutheran Confessions of the Synod's understanding on the subject of church and ministry; and
WHEREAS, The second *Resolved* of 2001 Res. 7-17A states "That the LCMS in convention reaffirm the decision of the 1852 convention in recognizing C.F.W. Walther's book, *The Voice of Our Church on the Question of Church and Ministry,* as the official position of the LCMS"; and
WHEREAS, Thesis X of Part Two, "Concerning the Holy Ministry or the Pastoral Office," in Walther's *Church and Ministry* affirms the following: "To the ministry of the Word, according to divine right, belongs also the duty [Amt] to judge doctrine, buy laymen also possess this right. Therefore, in the ecclesiastical courts (consistories) and councils they are accorded both a seat and vote together with the clergy"; and
WHEREAS, Congregation – Synod – Church: Basic Theological Principles Underlying LCMS Structure and Governance does not make on single reference to Walther's *Church and Ministry;* therefore be it
RESOLVED, that the South Wisconsin District, assembled in convention in 2009, memorialize the Synod at its 2010 convention to make no changes in Synod's structure that are not in conformity with Walther's *Church and Ministry;* and be it finally
RESOLVED, that the South Wisconsin District, assembled in convention in 2009, memorialize the Synod at its 2010 convention to change the Synod's bylaws so that they are in conformity with the contents of Walther's *Church and Ministry.*

Elm Grove, Elm Grove, WI

OVERTURE 3-03
TO REAFFIRM POSITION OF EACH CONGREGATON IN THE DISTRICT REPRESENTED BY A LAY DELEGATE AT CONVENTION

WHEREAS, In the past according to SWD bylaws, each congregation could send a lay delegate as a voting representative to the District convention; and
WHEREAS, this has provided for all congregation of the District to have representation on the District level; and
WHEREAS, for this District convention, the synodical CCM has pointed out a discrepancy/conflict between the bylaws of the SWD and those of Synod and that the District has been instructed to bring our bylaws into compliance with those of the LCMS; therefore, be it
RESOLVED, that the South Wisconsin District, assembled in convention in 2009, reaffirm our position of having each congregation of the District represented at the District convention by a lay delegate; and be it finally
RESOLVED, that the South Wisconsin District, assembled in convention in 2009, memorialize the Synod at its 2010 convention to change the Synod's bylaws to allow this to take place within those Districts so desiring this practice.

Trinity, Sheboygan, WI

OVERTURE 3-04
REPRESENTATION OF CONGREGATIONS TO DISTRICT AND NATIONAL CONVENTIONS

WHEREAS, The Blue Ribbon Task Force on Synod Structure and Governance (BRTFSSG) has submitted "Walking Together – The LCMS Future" *Proposals and Possibilities for Consideration and Discussion* to each congregation of the Synod, and

WHEREAS, the BRTFSSG has stated that these "proposals/possibilities are not final by any means," and therefore seek the input of the local members congregations of Synod, and

WHEREAS, some proposals/possibilities submitted for consideration by the BRTFSSG favor unequal representation of congregations to district and synodical conventions, dependent on the number of members within a congregation, and

WHEREAS, only pastors and congregations, not individual congregational members, are members of Synod according to the LCMS Handbook, therefore be it

RESOLVED, that the South Wisconsin District convention memorialize the 2010 synodical convention to discard any proposal of the BRTFSSG that each congregation in a district be represented in any other way than by one pastor and one lay delegate per congregation for the district conventions of Synod, and be it finally

RESOLVED, that the South Wisconsin District memorialize the 2010 synodical convention to discard any proposal of the BRTFSSG that each congregation be represented in any other way than by one pastor and one lay delegate for the circuit forums, which elect one pastoral and one lay delegate for the national convention of Synod.

Circuit 19 Forum, Southwest

OVERTURE 3-05
TO RETAIN VOTING DELEGATES AS LAY AND PASTORAL

WHEREAS, One of the basic foundations of the structure of the LCMS was a balance of power between the laity and the clergy, and

WHEREAS, this is maintained by having voting representation at conventions consist of one pastor and one lay delegate from each parish or electoral circuit, and

WHEREAS, the change suggested by Blue Ribbon Task Force on Synod Structure and Governance making voting representation one ordained and one non-ordained, which allows commissioned ministers to replace a lay delegate, is an essential change of this basic foundation of a balance of power between the laity and the clergy and would give professional church workers a preponderance of voting power, and

WHEREAS, the only justification given by the Blue Ribbon Task Force on Synod Structure and Governance is that it would enfranchise commissioned ministers, and

WHEREAS, if it is deemed necessary that commissioned ministers be eligible to become voting delegates, there are other ways by which this could be accomplished, such as by changing the category of "pastors" to "rostered church workers," which includes commissioned ministers, and which would still maintain the balance between professional church workers and laity, therefore be it finally

RESOLVED, that the South Wisconsin District convention request the Blue Ribbon Task Force on Synod Structure and Governance to abandon the proposal of changing voting categories to ordained and non-ordained.

Pilgrim, West Bend, WI

OVERTURE 3-06
TO REALIGN CIRCUITS

WHEREAS, The District in 1994 was directed to take a look at circuit alignment; and
WHEREAS, a Task Force was developed which researched and sought support for realignment; and
WHEREAS, the 1997 convention of the South Wisconsin District adopted a circuit realignment which would maximize the number of number of circuits; and
WHEREAS, two of the circuits, 6 and 11, currently do not have enough congregations to be legitimately considered electoral circuits according to the bylaws of the LCMS; therefore, be it
RESOLVED, that the South Wisconsin District, assembled in convention in 2009, adjust the circuits to continue the realignment that was adopted at our 1997 convention. This could be done by moving congregations from circuits that have a surplus – for example maybe move Emmanuel, Adell to Circuit 11 from Circuit 10 – and therefore produce two valid electoral circuits.

Trinity, Sheboygan, WI
St. Thomas, Waldo, WI

OVERTURE 3-07
TO TABLE BLUE RIBBON TASK FORCE PROPOSALS

WHEREAS, a blue ribbon panel of Synod has proposed possible restructurings of Synod but without providing compelling reasons for restructuring; and
WHEREAS, some districts have already of necessity (mostly financial) begun restructuring; therefore, be it
RESOLVED, that the officers of Synod pursue such prudent restructuring as is already within their constitutional powers, trimming bureaucracy wherever possible (as districts already have) so that congregations can be more quickly responsive to a rapidly changing mission field; and be it finally
RESOLVED, that the blue ribbon task force's proposal(s) be indefinitely tabled.

Circuit 9 Forum, Horicon

OVERTURE 3-08
TO KEEP THE NAME THE LUTHERAN CHURCH—MISSOURI SYNOD

WHEREAS, The Blue Ribbon Task Force on Synod Structure and Governance (BRTFSSG) has submitted "Walking Together—The LCMS Future" *Proposals and Possibilities for Consideration and Discussion* to each congregation of the Synod, and
WHEREAS, the BRTFSSG has stated that these "proposals/possibilities are not final by any means," and therefore seek the input of the local members congregations of Synod, and
WHEREAS, we are a church body known for its faithfulness to God's Work by the name of The Lutheran Church—Missouri Synod throughout the world, distinguishing us from the many other Lutheran church bodies with a different understanding and doctrine of God's Word, and
WHEREAS, the name The Lutheran Church—Missouri Synod identifies us for who we are today as taking seriously the Holy Scriptures and the Lutheran Confessions in the midst of other Lutheran church bodies who do not, and
WHEREAS, a name change from The Lutheran Church—Missouri Synod to another may indicate a shift from not only our historical heritage, but from the first objective of Synod. "To Conserve and promote the unity of the true faith" (Constitution, Article III.1), therefore be it
RESOLVED, that the South Wisconsin District memorialize the 2010 synodical convention to not consider changing the name of The Lutheran Church—Missouri Synod.

Circuit 19 Forum, Southwest

OVERTURE 3-09
ELECTION OF CIRCUIT COUNSELORS

WHEREAS, The Synod is an association of congregations and pastors and teachers who are bound together, not by an overarching organizational structure which exercises power and authority over its members, but instead are bound together by agreement in the doctrine of the Gospel, and
WHEREAS, the Synod is its congregations walking together, and
WHEREAS, the only power and authority which is to rule and govern in the Synod is the Word of God, and
WHEREAS, the constitution of the Synod provides freedom for its members from any coercive kind of power exercised by elected officers of the Synod (Constitution, Article VII.1), therefore be it
RESOLVED, that the South Wisconsin District convention memorialize the 2010 synodical convention to discard the proposal of The Blue Ribbon Task Force on Synod Structure and Governance (BRTFSSG) under "Congregations and Districts," where it proposes "involve the district president in the selection of circuit counselors," and be it finally
RESOLVED, that the South Wisconsin District convention memorialize the 2010 synodical convention to continue the current process of electing circuit counselors by the vote of circuit congregations.

Circuit 19 Forum, Southwest

OVERTURE 3-10
TIME TO STUDY RECOMMENDATIONS BY THE BLUE RIBBON TASK FORCE ON SYNOD STRUCTURE AND GOVERNANCE

WHEREAS, In 2005 President Gerald Kieschnick appointed a Blue Ribbon Task Force on Synod Structure and Governance; and
WHEREAS, the task force's preliminary proposals of August 2008 were far-reaching in scope and significant in import; and
WHEREAS, attention and adequate time must be given to detail and wording in making adjustments or changes that impinge on structure; and
WHEREAS, the Synod would do well to proceed with prayerful and appropriate care in considering any changes; therefore be it
RESOLVED, that the South Wisconsin District memorialize the 2010 synodical convention to direct the task force to give detailed reasons of its recommendations, and be it
RESOLVED, that the South Wisconsin District memorialize the 2010 synodical convention not to consider adopting any of the task force's recommendations to change Synod's structure until the members of Synod have had a complete three-year synodical convention cycle after the final recommendations of the task force have been given to study and discuss such recommendations and their possible implications.

Circuit 19 Forum, Southwest

OVERTURE 3-11
TO RETAIN THE PRESENT DISTRICT STRUCTURE OF SYNOD

WHEREAS, The Blue Ribbon Task Force on Synod Structure and Governance has raised the possibility of significantly increasing or significantly decreasing the number of districts, and
WHEREAS, the Blue Ribbon Task Force on Synod Structure and Governance has presented little detailed analysis of the strong points and the weak points of each suggestion, and
WHEREAS, the geographical diversity of the Synod make establishing a single pattern which would function best everywhere impossible, and
WHEREAS, the suggestion to do this restructuring has not come from the congregations of the districts themselves, therefore be it
RESOLVED, that the South Wisconsin District convention request the Blue Ribbon Task Force on Synod Structure and Governance to leave the current number of districts as they are, and be it finally
RESOLVED, that if the Blue Ribbon Task Force on Synod Structure and Governance is convinced that a change to district structure is necessary, that they present a detailed analysis of the strong and weak points of the proposed change.

Pilgrim, West Bend, WI

OVERTURE 3-12
TO RETAIN CURRENT CONGREGATIONAL REPRESENTATION

WHEREAS, From its inception the LCMS has been an organization of equal congregations, and
WHEREAS, there have been significant differences in the sizes of member congregations from the very beginning of the history of the Synod, and
WHEREAS, the proposal of the Blue Ribbon Task Force on Synod Structure and Governance to give larger congregations more votes at district conventions changes a foundational assumption of the Synod, and
WHEREAS, the Blue Ribbon Task Force on Synod Structure and Governance does not explain the implications of this change to the nature of the Synod or what the benefits would be for the Synod as a whole or its impact on our understanding of the Church, therefore be it finally
RESOLVED, that the South Wisconsin District convention urge the Blue Ribbon Task Force on Synod Structure and Governance to retain equal representation for all parishes at District conventions.

Pilgrim, West Bend, WI

OVERTURE 3-13
TO EXERCISE APPROPRIATE CARE IN CONSIDERING STRUCTURE CHANGES

WHEREAS, in 2005 President Gerald Kieschnick appointed a Blue Ribbon Task Force on Synod Structure and Governance; and
WHEREAS, the task force's preliminary proposals of August 2008 were far-reaching in scope and significant in import; and
WHEREAS, experience teaches that maximum attention must be given to detail and wording in making adjustments or changes that impinge on structure; and
WHEREAS, the Synod would do well to proceed with prayerful and appropriate care in considering any changes; therefore be it
RESOLVED, that the South Wisconsin District recommend to the Synod in convention that the Synod not adopt any of the task force's proposals unless the task force has made available for public study the precise language it proposes for any and all constitution and bylaw changes, as well as the complete text of any enabling resolutions that the task force might propose to help implement the changes it advocates; and be it finally
RESOLVED, that the South Wisconsin District respectfully request that the task force's final report be published and posted on the Synod's website at the same time that the task force submits it for inclusion in the 2010 convention workbook, so that the final form of this important report can be available for maximum study throughout the Synod prior to the convention.

Pilgrim, West Bend, WI

Archivist

■ DISTRICT ARCHIVES

The delegates at the 2006 convention overwhelmingly supported the creation of an official District archives. Following that convention, the collection was carefully moved from Concordia University Wisconsin to the District office. We are grateful to Dr. Larry Sohn of CUW for his leadership and gift of donated file cabinets and memorabilia. A room on the lower level of the District office was fitted to handle the collection.

During the last triennium, many congregations and individuals requested materials from the files. But our collection can only be as good as what we have been given. Congregations are encouraged to send copies of their documents to the District archives, and to forward anything which they no longer desire to maintain. Ultimately, our collection becomes an extension of those housed at the Concordia Historical Institute in St. Louis. CHI has also opened a new museum at the International Center to showcase the history of our Synod to those who visit our headquarters.

■ SYNOD ARCHIVES

Concordia Historical Institute, located on the grounds of Concordia Seminary, St. Louis, is the official repository of The Lutheran Church—Missouri Synod history and legacy. It is one of the most renowned and respected theological collections in Christendom. Concordia Historical Institute keeps documents, books, articles, and the many changing forms in media of historical significance and history in Lutheranism. It offers a rich and comprehensive resource for those who do research. The Concordia Historical Institute receives limited support from the synodical budget; however, the sum is not adequate to carry on its program. It needs support through donations and memberships. I urge congregations and all who are interested in church history to become members of CHI. Members receive the Concordia Historical Quarterly, a publication that piques the interest of our past while offering information about new additions to the collection and areas of current research.

■ CONGREGATION ARCHIVES

Each congregation should be collecting and maintaining a record of their own history. All congregations should have someone responsible for keeping the historical records of the congregation up to date. This collection of documents and artifacts should be kept in a safe, dry, and accessible location. The District archivist is available to help you establish and maintain your congregation history.

■ DISTRICT ARCHIVIST

It has been my privilege to serve as archivist these past ten years. I am honored that you entrusted me with the precious histories of our past as we make them available as resources for the future. Thank you for your encouragement and support.

“I remember the days of long ago; I meditate on all your works and consider what your hands have done” (Psalm 143:5).

Rev. John Kelling
Archivist

Board of Directors

During the past three years, the board of directors of the South Wisconsin District of The Lutheran Church—Missouri Synod has been working on the vision of the District and the policies that govern the work of our mission and ministry. Though the Gospel of Jesus Christ is the same yesterday, today and forever, the manner in which we conduct the business of the church does change.

In the fall of 2008, the board and president met together in a retreat setting to discuss the policy manual, which is a fluid document that provides the framework under which the board and the District president work together. The result of the retreat was the establishment of a task force authorized by the board to update the policy manual. A second retreat is scheduled for late summer 2009, with the intent of developing the vision and strategic direction of the District. The president will use this strategic plan to direct the day to day work of the District.

During the coming months the president will continue to update the board concerning the resources available to conduct the mission and ministry of the District. In the recent past, the lack of resources has left our president with challenging decisions concerning staffing. Because the Lord works through the gifts he entrusts to his people, the board encouraged the president to utilize a Thrivent grant to employ a direct gifts counselor, who was added to the staff in the spring of 2009.

Your South Wisconsin District's board of directors is operating in a positive and unified manner, and is working effectively in concert with our president. We look forward to the coming three years of representing and serving the congregations, schools, missions and ministries of the South Wisconsin District. Your prayers for the Lord's guiding are needed and appreciated.

Though challenges stand before us we echo the words of St. Paul who, through the Holy Spirit wrote, "Therefore, my dear brothers, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain" (1 Corinthians 15: 58).

Yours in Christ, the Lord of the Church,

Rev. Randolph H. Raasch
First Vice President and Chairman of the Board of Directors

REGULAR BOARD MEETING ■ August 10, 2006

Kelly Andrews, Fan Into Flame coordinator for the District, informed the board that there are 15 congregations currently in process in the District campaign. A personalized Fan into Flame campaign folder was provided to all directors.

Reappointment of the District executives

MSC To extend appointments of current District executives for an additional three months with the matter to reappointment to be handled at the next regular board meeting (Hegland : May)

Committee/task force assignments

MSC To approve the appointments of Bob Pieters, John Powers, John Schumacher, Marvin Reitz, Myron Buss, Joel Groskreutz, Tim Dittloff, John Meyer, Helen Snyder, and Rev. Daniel McMiller to the finance committee as per recommendation of President Wille. (Prenzlow : Seider)

Selection of board and staff reps for the 2007 synodical convention

MSC To appoint the next staff representative according to the rotation policy in place. (Prenzlow : Seider)
Balloting for the board representative: Rev. Randolph Raasch Christa Hegland (alternate)
Communication representative: Linda Berlin

Reconciler appointment: Rev. William Kilps was elected to complete the District reconciler panel

Camp LuWiSoMo/AT&T

MSC To allow the camp's director of business operations to negotiate with AT&T for easement rights contingent upon: 1) receiving nothing less than $10,000 net; 2) a chain link fence is put up completely around the 30x50

parcel; 3) approval of the building committee; 4) due diligence is done by SWD legal counsel; and 5) final approval is given by the camp board of directors. (Kamprath : Droegemueller)

Board education
Introduction and overview of policy based governance was given to the board by Dr. Ross Stueber of Concordia University Wisconsin. Stueber explained the use of policy based governance, the difference between governance and management, and the proper roles of board and staff, including the president, in the operation of the SWD. He further highlighted the fact that a high level of trust is necessary for the proper function and use of policy based governance. The board engaged in an extensive discussion on the matters of trust and accountability.

Sale of former Nazareth property
MSC So be it resolved that the SWD sell the Nazareth Property to LUMIN for $750,000 over the operating cost and the old congregation's acquired indebtedness. (Seider : Wille)

Discussion regarding the sale price, how it was determined, why the SWD was asking for an additional $750,000, and what was all entailed in the "operating costs" ensued. Questions were raised as to financing on LUMIN's part and what the actual sale price would be. Estimated sale price will be about $1.8 million.

REGULAR BOARD MEETING ■ November 9, 2006
Special synodical presentation:
Dr. Tom Kuchta, treasurer of the LCMS and member of the Blue Ribbon Task Force on Structure, led a discussion based on the questionnaire previously distributed to the board, asking board input on the following questions: One word for LCMS; what works in LCMS; what needs to be fixed; why have structure; how to organize Synod; how to improve service to congregations.

The report of Blue Ribbon committee is to be issued for 2007 Synod convention, action will most likely not take place until 2010-11. Talk of "Constitutional Convention" with all congregations being included.

Discussion of synodical finances, and changes in funding model. Talk focusing on Concordia University System. CUS and seminaries are healthy. LCMS, Inc. is where the financial concerns are to be found with $3.5 million lost last year. LCMS, Inc. is striving to keep missionaries in the field and find funding. Districts, for the most part, are in good shape. Financial health and viability are good.

Board actions
Approval of congregation constitutions
MSC To approve the constitutions and bylaws of St. John, Loganville and Mission Hill, Waunakee

Reappointment of the District executives
MSC Rev. Daniel McMiller, Gary Janetzke, and Jim Farrelly be reappointed as executive assistants to the president for 2 years 9 months. Calls are to be extended to McMiller and Janetzke for such term.

Reappointment of the LSSES board
MSC To reappoint Jim Peters, Bill Altmann, Dave Stamm, Rev Batholomew, Scott Benson, Marge Buchholz, Kathy Herbst, Gene Ladendorf, Ginny Moeller, Todd Seider, Kurt Wenzelburger, Tim Dittloff, John Mueller, Paul Haut, Roger Laesch and Tom Funk.

Properties
MSC The SWD finance committee recommends the sale of the UWM Chapel facility, further identified as 3073 N Farwell Ave. and 2223-2225 E. Kenwood Blvd., Milwaukee, WI, at fair market value. Abstention: Prenzlow
MSC The SWD finance committee recommends the sale of the Primera Iglesia facility, further identified as 3001 Carpenter St, Mt. Pleasant, WI, at fair market value. The transaction is be handled by a commercial real estate broker. (Hegland : Wille) NO: Pederson
MSC The SWD finance committee recommends the net proceeds from any property sales be placed in a separate reserve account, specific disbursements from such account requires approval of the finance committee and the District board of directors. (Meier : Schneider)
MSC The South Wisconsin District of The Lutheran Church–Missouri Synod (District) hereby waives any property right it may have acquired under the constitution and bylaws of Peace Lutheran Church, Saukville,

Wisconsin (Peace), by reason of Peace disbanding as a congregation and further consents to the transfer of the property to First Immanuel Lutheran Church, Cedarburg, Wisconsin. (Schneider : Wille)

2007 budget
Ralph Klevenow presented the proposed 2007 budget with thorough explanation. Discussion ensued. A number of questions were raised and answered.
MSC To accept the proposed balanced 2007 SWD-LCMS budget as presented. Amending Policy 4.6.3 to the amount 9.41%. (Going : Droegemueller) Abstention: Meier
MSC To accept the proposed 2007 Camp LuWiSoMo budget. (Seider : Hegland)
MSC To approve/endorse the older adult committee grant proposal to the Siebert Foundation in the amount of $4200 for the October 2007 retired pastor gathering. (Going : Seider)

Board chairman
Rev. Randy Raasch appointed a task force to examine the policy manual for compliance with District bylaws.

Secretary
Rev. David Totsky informed the board of LCMS President Gerald Kieschnick's granting of the exceptions requested for Circuits 6 and 11, dated August 18, 2006, allowing them to send delegates to the 2007 synodical convention.

Presented the board with resolutions from the 2006 SWD convention calling for board action:
3-04 To request study of the selection process for the District

MSC Chairman and VP's to appoint committee to look into this matter (Wille : Prenzlow)
3-06 To address size of District staff
– President Wille to give executive summary of where we are and where we're going
4-03 To encourage our society to uphold the sanctity of marriage between one man and one woman
– materials are available through Rev. Dan Schneider and Rev. Joseph Fisher as well as Dr. Stueber

Board action to be reported prior to convention – Chairman Raasch will handle

Secretary Totsky reported that SWD overtures from the 2006 SWD convention [Resolutions 3-02; 3-07; 3-08; 4-02; 6-02A; 6-03; 6-04] had been forwarded to St. Louis. Mailed in triplicate, certified, return receipt requested. These materials were also e-mailed to Pearl Houghton, Dr. Hartwig's secretary.

A report was given on the delegate elections within SWD for the 2007 LCMS convention.

MSC To appoint Rev. Bryan Osladil to serve as assistant secretary

REGULAR BOARD MEETING ■ February 15, 2007
Update on Hispanic ministry
Community representatives emphasized the value and importance of Primera Iglesia to the Racine community – no other Hispanic community center type location in community. Primera Iglesia has worked with District representatives and others and has established a business plan by which they feel they can continue to carry on the ministry of Primera Iglesia as well as increase funding through, among others, a childcare facility and an arrangement with Racine schools. The board was informed that the reorganized and reactivated youth program has grown from five to 15. Location and bilingual aspects have been very important factors in growth. Congregation asserts that the current location and facilities had been determined by previous board action, not congregational request. Hispanic outreach in SE Wisconsin is one of the largest in the LCMS.

Board actions
Approval of congregation constitutions:
MSC To approve the amended constitutions and bylaws of Beautiful Savior, Milwaukee; Immanuel, Brookfield; Peace, Ft. Atkinson; and St. John, Glendale. (Totsky : May) Abstention: Droegemueller and Schneider

Recommendations of finance committee
MSC The committee recommends an adjustment from the previous accepted budget for the 2007-08 fiscal year that the remittance of undesignated congregational receipts to Synod be increased from 9.41% to 10% (Powers: Pederson) [Action results in an increase of about $14,000]
MSC To accept SWD's counterproposal regarding the sale of former Nazareth Lutheran Church and School to

LUMIN. Board delegates authority to finance committee to "fill in the blanks" in proposal. (Powers: Hegland)
MSC Based on the recommendations from the personnel committee, the finance committee recommends an adjustment to the *Salary Suggestions & Considerations July 1, 2007 – June 30, 2008 for Pastors, Teachers, and Other Professional Church Workers* of 5.10%. This increase would increase the current base salary to $34,059. (Powers: Wille)
MSC That the board of directors begin the strategic planning process for its work utilizing the task force appointed by Chairman Raasch. (Wille: Hegland)
MSC To appoint Ralph Klevenow as assistant treasurer for the South Wisconsin District. (Wille : Going)
MSC To thank Klevenow for his assistance as interim business manager.
MSC To withdraw the Primera Iglesia property from sale until the next board meeting at which time Primera Iglesia will submit specific, concrete plans for action, an improved business plan and feasibility study to the board.
MSC To consider the Primera Iglesia appeal of the board of directors' decision and remove the Primera Iglesia property from sale until the next board meeting, at which time the board will review updated plans and studies submitted by Primera Iglesia.
MSC To ratify the approval of the LCEF loan to Brookfield Lutheran, Brookfield. (Hegland: Stumpf) No: 2
MSC To ratify the December e-mail vote (10: No 3:Yes) regarding Community of Life, Oregon

REGULAR BOARD MEETING ■ May 24, 2007

Update on Hispanic ministry

George Lessmann, Rev. Pedro Lopez and Patrick Rochford of Daedalus Research updated the board regarding Primera Iglesia child care ministry program. Rochford presented a PowerPoint, "Report of Child Care Ministry." He noted:

- Primera Iglesia is established and respected within the community, as well as being socially and politically connected.
- Studies indicates a need for high quality child care.
- Location is prime along Durand Avenue in Racine.
- Greatest early success will be within Hispanic community.
- Child care must reach outside the congregation and District.
- Staffing costs were estimated at around $300,000 the start up year.
- A three-year estimate is that at full capacity, the center would, at best, only "break even."

Rev. Dan McMiller spoke concerning the District Hispanic ministry program. Primera Iglesia is among the best and largest Hispanic ministries. Things are going well, but overall dependency is too prevalent in Hispanic ministry in the LCMS.

Concern was raised concerning debt service expense for Primera Iglesia, the lack of ministry plan associated with the feasibility study, the lack of ability of child care program to be a fiscally viable or feasible solution to the question/concern.

Board action

MSC To lift the moratorium on the sale of Primera Iglesia and list the property at a price higher than the appraisal currently received, inform the congregation of this action, strongly encourage them in their ministry, and continue to actively study and pursue an enhanced and expanded Hispanic ministry within the South Wisconsin District. (Totsky : Powers) No: Petersen

Audit

Brenda Brandt, Vrakas/Blum Certified Public Accountants and Business Advisors, presented the board with the annual audit. Once again, a clean opinion was received. Brandt highlighted several items from the audit:

- congregational pledges are no longer classified as temporarily restricted revenues and receivables
- a $600,000 certificate of deposit – proceeds from the UWM property sale – has been established
- an explanation of "Other Receivables" as $132,000 from Our Savior Deaf, Madison, and $414,000 from Concordia University School and Institute for L.I.G.H.T., Milwaukee
- a $668,000 impairment loss recorded for Primera Iglesia property – due to an appraisal received significantly lower than the value carried on the District books

Properties, John Ericsen
- CUSIL/LUMIN loan went through. Closing prior to June 30.
- UW Bookstore, Madison – advised to hold on though lease is unfavorable to SWD. Once lease is up, may wish to reconsider property, etc.
- Ebenezer, Sheboygan – $368,000 tied up in the property, listed with Burkee Real Estate with an asking price of $425,000

Board actions
MSC To approve the amended constitutions and/or bylaws of Community of Life, Oregon; Mt. Calvary, Janesville; Oklahoma Avenue, Milwaukee; St. Paul, Madison; and Trinity, Wautoma. (Totsky: Seider) Abstention: Going
MSC To approve loan to Mt. Calvary in the amount of $2.153 Million (Seider : Powers)

Endowment funds
John Meyer spoke regarding the implementation of two endowment funds, "Endowment Fund for Student Aid for Church Workers" and "Endowment Fund for Missions," to be initiated and started with $20,000 ($10,000 each) seed money from sale of UWM property.
MSC To approve the establishment of the two stated perpetual endowments and grant each $10,000 from the proceeds of the UWM property sale. (Seider : Prenzlow)

Secretary
MSC To authorize John Ericsen, South Wisconsin District business manager, to serve as registered agent of record for the South Wisconsin District. (Totsky : Prenzlow)
MSC To nominate the following individuals for positions on the CCM of the Synod:
- Rev. Roger Sterle – Vernal, UT
- Neil Krueger – lawyer, Cedarburg, WI
- Rev. Daniel Prauener, Roswell, NM
- Allan Voss, lawyer, Trinity, Sheboygan, WI
- Ron Harmeyer, lawyer, Elm Grove, WI

REGULAR BOARD MEETING ■ August 16, 2007
Board actions
Approval of congregation constitutions
MSC To approve the amended constitutions and/or bylaws of Good Shepherd, Watertown; Immanuel, Hanover; Chapel of the Cross, Milwaukee; and Our Redeemer, Sheboygan. (Totsky : May)

2009 Convention date
MSC To set the date for the 2009 South Wisconsin District Convention as June 7-9, 2009. (Prenzlow : Schneider)

CUW regent
MSC To approve the appointment of Susan Groth (lay person) as regent for Concordia University Wisconsin. (Wille: Totsky)

LCMS special convention: Rev. Larry Myer presented a motion to encourage President Wille to cast a negative vote when the question of a special convention is raised with the council of presidents by President Kieschnick.
MSC Whereas, the delegates of the 63rd Regular Convention of The Lutheran Church—Missouri Synod adopted resolution 8-07S, "To Call a Special Convention to Amend Synod Structure and Governance," which authorizes President Kieschnick to call a special convention of the LCMS if he and two-thirds of the district presidents so determine; and

Whereas, 2007 Resolution 8-07S mandates that a decision to call a special convention be made by the President of the Synod and the Council of Presidents within 90 days (i.e., no later than Oct. 27, 2007); therefore be it

Resolved, that the South Wisconsin District board of directors, assembled in regular session on Aug. 16, 2007, encourages President John Wille of the South Wisconsin District to cast a vote against calling a special convention of The Lutheran Church—Missouri Synod. (Myers : Boehlke)

Request was made for a written ballot – results of ballot vote: Yes: 7 No: 5
Discussion vision/goals for SWD
Chairman Raasch posed the questions:

1. What one thing going on in the SWD is truly appreciated or effective?
   - the transparency, collegiality, etc. coming from President's office
   - EIIT training and the commitment and love for the Lord and theology of the participants
   - the manner in which the financial problem has been handled and brought under control
   - Orphan Grain Train and the lay members actively involved in the program
   - Peace, Ft. Atkinson continuing

2. What do you see happening in SWD in five years?
   - theological training beyond Milwaukee area
   - Hispanic ministry active and thriving on Cesar Chavez Drive
   - 10 congregations planted or planting congregations and raising up pastors in those locations
   - increase in Lutheran school census throughout the District
   - more congregations out of "survival mode"
   - get congregations back to the basics, back in the Word
   - District staff increase to reduce workload

3. What will it take to accomplish the vision?
   - fiscal responsibility
   - trust
   - total commitment to Christ
   - openness to differences and varieties of practices without raising questions of scriptural or confessional fidelity
   - self evaluation
   - continued commitment to the "mind of Christ" and his purposes

REGULAR BOARD MEETING ■ November 8, 2007

Camp LuWiSoMo

Rev. Bryan O'Connor, chair of the LuWiSoMo board of directors, made a presentation to the board. He highlighted the increasing participation and use of facilities, the facilities available for use by individual groups and the variety of programs offered. An update on "Feeding the Flock" was offered. Currently pledges have been received totaling just under $700,000. Request was made that the South Wisconsin District board of directors participate 100% in the capital campaign.

District mission opportunity

Danelle Putnam made a presentation to the board regarding mission work currently being done in the Dominican Republic via partnership of LCMS World Mission, Evangelical Lutheran Church of Brazil, Bethesda, CALMS, LCMS World Relief and Human Care and others.

- Lutheran Theological Institute servant leader formation program initiated, focusing on theology, spiritual leadership, evangelism, spiritual formation/discipleship – two year pastoral program as well as a deacon/deaconess program.
- Developmental disability outreach
- Focus/intention is to establish a mission that is not "dependent" on the sponsoring/establishing entity
- Intention and aim is to establish a national church in the Dominican Republic
- Mission opportunity for South Wisconsin District to partner in this program by adopting this mission

MSC To endorse the establishment and adoption of the Dominican Republic mission program in partnership with of LCMS World Mission, the Evangelical Lutheran Church of Brazil, Bethesda, CALMS, LCMS World Relief and Human Care and others as the District mission project as a nonbudgetary item. (Wille : Meier)

Board actions

Approval of congregation constitutions

MSC To approve the amended constitutions/bylaws of Good Shepherd, East Troy; St. John, North Prairie; St. Martin, Chilton; and Trinity, Sheboygan (Town Wilson). (Totsky : Hegland)

Housing allowances
MSC In accordance with IRS regulations the South Wisconsin District board of directors hereby establishes the 2008 housing allowances for Rev. Via Vang at 45% and Rev. John Wille at 65% of their compensation. Allowances for all other eligible employees shall remain in accord with the standing resolution.

Funds from Waunakee sale
MSC To use proceeds from the sale of the Waunakee property to pay down the District's LCEF line of credit in the amount of $300,000.

Amortization of camp line of credit
MSC To amortize the principal of the Camp LuWiSoMo line of credit of $140,000, over a 10 year period, beginning 2008, at a rate of "cost of funds" plus 2%.

2008-09 District budget
Ralph Klevenow presented the budget proposed for the 2008-09 fiscal year.
MSC To adopt the proposed 2008-09 District budget. (Powers : Droegmueller)

2008-09 Camp budget
Ralph Klevenow presented the budget proposed for the 2008-09 fiscal year.
MSF To accept LuWiSoMo budget for 2008-09. (Powers : Wille)
MSC To call on Camp LuWiSoMo to develop a operational budget under the direction of Ralph Klevenow.

Resolution to call camp director
President Wille presented the request of the Camp LuWiSoMo board of directors to issue an exclusive call to Kurtis A. Bueltmann. O'Connor presented a document, prepared by Bueltmann, regarding other camps that have an ordained pastor serving as camp director. Discussion ensued regarding necessity of an ordained individual in the camp director position, the logistics/propriety of calling a pastor to a position without full Word and sacrament responsibility to a congregation, means of evaluating the director, and what, if anything, would happen if there were need to alter this arrangement at a future point after extending a call.
MSF To honor the request of the LuWiSoMo board and request a restricted call for Kurtis Bueltmann to be placed at Camp LuWiSoMo. (Wille : Sattler) Yes: 3 No: 8

CUW regent
President Wille announced a vacancy on the Concordia University of Wisconsin board of regents following the departure of Rev. Robert Hoehner. The names of Rev. Glen Meyer and Rev William Otto were brought forward for consideration and balloting.

Ballot results:	Otto	6
	Meyer	5

Board chairman
Rev. Randy Raasch reported appointment of Rev. Daniel Schneider as chair of the board governance committee.

Secretary
Rev. David Totsky reported that the e-mail vote authorizing the sale of the Waunakee property had passed. There we no votes against, 2 abstentions (Going, Droegemueller).
MSC To ratify the results of the September 28 e-mail vote authorizing the Waunakee property sale. (Totsky : Hegland)

REGULAR BOARD MEETING ■ March 6, 2008
Board actions
Approval of congregation constitutions
MSC To approve the amended constitutions/bylaws of Beautiful Savior, Waukesha; St. John, New Fane; Trinity, Beloit; and Trinity, Menasha (Totsky : Seider)

2008-09 Camp LuWiSoMo budget
Debra Novak presented the amended proposed LuWiSoMo budget and the changes made following a meeting held with Kurtis Bueltmann, Ralph Klevenow and Novak as instructed by the board at the November meeting.

A question was raised regarding the repayment of the camp's accumulated debt, owed to the District, resulting from a number of years of operating losses covered by SWD funds. Discussion ensued regarding the place of the Camp within the Mission and Ministry of the SWD. It was suggested that a repayment schedule be established for repayment of the debt or that it be written off/allocated elsewhere as part of the SWD budget.
MSC To accept the revised proposed 2008 Camp LuWiSoMo budget (Seider : Hegland)

2008-09 District salary scale
Debra Novak presented the proposed 2008-09 SWD Suggested Salary Schedule
MSC To accept the SWD Suggested Salary Schedule for 2008-09 (Prenzlow : Boehlke)

Ratification of finance committee decision on New Hope loan
Tim Dittloff presented the board with information regarding the loan application of New Hope, Neenah. Since the application exceeded the LCEF guidelines by four times the suggested amount the finance committee rejected the request for funding.
MSC To ratify the finance committee rejection of New Hope request for funding (Wille : Hegland)

Board chairman
Rev. Randy Raasch suggested the formation of a task force regarding the status/place of Camp LuWiSoMo within the South Wisconsin District mission and ministry program. Discussion was raised concerning the viability of the camp, how or if the camp fits within the mission of the District, and the operating deficits regularly incurred by the camp which have been covered by the District funds (without inclusion in the SWD budget).

Suggestion/inquiry was made regarding possibility of a day-long event/gathering at which time the board would look at the camp and the District, how they fit together, whether the camp is an entity that fits as a mission of the District. It was recommended that the board set outcomes, policies, benchmarks, and guidelines for the camp/camp board since the District is regularly covering operational deficits for the camp without repayment. A question was raised about how we determine "success" or achievement of the desired outcomes.

Raasch suggested that the board needs to work on clarifying mission/values/targets as well as the outcomes and the measure of effectiveness.

MSC To assign Debra Novak as the registered agent for the South Wisconsin District (Wille : Schneider)

Camp board vacancies
MSC To appoint Rev. William Wagner to Camp LuWiSoMo board to fill vacancy (Wille : Sattler)

REGULAR BOARD MEETING ■ May 15, 2008
Board actions
Approval of congregation constitutions
MSC To approve the amended constitutions/bylaws of First Immanuel, Cedarburg; Grace, Haven; and St. John, Beloit. (Totsky : Wille) Abstention: Pederson

Annual audit report:
Brenda Brandt of Vrakas/Blum CPA and Business Advisors presented the annual audit. A Management Letter suggested more timely reconciliation was to be made. Concern was noted regarding journal entries needed at closing. Overall, FYE January 2008 was seen as a positive year. There is a large account receivable from Our Savior Deaf.

House of Corrections ministry
Discussion of the ministry at the Milwaukee Co. House of Correction took place.

A letter from the Rev. Mark Wangerin, pastor of Mt. Olive, Milwaukee and president of the Metro Milwaukee Lutheran Mission Society, was read requesting continuing funding of this ministry and possibility of another entity calling Rev. Gary Ruckman at the House of Correction.

Question was raised inquiring as to what this additional funding for this ministry would do to the financial circumstances of the District. Concern was expressed regarding the possibility of the District operating in a deficit situation when policy mandates a balanced budget.

Discussion about the financial responsibilities of the District toward its called worker regarding, "What does the District owe? How long would the funding, if granted, continue?" It was discussed that District needs to look into establishing, and adopting a Reduction in Force policy.
MSC To approve for 2008 an additional $35,000 salary for prison ministry over the initial budgeted amount of $17,000, with no recommendation for 2009 to the SWD board. (Wille : May)

Board chairman
Rev. Randy Raasch reported on the need, based on the work of the task force, to establish a policy governance committee and suggested that such committee be composed of the current task force members.
MSC To establish a governance committee as a committee of the board. (Seider : May)

Secretary
Rev. David Totsky reported that a refund of $13,662.08 was received from the Synod from the 2007 Synodical Convention, a thank you from Seminarian Adam Peck for scholarship aid received, as well as a thank you from President Kieschnick for the 2007 District pledge.

MSC To grant request for pursuit of 501(c)3 status for Ministry Technology Mentor (MTM). (Hegland: Pederson)

SWD convention
President Wille announced the appointment of Rev. Bernie Huesmann as 2009 SWD convention committee chairman

Camp LuWiSoMo
It was mentioned that the new camp director be informed of the current circumstances and concerns expressed, and expectations of the board regarding the call extended. He needs to be fully aware of concerns expressed.

We are currently in the process of looking for individuals for the LuWiSoMo board.

LCMS board vacancy
The vacancy on the Synod board resulting from the resignation of Rev. Balfour was noted. Any names for nominations for the current ordained vacancy on the LCMS board should be sent to Rev. Randy Raasch and Rev. David Totsky no later than June 1, 2008. Name, location and contact information needs to be included when submitted.

REGULAR BOARD MEETING ■ August 14, 2008
LuWiSoMo update
Terry Schmeckpeper updated the board on past summer's activities, upcoming fall and winter activities(retreats, outdoor education programs), as well as programs with other organizations using camp facilities. He:

- emphasized fiscal responsibility,
- informed board of changes in fee schedules,
- highlighted recent staff changes,
- noted visits/contact has been made with most local area congregations

Dominican Republic mission update
Rev. Larry Myers updated the board on the Dominican Republic mission project.

Board actions
Approval of congregation constitutions
MSC To approve the amended constitutions of St. Peter, Muscoda (Totsky : Droegemueller) Abstention: Meier

Recommendations from finance committee
Calvary Chapel, Madison: John Powers presented a recommendation of the finance committee regarding Calvary Chapel, Madison. Questions were raised regarding funding of this proposal considering the balanced budget constraints. It was stated that this would be included in the upcoming budgets
MSC To spend up to $50,000 for an appraisal and feasibility study of Calvary Chapel facilities. (Powers : Boehlke)

Ratification of e-mail/telephone vote regarding loan to Trinity-Freistadt, Mequon
MSC To ratify email /telephone vote authorizing LCEF loan to Trinity, Mequon (Schneider : Hegland)

Extension of call for LuWiSoMo program director
MSC To extend a call to Hannah Froehlich as LuWiSoMo program director (Schneider : Kamprath)

Endorsement of LSSES board slate
MSC To endorse Matt Burow, Bill Chandler, the Rev. Wayne Rasmussen, and Dennis Wegman as the slate for Lutheran Special School and Education Services Board (Meier : Schneider)

Board chairman
Rev. Randy Raasch reported on upcoming board retreat Sept. 26-27 at Holiday Inn, Port Washington. Further information will be forthcoming. Tentatively beginning around 4 p.m. Friday until around 5 p.m. Saturday

Secretary
Rev. David Totsky reported that several names had been received for LCMS board vacancy. However, at this point no call for nominations has been received.

Church workers' conference
Question raised concerning Dr. Reggie McNeal serving as keynote speaker for professional church workers' conference. Concerns should be addressed to committee or District president (as ecclesiastical supervisor).

REGULAR BOARD MEETING ■ November 13, 2008

Synodical reorganization/restructuring: Rev. John Braunersreuther made a presentation regarding the proposed reorganization of the Synod. As part of the presentation a video developed by the Synod task force was presented.

Which ideas will positively affect/impact ministry of congregations?

- Collaboration between districts – sharing resources
- Accountability of execs to Synod president and congregation
- Affinity associations within circuits
- Alignment of boards/committees/accountability
- Uniform size of districts – smaller district size
- Eliminate exceptional delegates

What concerns are there?

- With longer terms trend is toward older/retired individuals leading to older/outmoded thoughts
- District/Synod relationship
- Representation

Use of mission dollars

- Initiation certification followed by final certification – Baptist approach?
- Mission statement incorporated within constitution? Why?

Which of the proposals intrigue you but need more info?

- Certification process

What else needs to be addressed?

- Terms of office
- Term limits
- Why change the structure? What's wrong? Why is this the solution?
- What's the purpose of this whole thing?
- Synod is "going to increase assistance to congregations" – What is Synod doing? Define it and explain it. What will districts look like?
- Technological utilization on synodical level
- Convention every six years instead of three
- Forget about name change
- Get specifics out to everyone as soon as possible

MSC To approve the minutes of the August 14, 2008, and November 13, 2008 meetings of the South Wisconsin District board of directors at the December board meeting (Hegland : Seider)

Board chairman
Board retreat has been conducted. Governance committee will meet Dec. 5th with consultant.

Two vacancies currently exist – Going resignation, and Meier moved to congregation already represented on board – which need to be filled. According to policy 2.8 of the board policy manual: screening committee is defined as president, CCN chair, and a board member appointed by chair and approved by board majority.
MSC To appoint Bryan Seider as third member of screening committee

Secretary
Announced that a commissioned minister vacancy exists on the Concordia Austin board of regents. Nominations need to be submitted to secretary in a timely manner so nomination form may be submitted to St. Louis by December 10, 2008.

REGULAR BOARD MEETING ■ December 11, 2008
Disposition of 12 acres in Waunakee (discussion introduced by Rev. Dan McMiller): MSC The finance committee recommend to the SWD board of directors that the approximately 12 acres of land be placed on the market for sale, that the sale price be equal to the original price, or as close as possible, and that any profit from the sale of said land be retained in the South Wisconsin District property sales account, disposition to be determined by SWD board of directors. (Seider : May)

Questions were raised as to the ongoing nature of the ministry. It was reported that it would continue in the high school auditorium for now.

2009 District budget
Debra Novak presented the budget.
MSC To approve 2009 budget as presented (Seider : May)

2009 camp budget
A development team has been assembled to raise dollars for the camp. A strategic plan has been written, and will be executed only if funds are available. A goal has been established for a 10% increase in participation at camp for 2009.
MSC To approve 2009 budget as presented (Schneider : Hegland)

Recommendation camp loa
The board was informed that $578,985 in loans consolidated under the new rate of 6.875% for 5 years (adjusted annually after that). This is being worked through LCEF. This will save approximately $800 per month in payments.
MSC To approve consolidation of loans through LCEF. (Seider : Hegland)

Recommendation line of credit – camp
MSC To approve line of credit not to exceed $200,000 through LCEF to cover operating expenses. Money is to be repaid from proceeds from summer programs and receipts. (Schneider : Seider)

It was suggested that the Camp Board meet monthly to monitor the finances and that their minutes be sent to the SWD board as well.

Housing allowances
MSC To approve resolution (Seider : Hegland): In accordance with IRS regulations, the South Wisconsin District board of directors hereby establishes the 2009 housing allowances for Rev. Bong Vang at 70% and the Yia Vang at 65% of their compensation. Allowances for all other eligible employees shall remain in accord with the standing resolution.

St. Paul, West Allis loan
MSC To approve loan of $1,325,000 through LCEF. (Hegland : Droegemueller)

Recommendation for approval of Vrakas Blum accounting firm
MSC To approve the Vrakas Blum accounting firm to do an audit of SWD finances in 2009. (Hegland : Droegemueller)

Board chairman
Rev. Randy Raasch reported that the governance committee met on Dec. 5. Consultant Les Stroh led discussion for that meeting. Committee will meet again in January. A report will be made at the February SWD board meeting in regards to policies that will need to be established

REGULAR BOARD MEETING ■ February 12, 2008

Policy manual
Dr. Ross Stueber led the board through the updated board policy manual. Stueber began by explaining the process that had been utilized in the committee's review and updating of the present policy manual, an overview of the content/organization of the manual, and the means through which it will be implemented in the next few months. Attention was directed to section 1, specifically 1.1 and 1.4, which the board was encouraged to "make them their own." Suggestions/ questions/concerns should be addressed to the committee by March 15.

District bylaws
Secretary Totsky led the board through proposed changes to the District bylaws.
MSC To submit the proposed Bylaw changes to the convention for consideration as they were presented to the board by the SWD CCM (Schneider : Hegland)

Board actions

Approval of congregation constitutions
MSC To approve the amended constitutions and/or bylaws of Good Shepherd, Watertown; Messiah, Beloit; Peace, Beaver Dam; Trinity, Menasha; St. James, Necedah; and Shepherd of the Hills, Onalaska. (Totsky : Hegland)

Recommendations from the finance committee
Salary Schedule recommendations – resolution regarding proposed compensation adjustment for 2009-10.
MSC To adopt the District Salary Guidelines with an increase of 3%.

Audit responsibilities
MSC That the board of directors to give the finance committee authority and permission to question and discuss with Vrakas Blum, the auditors, the policy, procedures, control plans, and quality of service issues connected with the audit prior to the May board meeting.

Secretary

- Announced that a letter has been received from Secretary Hartwig calling for nominations to be considered for three lay positions and one ordained position on the board of directors – Concordia Plan Services and board of trustees – Concordia Plans. Nominations must be received by March 6. Nominations to be submitted
- Shared a memo from SWD convention chair, Rev. Bernhard Huesmann, inviting and encouraging board members to attend the convention. The request was made that registration forms be completed and returned to the District office. Meal and housing expense for board members will be covered for those attending only as board members.
- Reported that a Memorandum of Agreement had been signed by the SWD and LCMS Board of World – Asia.
- Presented an overture from the circuit counselors' meeting requesting realignment of the Sheboygan South Circuit (#11) to meet Synod bylaw requirements as an electoral circuit. Letters from Trinity, Town Wilson, and St. Thomas, Waldo, making the same request were noted.

Building Committee

Currently, the District building committee is an administrative standing committee that is appointed by the president of the District. In its infancy, it operated under the auspices of the mission department as an aid to new mission congregations as they grew and built their first church buildings and schools. In recent years the function of the building committee is more maintenance oriented for properties owned or financially supported by the District. For that reason, a more appropriate name for the committee might be "District facilities committee."

At present the building committee, in conjunction with the District's business manager, Debra Novak, continues to serve the District and its congregations in diverse ways. Longtime members of the committee are Bob Wendorf, Herb Goetsch, Fritz Lutze, Jerry Aussprung, Rev. Hunter Hoffmann, Steve Dasher, Caesar Lemus and Dave Brandt, chair. During the past three years Matt Burow, Brian Keller, Ron Maassen and Ross Potter were added to the committee. These members represent most of the major sectors of the construction and building development/management industries, and their activities during the past three years are the subject of this report. We trust it will give you a clearer picture of your "mission dollars" at work in South Wisconsin.

The projects that have occupied most building committee time will undoubtedly be familiar: **Calvary, Madison; Ebenezer, Sheboygan; Primera Iglesia, Racine; Our Savior Deaf, Madison; Mission Hill (formerly Concordia), Waunakee; and Camp LuWiSoMo, Wild Rose.**

All of these projects have had problems in the past that were related to their respective brick and mortar structures, and most were corrected or stabilized. New problems have changed these projects to "maintenance" instead of "construction" projects. Because of the current recession and the resulting fiscal woes, the projects are morphing into problems of sustainability, necessitating joint meetings with the District finance committee to add its members' expertise into the mix. The buildings that housed **University Lutheran Chapel, Milwaukee,** were sold to the Wisconsin Evangelical Lutheran Synod (WELS) because of high maintenance costs that the District budget could not cover. That sale was completed early in 2007.

In the building committee report to the 2006 District convention, it was reported that **Ebenezer, Sheboygan,** had finally been sold to another church body. By the end of that year, it became clear that the other church body failed in their obligation to the District, resulting in continued ownership of the property by the District—along with its indebtedness and ongoing maintenance. However, in mid-2008 the Lord saw fit to provide a rent-paying tenant in the form of a Hispanic evangelical Christian congregation.

Primera Iglesia, Racine, is now worshipping at Holy Cross in Racine. The gymnasium on Durand Avenue which was built for them hampered their growth. The building at Carpenter Street is listed with a commercial real estate broker.

The congregation of **Our Savior Deaf, Madison,** made up mostly of members who are deaf or have severe hearing problems, has found itself having difficulties meeting financial obligations. The building committee is working with the District finance committee to find "creative" ways to sustain this important mission of the District, such as through assistance grants from third party sources in Wisconsin.

Mission Hill, Waunakee, formerly named **Concordia Lutheran Church**, began in 1993 in an existing Presbyterian church building in the city of Waunakee, north of Madison. The building is very small and ten years later the growing congregation needed other facilities in which to worship. This was accomplished in the Arboretum Center, but soon plans were devised to buy a large tract of land south of Waunakee. The tract, which could be developed into a housing development would, in turn, provide land for a church and school building for Mission Hill at no cost to the District or the congregation. Plans were made to begin with a child development center to ultimately attract more members to the congregation. However, since then the congregation has decided not to pursue the child care ministry at that site. The District is investigating options for what to do with the property.

Camp LuWiSoMo, **Wild Rose**, is currently raising funds for a new dining hall to be constructed on one end of the existing Krueger Center. The camp board understands the guidance from the District board of directors that the camp may only build what can be paid for in cash.

Calvary Chapel, Madison serves both the community and the UW–Madison student body. Changes in facility needs for the UWM Bookstore, our tenant at the site, have driven dialogue with both the bookstore and development companies to determine what is the best use of the facilities for all parties involved.

In closing, before embarking on a building program, District congregations are invited to avail themselves of the committee's counsel and its guidelines: "Step by Step through a Church Building Program." You will find that it is well worth using. The booklet is online at *swd.lcms.org* under Resources.

David Brandt
Chair

Camp LuWiSoMo

Camp LuWiSoMo is the South Wisconsin District's camp, dedicated to providing faith-growing opportunities in a Christ-centered outdoor ministry. This Wild Rose camp ministry is for all ages, and refreshes the whole person through the blessings of people, facilities, and God's Word. LuWiSoMo currently serves over 8,000 people each year from the District, helping them connect, resource, and be equipped for bold witnessing to the Gospel of our Lord Jesus.

LuWiSoMo continues to offer Christ-centered programs throughout the year, including youth camps, family camps, joyful hearts for people with developmental disabilities, outdoor education programs, servant events, day camps, women's crafting retreats (scrapbooking, stamping, and quilting), junior high confirmation retreats, and winter adventure youth retreats.

Summer youth programs offer specialty camps such as band camp, guitar camp, horse a piece, hunters safety camp, kinder camp, owl/space camp, rocketry camp, and adventure camps.

The theme at LuWiSoMo for 2009 is "Imperfectly Perfect" based on Romans 5:8, "But God demonstrates his own love for us in this: While we were still sinners, Christ died for us."

A growing number of churches, schools, and family groups make use of LuWiSoMo facilities to develop their own retreats. We host church family camping weekends, men's and women's groups, youth and adult winter ski retreats. Schools bring staff for retreats and training events. Madison and La Crosse campus ministry groups and a PALS group regularly come for fall and winter retreats. LuWiSoMo is here to help support your group.

LuWiSoMo will be celebrating 50 years of outdoor ministry in 2012, and you are invited to join with people from across the South Wisconsin District for LuWiSoMo's 50th grand family weekend celebration. This celebration will be an even larger version of the annual family weekend held each year that includes a special worship service, a succulent chicken barbecue, a spectacular fireworks display, an auction, a 5K and 10K walk/run, a ping pong ball drop, a volleyball tournament, a horseshoe tournament, campfire sing-a-longs, Bible studies, a brat and burger fry, wagon rides, swimming, boating and many other activities. Camp is also hosting an all staff, alumni reunion May 29-31, 2009, to reunite and honor all of the people who have helped with the ministry at camp.

"Feeding His Flock" update: The capital campaign to add a new addition to the Krueger Retreat Center is coming ever closer. We recently received a matching grant from an anonymous donor for $250,000. We are working to secure an additional $250,000 in pledges needed to receive this gift. Our total for this part of the Feeding His Flock campaign will be about one million dollars. The new building's upper level will contain a new main dining hall for the camp and will replace the "temporary" dining hall created from a machine shed almost 50 years ago. The lower level will offer family suites. Each suite will have its own bathroom, a king or queen size bed, and additional twin and/or bunk beds. The new addition will provide lodging

for up to 32 people and open the door to new types of ministry including family retreats, older adult weekends, and "weekend away" support for church workers and their families. Please contact Camp LuWiSoMo if you would like to help us make this a reality.

The Lord has blessed LuWiSoMo with a dedicated and hard-working staff. From 2006-09, Kurtis Bueltmann served as executive director and Ryan Hanson served as program director. Bueltmann was ordained in 2008 and took a call to the Northern Illinois District. Hanson also left to pursue his schooling and career. LuWiSoMo now has Terry Schmeckpeper as executive director and Hannah Froehlich has been hired to fill the program director position. A special events and stables director position was made in 2008, consolidating four part-time positions with Elizabeth Miller. LuWiSoMo's position of director of business operations did not work as planned and was cut at the end of the 2008 year. In 2007, Paul Sattler came onboard as food services director, giving us a registered chef for our food service.

The Lord also has blessed LuWiSoMo with a dedicated and engaged board of directors to oversee its operation. Throughout the past three years, the LuWiSoMo board has included John Dahm (chair), Carl Brakebush, Orville Heckendorf, Dan Jahn, David Martin, Sharon Herried, Ronald Kabitzke, Allen Piepenbrink, Rev. Randal Poppe, Rev. William Meier, Rev. Bill Wurm, Rev. Bill Wagner, Kenneth Going (District board liaison), Debra Novak (District business manager, advisory), and Terry Schmeckpeper (executive director, advisory). Several board members are not eligible for reelection this year, so new members with a heart for outdoor ministry at camp are needed.

It is truly a blessing and a privilege for me to serve the Lord at LuWiSoMo. I hope you have the opportunity to visit Camp LuWiSoMo soon. Be refreshed in body and spirit and encouraged by God's beautiful creation!

Terry Schmeckpeper
Executive director

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Concordia University Wisconsin, Mequon

CONCORDIA UNIVERSITY WISCONSIN UNDERGOES EXTENSIVE TRANSFORMATION, HOLDS TRUE TO ITS MISSION OF DEVELOPING STUDENTS IN MIND, BODY AND SPIRIT

If you used one word to describe Concordia University Wisconsin over the past three years, it would have to be transformation. The 192-acre campus on the shore of Lake Michigan in suburban Mequon has seen an unbelievable transformation since the South Wisconsin District convened in CUW's spacious field house in June 2006 for its triennial convention.

Concordia President Dr. Patrick T. Ferry has said numerous times, "If you haven't been to Concordia lately, you haven't been to Concordia." The ongoing "Renewed by the Waters" capital campaign project has achieved much in the last three years. Foremost in that transformation was the completion of an $8 million bluff stabilization project one day prior to the start of the 2007-08 academic year. Majestic views from the top of the bluff, a winding pathway to the lakefront below, a 300-seat amphitheatre at the top of the bluff, a kayak resting station and a sand beach are just a few of the project's features. Nearly five years of study and planning preceded the first shovel of dirt being unearthed in June 2006.

2008 milestones included completion of the spacious, $22.3 million Coburg Residence Hall, which houses nearly 350 undergraduate students during the academic year and features breathtaking views of the lake. Coburg played "home" to the National Football League's St. Louis Rams during their summer training camp last July and August. Pro grass artificial turf for the football, soccer and softball fields was installed in 2007, marking the first stage of a major renovation to the University's athletic facilities, and all 19 athletic teams joined the new Northern Athletics Conference. Approval to build a new $3.5 million Center for Environmental Stewardship was granted by the city this past February, which marked the University's 25th anniversary in Mequon. Groundbreaking took place this spring for the environmentally "green" building on the site of the former Peace Center.

Other physical improvements included a new welcome center on the south entrance to campus and a new entrance on the west side of campus. The University continues to be richly blessed by our gracious Lord, with a record 6,549 students enrolled for the first semester of this academic year recently completed, an increase of 10.4 percent over the previous year. CUW students continue to shine in a spirit of community service, with six groups of students participating in a charitable challenge last spring organized by Kapco Metal Stampings, Inc., Jim Kacmarcik, president. Each group was given $1,000 with the instruction to help others with the money and all six groups did a remarkable job and learned a great deal about service to Christ in the church and the world. The talented women's basketball team not only worked hard on the basketball court, but in the classroom as well, ending the spring 2008 semester with a cumulative 3.637 GPA.

Major League Baseball Hall of Famer Henry Aaron delivered an inspiring May 2008 commencement address, where he received an honorary Doctor of Laws degree. Two months later, we were proud to announce the establishment of a school of pharmacy, one of only two state schools to offer a Doctor of Pharmacy degree. Plans call for a multilevel building to be completed for the 2011-12 academic year and thus far over 40 students are enrolled in the pre-pharmacy program. Interest in the program, which the faculty overwhelmingly approved by an 85-10 margin, in part has spurred a 19 percent increase in applications for the upcoming fall semester. We also recently instituted the University's second doctorate program, in nursing practice.

Concordia University Wisconsin, while seemingly always in a state of transformation, holds true to its mission statement of "helping students develop in mind, body and spirit for service to Christ in the Church and the world" and continues its 128-year history of shaping and preparing our students with the knowledge, attitudes and skills that will equip them to be the leaders of tomorrow. We invite you to visit our campus often to take in a concert, a play or an athletic event, and hope that your short time here during the SWD convention is a pleasant one.

Congregational Services

HUMAN CARE, OLDER ADULT AND DISABILITY

James J. Farrelly, executive for congregational services

"When Jesus landed and saw the large crowd, he had compassion on them and healed their sick" (Matt.14:14). "I have compassion for these people, they have already been with me three days and have nothing to eat" (Mark 8:2).

In the two Bible passages quoted above, the word "compassion" stands out very clearly. As we study this word and its meaning, we quickly see that it is an action word—actively sympathetic, sympathy combined with a desire to help.

The human care and the older adult task forces that I have the privilege of serving can use this definition as their goal in ministry.

Human care materials continue to provide and information to pastors and congregations.

The older adult task forces continue to provide opportunities for older adults to continue to serve the Lord in their retirement years through the retired pastor, wives and widows gathering each fall and the older adult gathering at Cedar Valley each May.

■ HUMAN CARE

The purpose of the human care emphasis is "to bring healing to those social ills that may disrupt the life of the congregation and community and to help prevent such ills as may be disruptive in the life of the congregation and community."

I am closely involved in quarterly meetings with the North Wisconsin District, Lutheran Counseling and Family Services, and Orphan Grain Train to coordinate programs. The parish nurses of the District meet on a quarterly basis to share and seek new information. Other groups that the committee works directly with include Jeremiah Ministries at Fond du Lac and Hampton Avenues in Milwaukee, S.O.S. Center at 48th and North Ave., and A Place Of Refuge on Good Hope Rd., Milwaukee.

There will always be the needy, the lonely, the depressed and the oppressed among us. Jesus has given us a perfect example of love for these people. As each of you reach out to these people in your congregations, I will be ready and willing to assist you. Please contact me for assistance at any time.

■ OLDER ADULT MINISTRY

The purpose of the Older Adult Ministry is "to assist congregations in their task of encouraging and nurturing older adults to fully develop and utilize their Christian faith, talents and spiritual gifts in ministry within their congregation, their communities, and The Lutheran Church—Missouri Synod as a whole."

In 2001, members of nearby districts met at Tomah to share ideas and develop relationships with one another. We meet every two years to share ideas and encourage one another. Now that there is no longer a person from Synod to gather the older adult directors and committees, the need for area groups has become even more crucial as our meetings in Tomah fill a large gap.

SCHOOLS, STUDENT AID/RECRUITMENT, YOUTH AND FAMILY
Gary Janetzke, DCE, executive for congregational services and superintendent of schools

■ SCHOOL MINISTRY

Nurturing the faith of children is a high priority for congregations in the South Wisconsin District. Congregations operate 88 child care programs and freestanding preschools, 59 elementary schools, and 7 high schools. In the past triennium, Gary Janetzke has served as superintendent to the schools of the South Wisconsin District. He is assisted by four regional superintendents:

Denny Vierk — Dells/Janesville
Roger Laesch — Milwaukee County/Waukesha County/Racine
Gene Ladendorf — Milwaukee North/Outer City/Central City/Rock River
David Jording — Sheboygan/Winnebago

The regional superintendents visit at least a third of the preschools and schools in their region each year and meet with the administrators in their regions on a regular basis. Laesch and Ladendorf also represent our schools on the Wisconsin Council of Religious and Independent Schools. Janetzke also frequently visits elementary and high schools in the District. He has conducted numerous workshops, as well as board and individual worker consultations. Janetzke prepares call lists to congregations for positions filled by commissioned ministers.

■ NATIONAL LUTHERAN SCHOOL ACCREDITATION (NLSA)

Since 1991, the South Wisconsin District has been a part of the National Lutheran School Accreditation process. The purpose of NLSA is to measure the quality of the educational program of Lutheran schools. The result of that measurement is to help these good schools become even better schools. The NLSA process is demanding. A rigorous self-study process is followed by a site visit. The combination of insights gained through the internal self-study and the recommendations from the external site visit team enables the school to develop its own self improvement model. NLSA accreditation is valid for seven years and may be renewed. Mike Oldenburg, principal of Divine Redeemer, Hartland, currently serves as the SWD commissioner for NLSA, and serves as the chair for our District accreditation commission.

Schools currently accredited or are in-process:

St. John, Berlin
Good Shepherd, East Troy
St. Paul, Grafton
Lake Country Lutheran High School, Hartland
Living Word Lutheran High School, Jackson
St. John, Mayville
Grace, Menomonee Falls
Gospel, Milwaukee
Mt. Olive, Milwaukee
St. Paul, Oconomowoc
St. John, Portage
St. John, Racine
St. John, Random Lake
Bethlehem, Sheboygan
St. Paul, Sheboygan
Lebanon, Watertown
St. John, West Bend
First Immanuel, Cedarburg
Elm Grove, Elm Grove
Our Father, Greenfield
St. Stephen, Horicon
St. Paul, Janesville
Trinity, Menasha
Zion, Menomonee Falls
Mt. Calvary, Milwaukee
Northwest, Milwaukee
Trinity, Oshkosh
Trinity, Potter (Rantoul)
Trinity, Racine
St. Peter, Reedsburg
Immanuel, Sheboygan
Trinity, Sheboygan
St. Paul, West Allis
Trinity, Wisconsin Dells

Schools which are candidates for accreditation in August 2009:

Immanuel, Brookfield
St. John, Glendale
Divine Redeemer, Hartland
Trinity-Freistadt, Mequon
Concordia University School, Milwaukee
Our Redeemer, Wauwatosa

■ LUTHERAN SPECIAL SCHOOL AND EDUCATIONAL SERVICES

We praise God for the fifty years of service Lutheran Special School and Education Services has brought to children with learning difficulties in the South Wisconsin District. LSSES is an independent Lutheran school in the South Wisconsin District serving children with learning difficulties. In addition to operating an elementary self-contained classroom on the campus of Milwaukee Lutheran High School, LSSES has resource rooms at St. John, Glendale; Our Redeemer, Wauwatosa; a resource lab at Martin Luther High School; a school-to work/guidance counselor at Milwaukee Lutheran High School; and two teacher consultants who serve preschool to high school students and their teachers anywhere in the South Wisconsin District. LSSES also sponsors workshops and classes on working with children who have learning difficulties for all schools and teachers in the District.

For more information about LSSES programs and services, please call Judy Schultz, administrator, at (414) 461-8500.

■ STRENTHENING SCHOOLS AND CONGREGATIONS (SSAC)

Strengthening Schools and Congregations is an LCMS project available to congregations at no cost. This program is designed for schools and congregations that have experienced difficulties. A team of consultants visits the congregation, conducting numerous interviews and making observations. A final report is presented to the congregation which includes recommendations to strengthen the school and congregation ministry. Congregations must commit to addressing the recommendations of the consultants. The captain of the consultant team remains available for no cost follow-up visits. Contact Gary Janetzke for an informational brochure and application.

■ ENROLLMENT

Level	**2006-07**	**2007-08**	**2008-09**
Special Ed	40	40	40
Child Care/Freestanding Preschools	1,624	2,095	1,952
School Pre-Kindergartens	1,516	1,460	1,434
Kindergarten	895	831	779
First Grade	747	785	746
Second Grade	716	720	749
Third Grade	685	727	716
Fourth Grade	704	678	720
Fifth Grade	715	707	695
Sixth Grade	759	704	672
Seventh Grade	717	736	697
Eighth Grade	740	687	701
Ninth Grade	501	508	465
Tenth Grade	477	488	496
Eleventh Grade	458	461	459
Twelfth Grade	481	436	444
Grand Total	11,775	12,063	11,177
Early Childhood Totals	3,140	3,555	3,386
K-8 Totals	6,718	6,615	6,515
High School Totals	1,917	1,893	1,864

Total educational ministries in South Wisconsin:

35	Freestanding preschools and child care programs
59	Elementary schools (53 also have preschool programs not included above)
7	Lutheran High Schools

■ LUTHERAN SCHOOL CHANGES SINCE 2006 CONVENTION

June 2008, Pilgrim Lutheran School, Wauwatosa closes after eighty years of ministry.
August 2008, St. John's Lutheran School, Beloit adds 9th grade.

■ EARLY CHILDHOOD COMMITTEE

The early childhood committee supports ministry to young children and their families in our congregations and schools. The committee sponsors three major annual programs to nurture, support, encourage and empower early childhood administrators and educators. These programs include the early childhood literacy festival (cosponsored with CUW) and teaching the faith workshops. They also produce mailings of information and resources for early childhood educators.

Early childhood committee members include Pam Hinrichs (chair), Carolyn Boehme, Scott Boris, Barbara Breytung, Char Fritsch, Marlene Markworth, Candy Seider, Betty Sodemann, Cynthia Wachs, Joy Wagner and Gary Janetzke.

■ HEARTS FOR JESUS

Each year, the regional superintendents select a recipient for Hearts for Jesus offerings. While February is the traditional month for this effort, many schools emphasize it for a longer period of time. Below is a report on the first two years of this triennium. The third year offerings have not yet been received at "press time."

2006-07	Ghana Deaf Mission	$5,688.93
2007-08	Babas for Babies	$5,318.36
2008-09	Lutheran Special Schools	$1,363.80 (as of 3/31/09)

■ CUEnet TEACHER COLLOQUY PROGRAM

The colloquy program continues to be a popular option for teachers trained outside the Concordia University System to become certified as Ministers of Religion–Commissioned. The program consists of eight courses offered online followed by an exit interview at CUW. In the past triennium the following SWD teachers have been added to the roster of Synod through this process:

Luke Beck	Sally Denkert
Kurt Gruber	Peter Heintz
Angela Klitzke	Angus Menuge
Deborah Prange	Dennis Wahrle

■ STUDENT AID AND RECRUITMENT

Each year the district is able to distribute funds to modestly assist students from the South Wisconsin District who are entering fulltime church work professions. Generous grants from the SWD LWML and several foundations make these awards possible.

2006-07	$48,196.93	32 seminary students/71 college students
2007-08	$32,114.45	25 seminary students/46 college students
2008-09	$39,400.39	24 seminary students/49 college students

In 2009 a workshop that familiarizes school and Sunday school teachers with the "What a Way" church vocation recruitment material became available to churches and circuits in the District.

■ YOUTH AND FAMILY MINISTRY

This past triennium efforts continued to be made to develop networks that will enable congregations to support and encourage one another in the various arenas of youth and family ministry. Monthly e-bulletins for youth and family ministry are sent to leaders throughout the District.

Nearly one thousand youth and adults from SWD attended the 2007 national LCMS youth gathering in Orlando, Fla. Over 200 attended the state youth gathering held in Manitowoc in 2008.

STEWARDSHIP

Tim Dittloff, executive for congregational services

Over the last three years, the stewardship department has gone through a transformation, and is now part of the stewardship "Renaissance" which has been called for within Synod. Today congregations are served in a multitude of methods and through a variety of resources which did not exist in the current form three years ago. This service is thanks in part to the guidance and thoughts of a number of people that served on a stewardship task force (Rev. Bernie Huesmann, Rev. Dan McMiller, Phil Meinzen, Rev. Ron Meier, John Meyer, Rev. Randy Raasch and Rev. Wayne Schroeder). These methods and resources includes stewardship learning communities, "Consecrated Stewards" from the LCMS stewardship department, "Faith Aflame" from LCMS and individual congregational visits focusing on how to make stewardship efforts in congregations more effective.

■ STEWARDSHIP LEARNING COMMUNITIES (SLC)

The second Saturday of each month has been dedicated to providing stewardship learning opportunities at the District office. These learning sessions began in September of 2007, and have served over 25 percent of the congregations within the District. The basic SLC structure includes a review of the current learning community of "Faith Aflame—Stewardship 360 Degrees," followed by time to review and learn about a specific topic in stewardship.

"Faith Aflame" is used because this resource provides a fantastic format to start examining the overall stewardship culture that exists within a congregation. At SLC events congregations are shown how easy the resource is to use. Members attending are then encouraged to implement the process with key elected leaders within the parish. Over the course of a year these lay leaders wrestle with what God's Word calls us to be as stewards and how the congregation and its members live that out. The Faith Aflame guidebook also is full of great writings by a number of authors on the subject of stewardship. (If your congregation would like to discuss how to start a learning community on stewardship at your congregation, contact Tim Dittloff at the District office.)

Some topical discussions that have been examined at learning communities include:

- Volunteer recruitment and retention (getting more people involve in service to the church)
- How to conduct an effective annual stewardship process
- Structuring for stewardship and mission
- Stewardship for multiple generations
- Gift planning and development
- Time management
- Teaching money management classes as effective stewardship and outreach

■ CONSECRATED STEWARDS

The South Wisconsin District leads Synod with the number of congregations that have used this process. Consecrated Stewards takes the focus off the "need of the church to receive" and changes the thought process to the "need of the giver to give" as a means of expressing thanksgiving to God for all the benefits he gives. To date over 40 programs have been done in the South Wisconsin District (to see which congregations have used the process, see the LCEF report in this workbook). The average increase in member commitments form one year to the next ranges from *15 percent on the low side, to in excess of 35 percent on the high side.*

Our District has 17 guest leaders that are ready, willing and able to help your congregation in this process. You can learn more about getting the process started in your congregation by calling Tim Dittloff or Barb Slak at the District office. Brochures and other promotional materials to help you understand the process will be available at the LCEF exhibit during the convention.

■ SPECIAL STEWARDSHIP PRESENTATIONS

Over the past three years, we have been blessed to offer a number of special presentations to the pastors and lay leaders within our District. These include presentations at the president's partnership breakfasts and a pastors picnic. Presenters have included:

- Rev. John Kieschnick, "'The best is yet to come' for stewardship"
- Rev. Dr. Jock Ficken, "A new look at stewardship"
- Rev. Dr. Tim Maschke, "Luther on stewardship"
- Rev. Wayne Knolhoff, "A new day in stewardship—using Faith Aflame"

■ CONGREGATIONAL VISITS

If your congregation is interested in having a review of resources and methods to use in the parish, contact Tim Dittloff at the District office to schedule a visit.

Congregational Services: Overtures

OVERTURE 4-01
TO CONFESS THE TRUTH ABOUT HOMOSEXUALITY

WHEREAS, the Word of God clearly condemns homosexual behavior in Leviticus 18:22, "Do not lie with a man as one lies with a woman; that is detestable"; Leviticus 18:24, "Do not defile yourselves in any of these ways, because this is how the nations that I am going to drive out before you became defiled"; Romans 1:26-27, "Because of this, God gave them over to shameful lusts. Even their women exchanged natural relations for unnatural ones. In the same way the men also abandoned natural relations with women and were inflamed with lust for one another. Men committed indecent acts with other men, and received in themselves the due penalty for their perversion"; 1 Corinthians 6:9-10, "Do you not know that the wicked will not inherit the kingdom of God? Do not be deceived: Neither the sexually immoral nor idolaters nor adulterers nor male prostitutes nor homosexual offenders nor thieves nor the greedy nor drunkards nor slanderers nor swindlers will inherit the kingdom of God." And 1 Timothy 1:9-10, "We also know that law is made not for the righteous but for lawbreakers and rebels, the ungodly and sinful, the unholy and irreligious; for those who kill their fathers or mothers, for murderers, for adulterers and perverts, for slave traders and liars and perjurers—and for whatever else is contrary to the sound doctrine"; and,

WHEREAS, homosexuality is a sin against God and the natural knowledge of God. Romans 1:19-20, "since what may be known about God is plain to them, because God has made it plain to them. For since the creation of the world God's invisible qualities—his eternal power and divine nature—have been clearly seen, being understood from what has been make, so that men are without excuse." And Romans 2:15, "since they show that the requirements of the law are written on their hearts, their conscience also bearing witness, and their thoughts now accusing, now even defending them"; and,

WHEREAS, there are churches in many mainstream denominations which are actively accepting or even promoting the homosexual lifestyle as a healthy, normal alternative to heterosexuality and, the Evangelical Lutheran Church of America Task Force on Sexuality documents titled "Human Sexuality: Gift and Trust" and "Report and Recommendation on Ministry Policies"; and,

WHEREAS, this report recommends a path for the ELCA's 2009 church wide assembly to recognize and accept publicly accountable, lifelong, monogamous, same gender relationships of clergy in those synods (ELCA regional divisions) and congregations which desire to approve to such relationships; and,

WHEREAS, Synod President Gerald B. Kieschnick expressed "great disappointment and deep sadness"; and,

WHEREAS, President Kieschnick stated "The Lutheran Church—Missouri Synod has repeatedly affirmed the biblical truth and historical understanding of the Christian church that the Bible condemns homosexual behavior as 'intrinsically sinful' and is therefore contrary to the will of the Creator and constitutes sin against the commandments of God (Lev. 18:22,24; Lev. 20:13; 1 Cor. 6:9-20; 1 Tim. 1:9-10; and Rom. 1:26, 27)"; and,

WHEREAS, Rev. Matthew Harrison wrote on behalf of LCMS World Relief and Human Care, "To say that we are disappointed in the Task Force proposals would be a vast understatement. But we are not surprised. We are deeply concerned about many ELCA friends (on both sides of the issue) and especially about those who find themselves holding the orthodox position while their beloved church body slips into heterodoxy. But we do not write in order to self righteously castigate the ELCA. Rather in deep humility and repentance, we think of our own many and deep sins; our own failure to hear the word of God; our failure to bear convincing witness on this issue; our own deep sins and our lack of love for one another, which have often rendered our witness of no effect; our lack of love and failure to reach out 'with might and main' to those who struggle with the issue of homosexuality." And,

WHEREAS, The Lutheran Church—Missouri Synod has been presented with an opportunity to boldly and lovingly confess the truth of God's Word, to our brothers and sister in Christ in the ELCA and throughout the world; and,

WHEREAS, we should add our voices and prayers to those of President Kieschnick and Rev. Harrison, therefore be it

RESOLVED, that the South Wisconsin District boldly confess that it is necessary for the church to expose and resist sexual idolatry of our society; and be it finally

RESOLVED, that the pastors and churches of the South Wisconsin District encourage all pastors and Christian congregations to pray for and work faithfully with those struggling with homosexual desires. As St. Paul instructs us, Galatians 6:1-2, "Brethren, if a man is overtaken in any trespass, you who are

spiritual, restore such a one in a spirit of gentleness, considering yourself lest you also be tempted. Bear one another's burdens, and so fulfill the law of Christ." Reminding all sinners of St. Paul's word's to the Corinthians, 1 Corinthians 6:9-11, "Do you not know that the unrighteous will not inherit the kingdom of God? Do not be deceived. Neither fornicators, nor idolaters, nor adulterers , nor homosexuals, nor sodomites, nor thieves, nor covetous, nor drunkards, nor revilers, nor extortioners will inherit the kingdom of God. And such were some of you. But you were washed, but you were sanctified, but you were justified in the name of the Lord Jesus and by the Spirit of our God."

Pilgrim, West Bend, WI

Committee on Constitutional Matters

■ MEMBERSHIP OF THE COMMITTEE ON CONSTITUTIONAL MATTERS (CCM)

Rev. Frederick Bischoff, St. Peter Waterford, second vice president (advisory)
Rev. Donald Fehlauer, CRM, Ft. Atkinson
Ronald Harmeyer, Elm Grove, Elm Grove
Rev. Bryan Osladil, Our Redeemer, Sheboygan, assistant secretary (advisory)
Ross Stueber, First Immanuel, Cedarburg
Rev. David Totsky, Walther Memorial, Milwaukee, secretary, chair

According to the 2006 District bylaws, the CCM is charged with the responsibility to:

1. Examine the content and the language of the reports, overtures and resolutions to the District, asking for changes or amendments to the District bylaws, or which in any manner affect the District and the synodical constitution and bylaws;
2. Be represented at the meetings of the floor committee appointed to consider the constitutional matters at the convention of the District;
3. Interpret, within the limits of synodical bylaw, the bylaws unique to our District and resolutions of the District in cases of controversy. Its opinion shall be binding unless overruled by the District in convention;
4. Examine the constitutions and bylaws of congregations which are already members of the Synod to ascertain whether the provisions are in harmony with the Scriptures, the Confessions of the Lutheran Church and the constitution and bylaws of the Synod and District. A congregation shall be asked to make such changes in its constitution and bylaws as may be deemed necessary. The committee shall keep on file copies of the constitution and bylaws of all congregations of the District; and
5. Interpret and give opinions in regard to congregational constitutions and bylaws when requested by congregations, the District president, or the board of directors.

The past triennium the CCM has worked with a large number of congregations who were in the process of revising and/or amending their constitutions and bylaws. Over fifty of our congregations submitted changes to their organizational documents within the past triennium and all have been addressed and answered. About two thirds of those submitted have been forwarded on to the South Wisconsin District board of directors for final approval, while the remainder have been returned to the congregations with requests for changes or clarification.

In addition, the CCM has gone through the South Wisconsin District bylaws to bring them up to date with Synod changes enacted at the national convention as well as to clear up several inconsistencies noted by the LCMS CCM in their review following the 2006 SWD convention.

■ REVISING YOUR CONSTITUTION AND BYLAWS

Congregations intending to revise their constitution or bylaws should consult with the District secretary for information and resources available. Of particular interest should be the LCMS Guidelines for Constitutions and Bylaws for Lutheran Congregations available online at *lcms.org*.

The suggested process for revising your constitution and bylaws is:

1. Contact the District secretary
2. Establish a committee within your congregation to begin the review
3. Present the new constitution and bylaws or any revisions to the voters' assembly for its approval

All constitutions should have

1. The date of revisions/adoption clearly listed
2. A "date page" at the end, indicating the date(s) of any revisions, additions or deletions
3. A page for signatures of officers and/or voting members if so called for by the constitution
4. A "congregationally approved" copy submitted to the District CCM for their initial review.

Please be aware that though the CCM strives to handle these reviews in the most efficient manner, the review process can take a minimum of six months from receipt of the documents until final approval by the SWD board of directors.

A key factor in expediting the process is the time frame within which the congregation responds and/or acts on recommended or required changes. A number of congregations, some even from the previous triennium, have received suggestions and have not, as yet, responded. It needs to be noted that it is the approval of constitutions and bylaws by the District board of directors that fulfills the "approved constitution and bylaws" condition for acquiring and maintaining membership set in Article VI of the Constitution of The Lutheran Church–Missouri Synod.

■ DOCUMENTS FORWARDED TO BOARD OF DIRECTORS IN THE LAST TRIENNIUM

CONGREGATION	LOCATION	BOARD APPROVAL
Beautiful Savior	Milwaukee	February 15, 2007
Beautiful Savior	Waukesha	March 6, 2008
Community of Life	Oregon	May 24, 2007
First Immanuel	Cedarburg	May 15, 2008
Good Shepherd	East Troy	November 8, 2007
Good Shepherd	Watertown	May 16, 2007; February 18, 2009
Grace	Haven	May 15, 2008
Immanuel	Brookfield	February 15, 2007
Immanuel	Hanover	May 16, 2007
Chapel of the Cross	Milwaukee	May 16, 2007
Messiah	Beloit	February 12, 2009
Mission Hill	Waunakee	November 9, 2006
Mt. Calvary	Janesville	May 24, 2007
Peace	Beaver Dam	February 12, 2009
Peace	Ft. Atkinson	February 15, 2007
Oklahoma Avenue	Milwaukee	May 24, 2007
Our Redeemer	Sheboygan	May 16, 2007
Shepherd of the Hills	Onalaska	February 12, 2009
St. James	Necedah	February 12, 2009
St. John	Beloit	May 15, 2008
St. John	Glendale	February 15, 2007
St. John	Loganville	November 9, 2006
St. John	New Fane	March 6, 2008
St. John	North Prairie	November 8, 2007
St. Martin	Chilton	November 8, 2007
St. Paul	Madison	May 24, 2007
St. Peter	Muscoda	August 14, 2008
Trinity	Beloit	March 6, 2008
Trinity	Menasha	March 6, 2008; February 18, 2009
Trinity	Wautoma	May 24, 2007
Trinity	Sheboygan (Wilson)	November 8, 2007

READY TO GO TO BOARD FOR APPROVAL (CCM waiting for final clean file copy):

CONGREGATION	LOCATION
Divine Savior	North Fond du Lac
Emmaus	Poy Sippi
Faith	LaCrosse
Good Shepherd	Tomah
Mt. Olive	Milwaukee
Our Savior	Janesville

St. Peter	Muscoda
Trinity	Packwaukee

■ CURRENT LIST OF CONGREGATIONAL CONSTITUTIONS AND BYLAWS ON FILE

(Information is subject to change by time of convention)

Location	Congregation	Board approved	Copy in District files
Platteville	Apostles	1987	Nothing on File
Mequon	Beautiful Savior	1972	1972 copy on file
Milwaukee	Beautiful Savior	2007	1974, 1992, 2002 copies on file
Waukesha	Beautiful Savior	2008	1973, 1987, 2008 copies on file
Milwaukee	Benediction	1987	1970, 2001copy on file
Milwaukee	Berea	1990	1996 copy on file
Kohler	Bethany	2005	1973, 1980, 2004 copies on file; 1995 revision
Milwaukee	Bethany	1975	1973, 1996 copy on file
Milwaukee	Bethlehem	1997	1970, 1972, 1983, 1997 copies on file
Sheboygan	Bethlehem	1993	1980, 2004 copy on file
Sun Prairie	Bethlehem	2005	1972, 1996 copies on file
Wales	Bethlehem	1985	1980 copy on file
New Berlin	Blessed Savior	2001	1969, 1978, 1999, 2001 copies on file
Brookfield	Brookfield	1994	1994
Princeton	Calvary	2002	1991, 2002 copies on file
Madison	Calvary Chapel	2004	1983, 2004 copies on file
Whitewater	Calvary/University Chapel	2001	1995, 2001 copies on file
Milwaukee	Chapel of the Cross	2007	1983, 2007 copy on file
Racine	Chapel of the Cross	1979	1970, 1979 copies on file
Clinton	Christ	1985	1985 copy on file
Highland	Christ		2004 copy on file
Sheboygan	Christ	1985	1999 copy on file
Weyauwega	Christ (West Bloomfield)	1990	1973, 1985, 1990 copies on file
Milwaukee	Christ Memorial	1990	1990 copy on file
Fitchburg	Christ Memorial (Madison)	2002	1981, 2002 copies on file
Waukesha	Christ the Life	1991	1991, 1997, 1999, 2003 copies on file
Racine	Christ the King	1971	1971, 1978 copies on file
Oregon	Community of Life	2007	2005, 2007 copy on file
Milwaukee	Covenant	1990	1974, 1980, 1990, 2001copies on file
Hartland	Divine Redeemer	1982	1973, 1982, 2003 copies on file
Hartford	Divine Savior	1997	1974, 1997 copies on file
North Fond du Lac	Divine Savior	2002	1975, 1986, 2002, 2003 copies on file
Milwaukee	Divine Shepherd	1968	1968, 1994 copies on file
Elm Grove	Elm Grove	2006	1989, 2006 copy on file
Adell	Emmanuel	1972	No Bylaws
West Allis	Emmanuel (Deaf)		NOTHING ON FILE
Milwaukee	Emmaus	1972	1972, 1975 copies on file
Poy Sippi	Emmaus	1993	1988, 1993, 2001copies on file
Germantown	Faith	1963	1963 copy on file
La Crosse	Faith	2002	1973, 1992, 2000, 2002 copies on file
Sturtevant	Faith	1998	1976, 1991, 1998 copies on file
Cedarburg	First Immanuel	2008	1999, 2001, 2008copies on file; Endowment Fund
Lake Geneva	Gloria Dei	1996	1996 copy on file
East Troy	Good Shepherd	2007	1991 2007 copy on file
Oshkosh	Good Shepherd	1986	1970, 1976, 2002 copies on file; 1981 Amendments on file
Pleasant Prairie	Good Shepherd	1985	1985 copy on file
Sheboygan	Good Shepherd	2005	1977, 1995 copies on file
Tomah	Good Shepherd	2004	1991, 2004 copies on file
Two Rivers	Good Shepherd	2001	1970, 1972, 1982 2001copies on file
Watertown	Good Shepherd	2009	1972, 2007, 2009 copy on file
Stoughton	Good Shepherd by the Lake	1986	1976 copy on file
Milwaukee	Gospel	1975	1975, 1993 copies on file
Elkhart Lake	Grace	2005	1972, 1992, 2005 copies on file

1	Haven	Grace	2008	1988, 2002, 2008 copies on file
2	Menomonee Falls	Grace	1991	1991 copy on file
3	Milwaukee	Grace	1989	1971, 1989, 2000 copies on file
4	Oak Creek	Grace	1992	1975, 1992, 1997 copies on file
5	Omro	Grace	1994	1971, 1985, 1994 copies on file
6	Racine	Grace	1974	1972, 1974, 1985 copies on file
7	Deerfield	Grace (Hancock)	1992	1992 copy on file
8	Boscobel	Hickory Grove	1987	1987 copy on file
9	Milwaukee	Hmong Hope		NOTHING ON FILE
10	Oshkosh	Hmong Lutheran Outreach	1994	1994 copy in file
11	Racine	Holy Cross	2001	1979, 2001 copies on file
12	Delavan	Holy Cross (Deaf)		NOTHING ON FILE
13	Milwaukee	Holy Ghost	1972	1972, 2004 copies on file
14	Fond du Lac	Hope	1993	1993 copy on file
15	Milwaukee	Hope	1987	1970, 1985 copies on file; no 1987 copy on file
16	Twin Lakes	Hope	2000	2000 copy on file
17	Adams	Immanuel	2000	1983, 2000 copies in file
18	Brookfield	Immanuel	2007	1989, 1991, 1995 2007 copies on file
19	Burnett	Immanuel		1939
20	Hanover	Immanuel	2007	1996, 2007 copy on file
21	Madison	Immanuel	2007	1971, 1993, 2007 copies on file
22	Mount Morris	Immanuel	1975	1975 copy on file
23	Random Lake	Immanuel		NOTHING ON FILE
24	Reeseville	Immanuel	2006	1976, 2002 copies on file
25	Sheboygan	Immanuel	1988	1974, 1988 copies on file
26	Westfield	Immanuel	1992	1984, 1992 copies on file
27	Auroraville	Immanuel (Berlin)	1983	1983 copy on file
28	Mayville	Immanuel (Town of Theresa)	1989	1957, 1989 copies on file
29	Kenosha	Lamb of God	2001	1993, 2001 copies on file
30	Pewaukee	Lamb of God	1993	1980, 1993 copies on file
31	Madison	Living Christ	1980	NOTHING ON FILE
32	Jackson	Living Word	1998	1998, 2001 copies on file
33	Sheboygan	Luther Memorial	1993	1993 copy on file
34	Shorewood	Luther Memorial Chapel	1974	1972, 1974, 2000 copies on file
35	Beloit	Messiah	2009	1972, 2000, 2009 copies on file
36	Kenosha	Messiah	1981	1969, 1981, 2001 copies on file
37	Ripon	Messiah	1995	1970, 1995 copies on file
38	Waunakee	Mission Hill	2006	1993, 2006 copy on file
39	Milwaukee	Mission of Christ	1974	1974 copy on file
40	Monona	Monona	1998	1977, 1998 copies on file
41	Janesville	Mt. Calvary	2007	1971, 1982, 1986, 2007 copies on file
42	Milwaukee	Mt. Calvary	2003	1970, 1989, 1992, 1998, 2003 copies on file
43	Madison	Mt. Olive	1989	1989 copy in file; 1991 Bylaws
44	Milwaukee	Mt. Olive	2004	1987, 1998 copies on file
45	Greenfield	Mt. Zion	1997	1994 copy on file
46	Neenah	New Hope	1986	1986 copy on file
47	Milwaukee	Oklahoma Ave.	2007	1982, 2001, 2007 copies on file
48	Greenfield	Our Father	1998	1982 copy on file
49	Delavan	Our Redeemer	1990	1990 copy on file
50	Sheboygan	Our Redeemer	2007	1973, 1985, 1995, 2007 copies on file
51	Wauwatosa	Our Redeemer	2003	1960, 1994, 2003 copies on file
52	Baraboo	Our Savior	1975	1975 copy on file
53	Burlington	Our Savior	1972	1972, 1982, 1994, 2001 copies on file
54	Janesville	Our Savior	1970	1970, 1977 copies on file
55	Sheboygan	Our Savior	2002	1973, 1974, 1981, 1998 copies on file
56	Whitefish Bay	Our Savior	2005	1994, 2005 copies on file
57	Greendale	Our Shepherd		NOTHING ON FILE
58	Beaver Dam	Peace	2009	1972, 1996, 2002, 2009 copies on file
59	Fort Atkinson	Peace	2007	1986, 1992, 2007 copies on file
60	Neenah	Peace	1983	1983 copy on file; (Newer undated copy on file)

1	Saukville	Peace	1978	1973, 1978 copies on file
2	Sussex	Peace	1981	1971, 1981 copies on file
3	Waupun	Pella	2004	1974, 1995, 2004 copies on file
4	Wauwatosa	Pilgrim	2001	1958, 1968, 1976, 1981, 2001 copies on file
5	West Bend	Pilgrim	1992	1988, 1992 copies on file
6	Racine	Primera Iglesia Luterana	1979/Spanish	1979 CPH guidelines on file, 2004 transl. copy on file
7	Racine	Prince of Peace	1979	1979 copy on file
8	West Salem	Prince of Peace	1998	1998 copy on file
9	Manitowoc	Redeemer	2006	1965, 1983,1991, 1996, 2000, 2006 copies on file
10	Racine	Redeemer	1991	1976, 1988, 1991, 2000 copies on file
11	Franklin	Risen Savior	1991	1991, 1994 copies on file
12	Onalaska	Shepherd of the Hills	2009	1980, 1990, 1994, 2009 copies on file
13	Pewaukee	Shepherd of the Hills	1993	1993, 2001 copies on file
14	Madison	Silent (Deaf)	1979	1979 copy on file
15	West Bend	St. Andrew	1991	1991 copy on file
16	Brillion	St. Bartholomew	1993	1974, 1993 copies on file
17	Necedah	St. James	2009	1993, 2003, 2009 copies on file
18	Ashippun	St. John	1991	1991 copy on file
19	Beloit	St. John	2008	1988, 1999, 2008 copies on file
20	Berlin	St. John	2002	1977, 2002 copy on file
21	Edgerton	St. John	1983	1983 copy on file
22	Fredonia	St. John	1978	1978 copy on file
23	Glendale	St. John	2007	1981, 1993, 2007 copies on file
24	Loganville	St. John	2006	1979, 1991, 2006 copies on file
25	Mayville	St. John	1993	1975, 1980, 1993 copies on file
26	North Prairie	St. John	2007	1968, 1981, 1992, 2007 copies on file
27	Oxford	St. John	1996	1996 copy on file
28	Plymouth	St. John	1995	1971, 1995 copies on file
29	Port Washington	St. John	2000	2000 copy on file
30	Portage	St. John	1996	1996 copy on file
31	Racine	St. John	2005	1969, 1990, 2000 copies on file
32	Sherman Center	St. John	1994	1977, 1994 copies on file
33	Sullivan	St. John	1973	Newer undated copy in file
34	West Bend	St. John	2006	1968, 1978, 1990 copies on file
35	Quincy	St. John (Adams)	2003	2003 copy on file
36	Horicon	St. John (Browns Corners)	1996	1983, 1996 copies on file
37	Crystal Lake	St. John (Neshkoro)	1993	1993 copy on file
38	Kewaskum	St. John (New Fane)	2008	1991, 2008 copy on file
39	Chilton	St. Luke	1986	1986 copy on file
40	Lyndon Station	St. Luke	2002	2002 copy on file
41	Richland Center	St. Luke	2001	2001copy on file
42	Belgium	St. Mark	2005	1989 copy on file
43	Milwaukee	St. Mark	2005	1972, 2003 copies on file
44	Chilton	St. Martin	2007	1978, 1993, 2007 copies on file
45	Milwaukee	St. Martini	1993	1988, 1990, 1993 copies on file*
46	Boaz	St. Paul		NOTHING ON FILE
47	Brown Deer	St. Paul	2004	1975, 1994, 1998, 2001, 2004 copies on file
48	Cascade	St. Paul	1980	1980, 1999 copies on file
49	Grafton	St. Paul	1990	1972, 1988, 1990 copies on file; Cemetery Regulations
50	Hillpoint	St. Paul	1972	1972 copy on file
51	Janesville	St. Paul	1983	1974, 1983 copies on file
52	La Valle	St. Paul	1994	1994 copy on file
53	Madison	St. Paul	2007	1994, 2007 copy on file
54	Oconomowoc	St. Paul	2006	1975, 1979, 1991, 2001 copies on file
55	Sheboygan Falls	St. Paul	2003	1972, 1979, 1980, 1998, 2003 copies on file
56	Sheboygan	St. Paul	1977	1977 copy on file
57	Union Grove	St. Paul	1999	1989, 1999 copies on file
58	West Allis	St. Paul	2004	1973, 1985, 1979, 2004 copies on file
59	Wild Rose	St. Paul	1999	1999 copy on file
60	Westfield	St. Paul (Neshkoro)	1994	1994 copy on file

Necedah	St. Paul (Town of Miner)		NOTHING ON FILE
Arlington	St. Peter	1992	1992, 1996 copies on file; 1996 Endowment Fund
Hilbert	St. Peter	2005	1972 copy on file, 2005 Amendment
Lebanon	St. Peter		NOTHING ON FILE
Muscoda	St. Peter	2008	1975, 2008 copy on file
Reedsburg	St. Peter	2003	1973, 1987, 1996, 2003 copies on file
Waterford	St. Peter	1995	1969, 1974, 1995 copies on file
Milwaukee	St. Peter-Immanuel	1974	1973, 1988 copies on file
Horicon	St. Stephen	1991	1977, 1985, 1991 copies on file
Milwaukee	St. Stephen	1999	1996, 1999 copies on file
Adell	St. Stephen (Batavia)	1995	1972, 1979, 1995 copies on file
Concord	St. Stephen (Watertown)	1979	1979 copy on file
Waldo	St. Thomas	1990	1990 copy on file
Beloit	Trinity	2008	1979, 1992, 1998, 2008 copies on file
Howards Grove	Trinity	2004	1984, 2004 copies on file
Menasha	Trinity	2009	1994, 2008, 2009 copy on file
Milwaukee	Trinity	1991	1991 copy on file
Oshkosh	Trinity	1990	1974, 1985, 1990 copies on file
Packwaukee	Trinity	1996	1996 copy on file
Racine	Trinity	1986	1986 copy on file
Reeseville	Trinity	1978	1978 copy on file
Sheboygan	Trinity	1992	1962, 1972, 1977, 1981 copies on file
Wautoma	Trinity	2007	1987, 2007 copy on file
West Allis	Trinity	1993	1977, 1987, 1993 copies on file
Wilson	Trinity	2007	1962, 1981, 1984, 1990 1991, 1992, 1996, 2007 copies
Wisconsin Dells	Trinity	2002	1939, 1986, 1991, 2002 copies on file
Borth	Trinity (Berlin)	1976	1976 copy on file
Mequon	Trinity (Freistadt)	2005	1988, 1992, 2000 copies on file
Montello	Trinity (Mecan)		NOTHING ON FILE
Hilbert	Trinity (Rantoul /Potter)	1998	1986, 1998 copies on file
Sharon	Triune	1998	1979, 1998 copies on file
Dellwood	United In Christ	1994	1989, 1994 copies on file
Milwaukee	Walther Memorial	2005	1970, 1983 copies on file; 2005 Amendments
Burnett	Zion	1966	1966 copy on file
Clyman	Zion	1989	1989 copy on file
Glenbeulah	Zion	1942	1942 copy on file
La Valle	Zion	1994	1994 copy on file
Menomonee Falls	Zion	1991	1946, 1991 copies on file
Neshkoro	Zion	1987	1968, 1987, 2000 copies on file
New Holstein	Zion	1990	1966, 1990 copies on file
Center	Zion (Evansville)	1993	1993, 2005 copies on file

Continuing Education: Pre-Lenten Retreat

Rev. Daniel T. Torkelson

The South Wisconsin District's pre-Lenten retreat continues, despite transitions and scheduling challenges. In 2007, Rev. Wayne Schroeder stepped aside as coordinator of the event and Rev. Dan Torkelson took his place. The presenter at the 2007 retreat was Dr. David Schmitt of the St. Louis Seminary. His excellent series was entitled "Places of the Passion." In 2008, Pastors Dan Torkelson and Nathan Meador presented jointly a series entitled, "The Double-Edged Sword: The Double Edged Sayings of the Passion." Copies of these two series may still be acquired through the District office.

The 2009 retreat was canceled as a result of a combination of early scheduling due to hotel availability and few registrations. A retreat is scheduled for the second week in January 2010. All brothers who wish to attend are lovingly encouraged to register by the deadline even though it is during the Advent/Christmas season. We look forward to seeing you again next year.

Finance

Debra Novak, business manager

■ **Members of the finance committe**e at end of triennium:
Myron Buss, Good Shepherd, Sheboygan; Tim Dittloff, Trinity-Freistadt, Mequon, LCEF vice president (on call advisory); Joel Groskreutz, St. Peter, Reedsburg; Ralph Klevenow, Resurrection, Cary, NC, treasurer; Debra Novak, Our Redeemer, Wauwatosa, business manager (advisory); Robert Pieters, Grace, Menomonee Falls (chair); John Powers, Our Savior, Whitefish Bay; Rev. Randy Raasch, First Immanuel, Cedarburg, first vice president (*ex officio*); Jon Schumacher, Brookfield, Brookfield; Marvin Reitz, St. Paul, Brown Deer

■ **ACCOUNTING METHODS**
The District continues to use generally accepted accounting principles, prominently centered in the Statement of Financial Accounting Standards (SFAS) 116, 117, and 124—accounting for "Not-for-Profit Organizations." As such, the financial statements are presented accordingly.

- SFAS 116 focuses on the accounting of Contributions Received and Contributions Made. Contributions are recognized as support when they are received or unconditionally pledged.
- SFAS 117 focuses on the reporting and presentation of unrestricted, temporarily restricted, and permanently restricted net assets.
- SFAS 124 focuses on the reporting of investments. District investments are reported at fair value with realized and unrealized gains and losses included in the statement of activities.

The District reports grants and other gifts of cash and other assets as temporarily restricted support if they are received with donor stipulations that designate the use of the donated assets.

The District operates Camp LuWiSoMo, an outdoor camp for religious education and retreat located in Wild Rose.

Monthly interim financials are presented to the executive staff for their monitoring of incurred expenses versus budget allocations. The finance committee receives interim monthly financials to review.

The District Treasurer Ralph Klevenow reviews the District and Camp financials once completed by the business manager. Bank statements were reviewed by the business manager prior to any other District employee and in 2005 M&I Bank began sending a copy of cancelled checks on CD.

All expenditures had multiple approvals and were reviewed by the business manager and the appropriate boards. Since the business manager approved expenditures and receipt placement, deposits and payments were handled by two different support staff members assuring accountability and protection for those handling the financial affairs of the District.

Backups of computer systems are stored in a fire resistant safe and copies are taken off site in case of facility catastrophic disaster.
The District's finance committee meets quarterly to receive, review and make recommendations on the District's and Camp LuWiSoMo's financials in preparation for each board of directors meetings during the past triennium. They reviewed and made recommendations for salary increases of 2.9 percent for 2006-07, 5.1 percent for 2007-08 and 2.3 percent for 2008-09.

Vrakas, Blum & CO., S.C., Certified Public Accountants, conducted an annual audit and clean opinions were issued at the end of each audit period. The finance committee, treasurer, and business manager review and implement suggested process and accounting changes received from Vrakas, Blum in their Letter to Management.

■ **OTHER FINANCIAL AND OPERATIONAL HIGHLIGHTS**

- On the balance sheet, the District certificates of deposit have increased from $660,000 at the end of 2007 to $744,337 at the end of 2009 and loans payable have decreased from $5,193,195 at the end of 2007 to $3,770,286 at the end of 2009.
- On the statement of activities, total unrestricted support and revenue has decreased $1,265,122 from 2007 to 2009.
- The District continues to have an excellent working relationship with University Book Store personnel at our campus ministry property in Madison. A SWD loan from Lutheran Church Extension Fund for the replacement of the HVAC system took place in 2004. Current balance as of 1/23/2009 is $165,163. All other

loans on this facility have been paid off.

- The District's business manager continues to serve as a financial advisor to the Camp LuWiSoMo board of directors and maintains the financial records for the camp.
- New "Suggested Salary Guidelines" (SSG) recommendations were approved annually with the latest being approved January 2009 (see exhibit VI). The electronic version includes a downloadable Microsoft Excel spreadsheet that assists the user in determining salaries and allows the user to develop budgets and "what if" scenarios.
- Paychex, a payroll company, has been contracted to do the payroll and payroll taxes for both the District and for Camp LuWiSoMo.
- SignUsUp, a donation and registration software, was implemented to receive online donations from congregations and process event registrations. As of February 2009, this company has gone out of business and the District is looking into replacing this service with another vendor.
- Deposit Edge, a direct deposit payment system, has been implemented and saves time in having to drive to the bank to make deposits.
- Debra Novak a former member of Bethlehem, Sheboygan and now of Our Redeemer Wauwatosa , joined the business office during this triennium as the business manager. She filled the vacancy created by the departure of the previous business manager.
- The business office has rented the vacant property in Sheboygan to a nondenominational church reaching out to the Hispanics in the area. The two Primera Iglesia properties in Racine and the property in Waunakee are for sale. The finance and building committee are working together on a plan for the Madison campus property.
- The District has been successful in maintaining current programs despite a continued decline in real dollars after inflation. This trend has led to 53 percent fewer real dollars to use for church growth versus 27 years ago. (See Exhibit I supplied by the District's auditors "Actual vs. Deflated Dollars.")
- Exhibits II, III, IV, and V show the breakdown of SWD income sources and how that income is used in the various ministries.
- The administration of the exciting outreach ministries of the SWD has kept us busy operationally. The 2009 budget resolution approved by the board of directors demonstrates the huge scope of the work that is done on behalf of the congregations of the SWD:

  Whereas the 2009 SWD budget will support services and assistance to **130 schools, preschools and child care facilities** representing approximately 11,306 students, and 823 commissioned teachers/ministers/ workers; **217 congregations** with approximately 139,000 baptized members, 260 pastors and 104 retired pastors; **28 major outreach ministries**

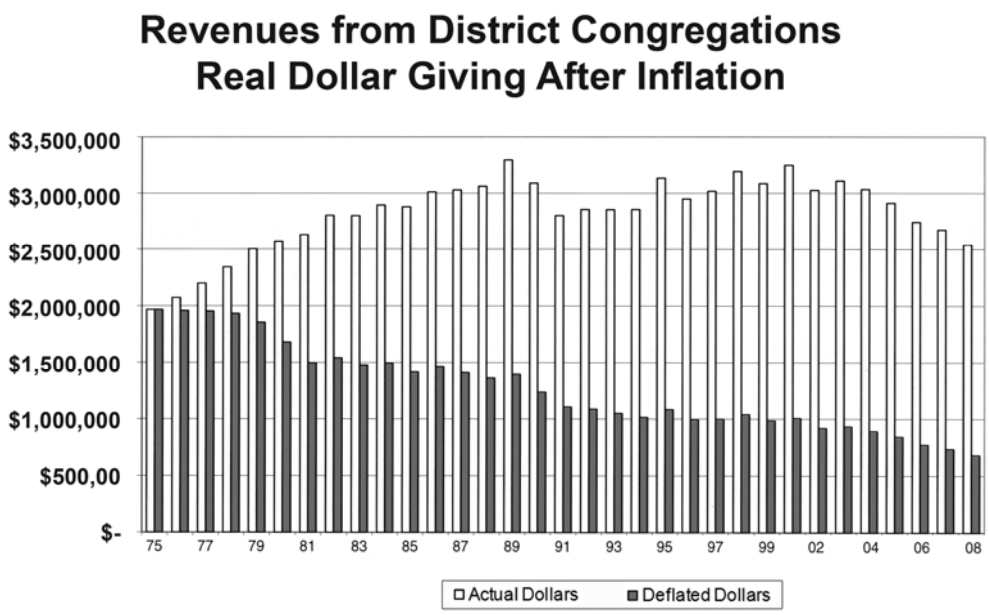
  So be it resolved that the 2009 SWD budget of $2,897,633 be approved for the fiscal year beginning on February 1, 2009 and ending on January 31, 2010.

There are two staff members in the finance department of the District. They are Debra Novak, business manager, and Herman Strozier, accounting manager. They handle the entering of the daily accounts receivable, accounts payable, and payroll for both the District and for Camp LuWiSoMo. On a monthly basis, they make journal entries and run financial reports. They are available to answer finance, housing allowance, tax and any other question from the congregations in the District.

Also in the department is Barbara Balwinski who handles the communications of the District from the South Wisconsin News to the eConnect newsletter, and supports the technology for the District.

The friendly person who answers the phone and greets building visitors is Arleen Johnson. Besides answering the phone, she helps the rest of the administrative assistants in the office.

■ FINANCIAL STATEMENTS



2001 was a 13 month reporting period due to a fiscal year change from 12/31 to 1/31
Chart provided by Vrakas/Blum-Certified Public Accountants

EXHIBIT I

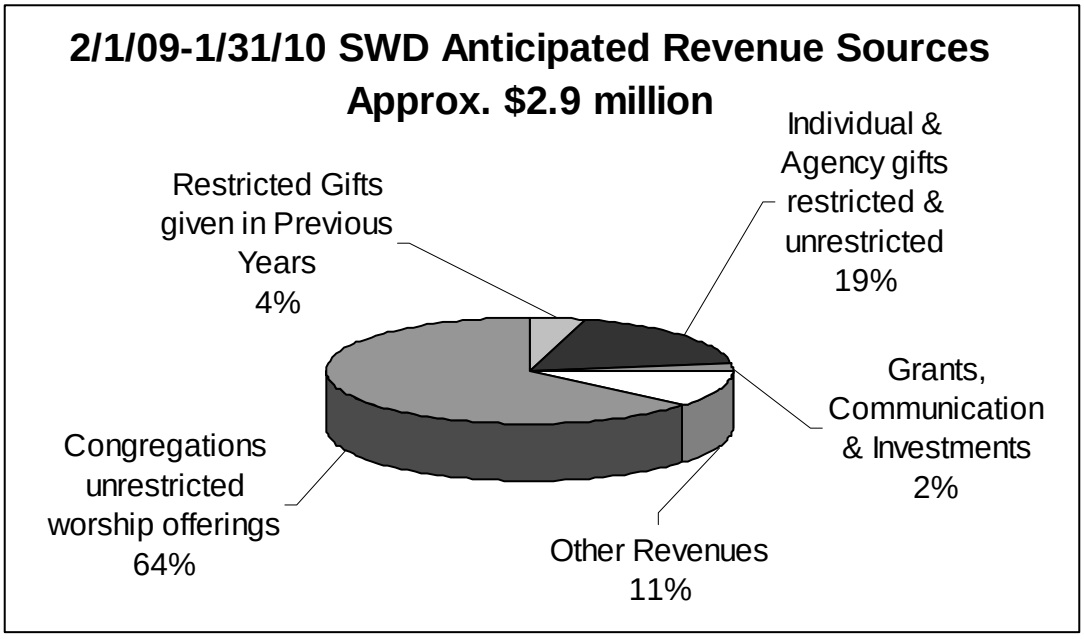


EXHIBIT II

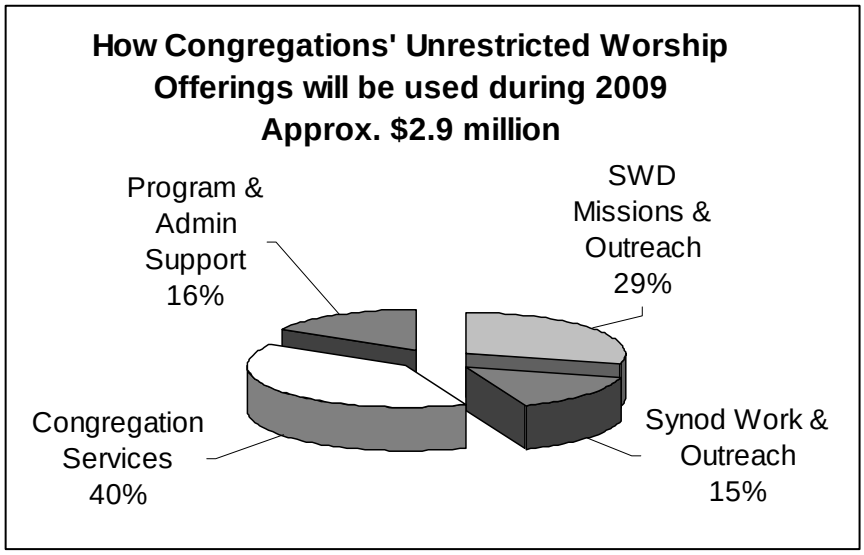


EXHIBIT III

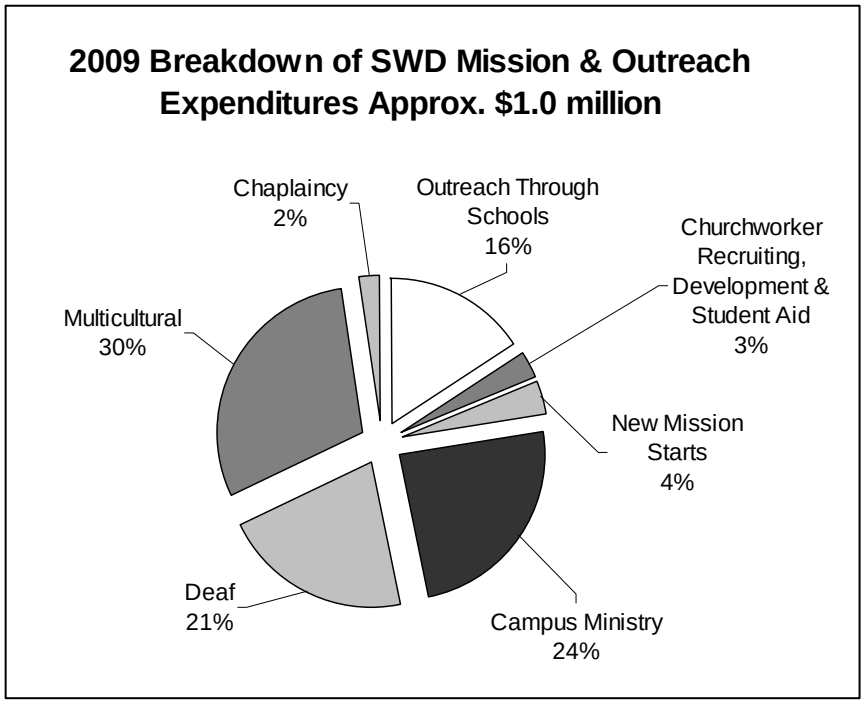


EXHIBIT IV

SWD Salary Schedule July 1, 2009 to June 30, 2010

Base Salary $35,888 (12 Month Salary)

EXHIBIT VI

Year	Factor	BA	Factor	MA	Factor	MDIV/PHD-ED	Factor	STM/DMIN	Factor	PHD/THD
0	1.000	35,888	1.100	39,477	1.250	44,860	1.300	46,654	1.350	48,449
1	1.040	37,324	1.140	40,912	1.290	46,296	1.340	48,090	1.390	49,884
2	1.080	38,759	1.180	42,348	1.330	47,731	1.380	49,525	1.430	51,320
3	1.120	40,195	1.220	43,783	1.370	49,167	1.420	50,961	1.470	52,755
4	1.160	41,630	1.260	45,219	1.410	50,602	1.460	52,396	1.510	54,191
5	1.200	43,066	1.300	46,654	1.450	52,038	1.500	53,832	1.550	55,626
6	1.230	44,142	1.340	48,090	1.490	53,473	1.540	55,268	1.590	57,062
7	1.260	45,219	1.380	49,525	1.530	54,909	1.580	56,703	1.630	58,497
8	1.290	46,296	1.420	50,961	1.570	56,344	1.620	58,139	1.670	59,933
9	1.320	47,372	1.460	52,396	1.610	57,780	1.660	59,574	1.710	61,368
10	1.350	48,449	1.500	53,832	1.650	59,215	1.700	61,010	1.750	62,804
11	1.370	49,167	1.530	54,909	1.680	60,292	1.730	62,086	1.780	63,881
12	1.390	49,884	1.560	55,985	1.710	61,368	1.760	63,163	1.810	64,957
13	1.410	50,602	1.590	57,062	1.740	62,445	1.790	64,240	1.840	66,034
14	1.430	51,320	1.620	58,139	1.770	63,522	1.820	65,316	1.870	67,111
15	1.450	52,038	1.650	59,215	1.800	64,598	1.850	66,393	1.900	68,187
16	1.456	52,253	1.656	59,431	1.806	64,814	1.856	66,608	1.906	68,403
17	1.462	52,468	1.662	59,646	1.812	65,029	1.862	66,823	1.912	68,618
18	1.468	52,684	1.668	59,861	1.818	65,244	1.868	67,039	1.918	68,833
19	1.474	52,899	1.674	60,077	1.824	65,460	1.874	67,254	1.924	69,049
20	1.480	53,114	1.680	60,292	1.830	65,675	1.880	67,469	1.930	69,264
21	1.486	53,330	1.686	60,507	1.836	65,890	1.886	67,685	1.936	69,479
22	1.492	53,545	1.692	60,722	1.842	66,106	1.892	67,900	1.942	69,694
23	1.498	53,760	1.698	60,938	1.848	66,321	1.898	68,115	1.948	69,910
24	1.504	53,976	1.704	61,153	1.854	66,536	1.904	68,331	1.954	70,125
25	1.510	54,191	1.710	61,368	1.860	66,752	1.910	68,546	1.960	70,340
26			1.716	61,584	1.866	66,967	1.916	68,761	1.966	70,556
27			1.722	61,799	1.872	67,182	1.922	68,977	1.972	70,771
28			1.728	62,014	1.878	67,398	1.928	69,192	1.978	70,986
29			1.734	62,230	1.884	67,613	1.934	69,407	1.984	71,202
30			1.740	62,445	1.890	67,828	1.940	69,623	1.990	71,417
31			1.745	62,625	1.895	68,008	1.945	69,802	1.995	71,597
32			1.750	62,804	1.900	68,187	1.950	69,982	2.000	71,776
33			1.755	62,983	1.905	68,367	1.955	70,161	2.005	71,955
34			1.760	63,163	1.910	68,546	1.960	70,340	2.010	72,135
35			1.765	63,342	1.915	68,726	1.965	70,520	2.015	72,314
36			1.770	63,522	1.920	68,905	1.970	70,699	2.020	72,494
37			1.775	63,701	1.925	69,084	1.975	70,879	2.025	72,673
38			1.780	63,881	1.930	69,264	1.980	71,058	2.030	72,853
39			1.785	64,060	1.935	69,443	1.985	71,238	2.035	73,032
40			1.790	64,240	1.940	69,623	1.990	71,417	2.040	73,212
41			1.795	64,419	1.945	69,802	1.995	71,597	2.045	73,391
42			1.800	64,598	1.950	69,982	2.000	71,776	2.050	73,570
43			1.805	64,778	1.955	70,161	2.005	71,955	2.055	73,750
44			1.810	64,957	1.960	70,340	2.010	72,135	2.060	73,929
45			1.815	65,137	1.965	70,520	2.015	72,314	2.065	74,109

Key

BA
Bachelor Degree

MA
Master Degree

MDIV
Master in Divinity

PHD-ED
Dr. of Education

STM
Master of Sacred Theology

DMIN
Doctor of Ministry

PHD/THD
Doctor of Philosophy/Theology

ADDITIONAL EDUCATION: Congregations are encouraged to recognize levels of educational attainment in addition to those listed. A method such as the following could be used for any educational level so identified. The amount would be added to the worker's other compensation figures.

Educational Level	Additional Compensation	
Teacher — BS or BA and seeking MS or MA	5% of BA base-year 0	$1,794
Pastor — MDiv and seeking DMin or STM	2.5% of MDIV base-year 0	$1,122

The South Wisconsin District
Statements of Financial Position January 31 – 2009, 2008, and 2007

	2009	2008	2007
CASH AND CASH EQUIVALENTS			
Checking and money market	$253,964	$640,244	$168,934
LCEF money market	1,483,769	962,491	605,749
TOTAL CASH AND CASH EQUIVALENTS	1,737,733	1,602,735	774,683
CERTIFICATE OF DEPOSIT	744,337	701,303	660,000
RECEIVABLES			
District congregations	0	0	0
Pastor loans	43,988	47,073	51,068
Foundation split-interest agreements	203,162	275,974	274,347
Camp capital campaign	146,955	276,804	208,792
Other	314,043	241,611	581,878
TOTAL RECEIVABLES	708,148	841,462	1,116,085
INVENTORIES	11,666	8,340	8,929
PREPAID EXPENSES	95,467	99,988	127,896
ASSETS RESTRICTED FOR AGENCIES	3,391	1,727	683
PROPERTY AND EQUIPMENT			
Missions	3,593,718	3,584,969	4,577,806
District office building	552,723	552,723	552,723
Camp buildings	1,214,130	1,203,210	1,206,725
Krueger Center	394,588	394,588	395,641
Furniture and equipment	496,519	544,183	581,009
University Book Store remodeling	887,424	887,424	879,138
TOTAL PROPERTY AND EQUIPMENT	7,139,102	7,167,097	8,193,042
Less - accumulated depreciation	2,579,327	2,422,991	2,347,263
NET PROPERTY AND EQUIPMENT	4,559,775	4,744,106	5,845,779
UNIVERSITY BOOK STORE FINANCING LEASE	253,943	406,833	544,560
ASSETS RESTRICTED FOR PERMANENT ENDOWMENT	54,456	61,833	61,833
FOUNDATION FUNDS HELD BY			
THIRD-PARTY TRUSTEES	915,552	1,166,689	431,773
OTHER ASSETS	69,628	73,199	75,984
TOTAL ASSETS	**9,154,096**	**9,708,215**	**9,648,205**
TRADE ACCOUNTS PAYABLE AND			
ACCRUED LIABILITIES	268,837	317,305	238,709
SYNOD ACCOUNTS PAYABLE	61,611	38,733	161,284
LINE OF CREDIT BORROWINGS	0		200,000
LOANS PAYABLE	3,770,286	3,817,200	5,193,195
TOTAL LIABILITIES	**4,100,734**	**4,173,238**	**5,793,188**
NET ASSETS			
Undesignated	2,118,650	2,385,912	2,153,507
Board designated	0	0	3,940
Total unrestricted	2,118,650	2,385,912	2,157,447
Temporarily restricted	1,964,704	1,920,543	1,203,964
Permanently restricted	970,008	1,228,522	493,606
TOTAL NET ASSETS	**5,053,362**	**5,534,977**	**3,855,017**
TOTAL LIABILITIES AND NET ASSETS	**$9,154,096**	**$9,708,215**	**$9,648,205**

The Certified public accounting firm of Vrakas/Blum has prepared audited financial reports.
These reports are available at The South Wisconsin District office, 8100 W. Capitol Drive, Milwaukee.
At the time of this workbook printing, 2009 information was in a working draft form and potentially subject to change.

SWD Statement of Activities for the 12 Month Period Ending January 31, 2009

	Unrestricted	Temporarily restricted	Permanently restricted	Total
SUPPORT AND REVENUE				
Support				
District congregations	$ 2,487,043	$ -	$ -	$ 2,487,043
Gifts, grants and bequests	104,496	411,589	-	$ 516,085
LCEF operations	189,455	-	-	$ 189,455
Other	88,293	-	-	$ 88,293
Revenue				
Interest income	101,336	-	-	$ 101,336
Camp	545,008	-		$ 545,008
Gain on disposals of fixed assets	1,046		-	$ 1,046
Other	146,991	-	(258,514)	$ (111,523)
Net assets released from restrictions				
Satisfaction of program restrictions	367,428	(367,428)	-	$ -
TOTAL SUPPORT AND REVENUE	4,031,096	44,161	(258,514)	3,816,743
ALLOCATIONS AND EXPENDITURES				
Allocations				
Synodical support	373,056	-	-	373,056
Expenditures				
Mission and ministry	1,524,563	-	-	1,524,563
Congregational ministry	384,239	-	-	384,239
Communication	52,574	-	-	52,574
Ecclesiastical administration	217,521	-	-	217,521
Program administration	938,126	-	-	938,126
Interest expense, excluding program and camp related	-	-	-	-
Camp	808,279	-	-	808,279
TOTAL ALLOCATIONS AND EXPENDITURES	4,298,358	-	-	4,298,358
CHANGE IN NET ASSETS	(267,262)	44,161	(258,514)	(481,615)
NET ASSETS				
Beginning of year	2,385,912	1,920,543	1,228,522	5,534,977
End of year	$ 2,118,650	$ 1,964,704	$ 970,008	$ 5,053,362

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SWD Statement of Activities for the 12 Month Period Ending January 31, 2008

	Unrestricted	Temporarily restricted	Permanently restricted	Total
SUPPORT AND REVENUE				
Support				
District congregations	$ 2,540,633	$ -	$ -	$ 2,540,633
Gifts, grants and bequests	149,689	1,128,836	711,918	$ 1,990,443
LCEF operations	226,674	-	-	$ 226,674
Other	94,121	-	-	$ 94,121
Revenue				
Interest income	111,707	-	-	$ 111,707
Camp	580,169	-		$ 580,169
Loss on disposals of fixed assets	131,546		-	$ 131,546
Other	142,463	-	2,998	$ 145,461
Net assets released from restrictions				
Satisfaction of program restrictions	412,257	(412,257)	-	$ -
TOTAL SUPPORT AND REVENUE	4,389,259	716,579	714,916	5,820,754
ALLOCATIONS AND EXPENDITURES				
Allocations				
Synodical support	254,064	-	-	254,064
Expenditures				
Mission and ministry	1,552,188	-	-	1,552,188
Congregational ministry	308,091	-	-	308,091
Communication	46,504	-	-	46,504
Ecclesiastical administration	236,019	-	-	236,019
Program administration	919,798	-	-	919,798
Interest expense, excluding program				
and camp related	26,257	-	-	26,257
Camp	797,873	-	-	797,873
TOTAL ALLOCATIONS AND EXPENDITURES	4,140,794	-	-	4,140,794
CHANGE IN NET ASSETS	248,465	716,579	714,916	1,679,960
NET ASSETS				
Beginning of year	2,157,447	1,203,964	493,606	3,855,017
Establishment of endowment fund with District assets	(20,000)	-	20,000	-
End of year	$ 2,385,912	$ 1,920,543	$ 1,228,522	$ 5,534,977

The certified public accounting firm of Vrakas/Blum has prepared audited financial reports.
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SWD Statement of Activities for the 12 Month Period Ending January 31, 2007

	Unrestricted	Temporarily restricted	Permanently restricted	Total
SUPPORT AND REVENUE				
Support				
District congregations	$ 2,674,964	$ -	$ -	$ 2,674,964
Gifts, grants and bequests	369,436	574,369		$ 943,805
LCEF operations	184,124	-	-	$ 184,124
Other	115,648	-	-	$ 115,648
Revenue				
Interest income	56,781	-	-	$ 56,781
Camp	578,079	-		$ 578,079
Gain on disposals of fixed assets	698,967		-	$ 698,967
Impairment loss on property & equipment	(667,557)			$ (667,557)
Other	142,228	-	64,068	$ 206,296
Net assets released from restrictions				
Satisfaction of program restrictions	1,016,659	(1,016,659)	-	$ -
Satisfaction of equipment acquisition restrictions	126,889	(126,889)	-	$ -
TOTAL SUPPORT AND REVENUE	5,296,218	(569,179)	64,068	4,791,107
ALLOCATIONS AND EXPENDITURES				
Allocations				
Synodical support	1,016,486	-	-	1,016,486
Expenditures				
Mission and ministry	1,582,429	-	-	1,582,429
Congregational ministry	680,641	-	-	680,641
Communication	72,538	-	-	72,538
Ecclesiastical administration	205,514	-	-	205,514
Program administration	904,364	-	-	904,364
Interest expense, excluding program and camp related	33,324	-	-	33,324
Camp	820,655	-	-	820,655
TOTAL ALLOCATIONS AND EXPENDITURES	5,315,951	-	-	5,315,951
CHANGE IN NET ASSETS	(19,733)	(569,179)	64,068	(524,844)
NET ASSETS				
Beginning of year	2,177,180	1,773,143	429,538	4,379,861
End of year	$ 2,157,447	$ 1,203,964	$ 493,606	$ 3,855,017

The certified public accounting firm of Vrakas/Blum has prepared audited financial reports.
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Lutheran Church Extension Fund

Tim Dittloff, vice president

Over the past three years since the last District convention, the LCEF program has maintained its strong ability fund the loan needs of the congregations of the South Wisconsin District, as well as providing valuable ministry services that assist congregations in doing the work of the Lord in their communities. As the new mission statement of the organization says, "LCEF is a Christ-centered servant partner of The Lutheran Church—Missouri Synod (LCMS).With support from LCMS members, we provide investments, loans, and services to LCMS churches, schools, agencies, and their rostered church workers."

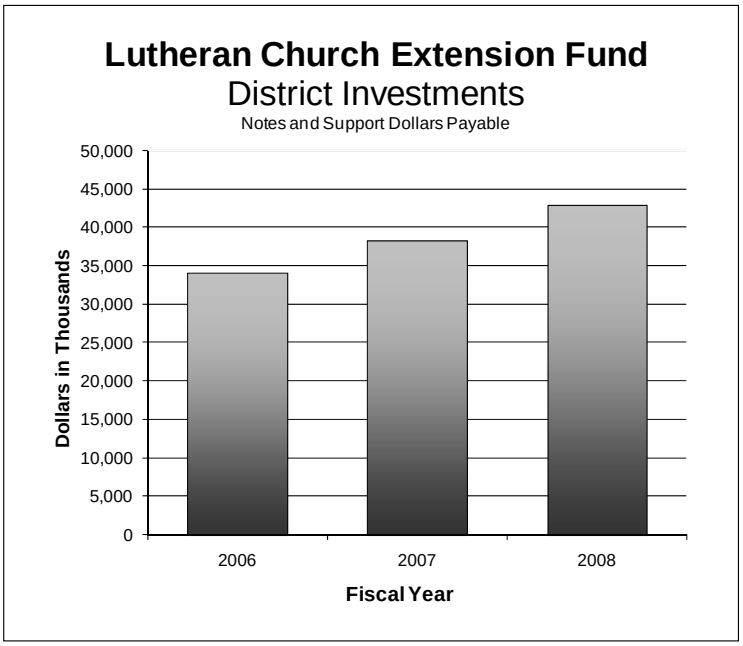
The LCEF covenant still remains. The six point covenant maintains that: LCEF is a ministry support organization of the church, that we exist to help congregations, that our investors are fellow Christians that support the ministry, that the work of volunteers has made LCEF what it is today, that LCEF is a partnership between investors and congregations, and that LCEF actions are based on the question, "Will this decision make a difference and further the Great Commission?"

■ LCEF INVESTMENTS

Since the last convention, the notes and investor payables have grown from $34,110,680 to $ 42,928,824. Members of South Wisconsin District congregations continue to realize that LCEF is an organization that allows members of the LCMS to have peace of mind investments knowing that the funds that they invest are only used for God- pleasing purposes of providing dollars for expansions or other capital needs within the church. The list below describes the various investment offerings of LCEF:

- Dedicated savings certificate: Similar to a passbook savings account, providing a method to save regularly and permit withdrawals at any time.
- Term notes: Long-term investments with a higher rate of interest. Six month and 1-3-5-year terms with fixed interest rate, with no interest penalty after the first investment term is completed.
- Individual retirement accounts: IRA investments may be made utilizing all the various types offered by LCEF. IRA investments in another financial institution can be transferred to the LCEF to further assist in the building of churches and providing your future financial needs.
- StewardAccount: Rates of interest comparable to money market accounts with check writing privileges, optional VISA® check card, offers electronic fund transfers.
- Congregational investments: Favorable interest rates are offered utilizing either a demand account or a term account addressing the congregation's cash position. Specific type investments can be placed in an endowment fund administered by LCEF.

The following chart shows the detailed year end notes and payables form each of the respective fiscal year ends:



■ LCEF LOANS

Loans to congregations have remained fairly constant over the last three years. At the end of the LCEF fiscal year in 2006 loans due from congregations were $37,701,951. At the end of fiscal 2008, loans receivable totaled $36,174,463.

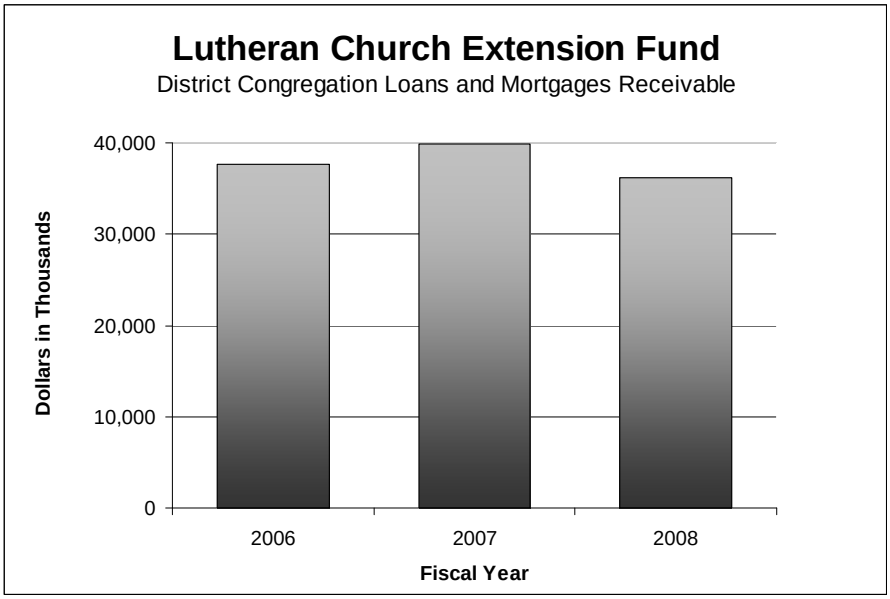
A partial list of some of the wonderful work funded through the loans made in the District includes:

- New fellowship space and expanded worship space at Our Savior, Burlington
- School expansion and multipurpose room construction at Mt. Calvary, Milwaukee
- Major renovations in classrooms, gym and cafeteria at Trinity-Freistadt, Mequon
- Organ purchase and music equipment at Messiah, Beloit
- Fellowship hall and multipurpose room at Brookfield, Brookfield

The list of the types of loans that LCEF provides includes:

- Jump start loans for the purpose of providing "seed dollars" to support a new ministry program or to expand an existing ministry program, i.e., staff person for evangelism outreach, director of youth ministry, etc.
- Soft cost loans to provide "working capital" for pre-construction related costs, i.e., architect/design and engineering fees, market studies, capital pledge campaign expenses and special assessments.
- Specialized ministry loans to promote outreach to those with limited income, particularly to people of different cultures.
- Rostered church worker loans – both debt consolidation and home mortgages.

The following chart provides the data for each of the three fiscal years loans receivable data:



■ LCEF SERVICES

The goal of the Lutheran Church Extension Fund is to provide an "arch of services" to congregations of the District through the LCEF District vice president and in consultation with others. These services include aiding the congregation in the initial planning of a building or expansion, providing demographic resources and analysis to congregations, helping the congregation form its ministry and financial plan (including the work of Capital Funding Services), helping the congregation to access the architectural advisors within the District as well as Labors for Christ representatives. Over the past three years LCEF has assisted in the stewardship life of congregations through its "Consecrated Stewards" program. In the process congregations have received increased commitments from the stewards in their congregation that have averaged between 15-35 percent. The list of congregations that have benefited from this biblical stewardship process includes:

	CONGREGATION	PROGRAM
1	Our Redeemer, Wauwatosa	Year 1
2	Beautiful Savior, Waukesha	Year 1 & 2
3	Immanuel, Brookfield	Year 1 & 2
4	St. Paul, Oconomowoc	Year 1 & 2
5	Grace, Menomonee Falls	Year 1

	CONGREGATION	PROGRAM
6	St. John, West Bend	Year 1
7	St. Peter, Reedsburg	Year 1 & 2 (Looking at Year 3 in Fall)
8	St. John, Sullivan	Year 1 & 2
9	St. John, North Prairie	Year 1 - Year 2 in Fall 2009
10	Living Word, Jackson	Year 1 & 2
11	Risen Savior, Franklin	Year 1
12	Our Savior, Burlington	Year 1 & 2
13	Elm Grove	Year 1 & 2
14	St. John, Glendale	Year 1 & 2
15	Grace, Oak Creek	Year 1
16	Divine Redeemer, Hartland	Year 1
17	Mt. Calvary, Milwaukee	Year 1
18	Good Shepherd, Watertown	Year 1 & 2
19	St. Peter, Lebanon	Year 1
20	St. John, Portage	Year 1 - Year 2 (Consecration Sunday 5/2-3/2009)
21	Pilgrim, Wauwatosa	Year 1
22	Berea	Year 1
23	Good Shepherd, East Troy	Year 1 – Year 2 in Fall 2009
24	Trinity-Freistadt, Mequon	Year 1
25	Trinity, Menasha	Year 1
26	St. Paul, Sheboygan Falls	Year 1 (Consecration Sunday, 10/25/2009
27	Peace, New Berlin	Year 1
28	Immanuel, Madison	Year 1
29	St. John, Racine	Year 1 (Consecration Sunday 5/17/2009)
30	Zion, Menomonee Falls	Year 1 (Consecration Sunday 4/5/2009)
31	St. John, Plymouth	Year 1 (Consecration Sunday 10/25/2009)
32	Hope, Milwaukee	Year 1 (Consecration Sunday 5/24/2009)
33	Bethlehem, Sheboygan	Year 1 (Consecration Sunday 5/2-3/2009)
34	Lamb of God, Racine	Year 1 – Fall 2009
35	Bethlehem, Wales	Year 1 – Fall 2009

To learn more about LCEF and how it can help you or your congregation, contact the District office and ask for Tim Dittloff, vice president, or Barb Slak, his assistant.

Ministerial Health Committee

During the course of the past three years the ministerial health committee has continued to provide support and advisory comment on relational or ministry difficulties for teachers, pastors, schools, and congregations as presented to us by the District President and the District Education Executive. We have also increasingly turned our attention to the maintenance of good ministerial health as a gift from our Creator by which we can find joy and be effective in ministry.

We have initiated or become partners with the following efforts:

- "Project Encourage" to foster caring relationships among circuit brethren developed and implemented by Rev. Dr. Leroy Hass
- CISM (Critical Incidence and Stress Management) response teams to District crises under the direction of Rev. William Wagner
- Treatment of sexual addiction—Weeden and Associates
- Doxology – A proactive and educational ministry for the wellbeing of church workers, with leaders Dr. Bev Yahnke and Dr. Harold Senkbeil
- Health advocates and wellness workshops, day retreats on ministerial health
- Developing a link on the District website to facilitate ease of access to mental health providers who the committee believes to be competent, in concert with our Christian faith and certified as accepted providers.
- Partnering with the conference committee and providing resources for the fall 2009 pastoral conference which is devoted to ministerial health.

The committee serves by appointment of the District president and is as follows:

Gary Janetzke, superintendent of schools
Rev. Wilmer Reichmann, chair, First Immanuel, Cedarburg,
American Association of Pastoral Counselors, pastor of care and counseling
Rev. Brady Finnern, St. John, North Prairie
Rev. Rob Goodwin, Grace, Menomonee Falls
Rev. Warren Granke, Grace, Menomonee Falls
Dr. Darlene Mech, licensed psychologist in private practice, Sheboygan
Dr. Rachel Roeglin, director of Christian services, Cornerstone Counseling Services
Dr. Stephen Saunders, professor, Marquette University graduate program in psychology
Judy Schultz, Lutheran Special School, Milwaukee
Rev. John Wille, president

Miscellaneous Matters: Overtures

OVERTURE 6-01
TO PROVIDE GUIDANCE AND DIRECTION FOR THE DISTRICT
COMMITTEE ON CONVENTION NOMINATIONS

WHEREAS, the South Wisconsin District bylaws broadly define the function of the committee on convention nominations as "The committee on Convention Nominations shall nominate candidates for the various offices, boards and committees as prescribed by the Bylaws of the District" [Bylaw 1.48], and

WHEREAS, such lack of a clearly defined and consistent process by which the committee on convention nominations develops the slate for the various offices and positions for which the District in convention is the responsible elector has in the past caused confusion and concern, and

WHEREAS, the conscientious fulfillment of the committee's responsibility is of crucial importance for the governance and mission of the District as well as the entities and boards for whom the District in convention elects members, therefore be it

RESOLVED, that in the process by which the committee on convention nominations considers individuals for inclusion on the ballot, for which there is no bylaw requirements for direct congregational nominations, the following criteria shall be utilized:

1. The incumbent, if eligible for re-election
2. Recommendations received from members of Synod (congregations and rostered workers)
3. Recommendations received from members of District congregations, and
4. Recommendations of members of the committee on convention nominations, and be it finally

RESOLVED, that this criteria be included in the bylaws of the South Wisconsin District of The Lutheran Church—Missouri Synod as subpoints under bylaw 1.48.

Walther Memorial, Milwaukee, WI

Mission Advocate

Charles Kiehl

At the end of March 2009, Chuck Kiehl joined the SWD staff in the capacity of "Mission Advocate." SWD received a grant of $100,000 to help fund such a development/advancement position. Among Kiehl' responsibilities are raising awareness of various LCMS and SWD mission projects, and helping to raise the funding so vital for those projects. That includes funding for District and Synod mission projects, as well as congregational mission projects.

First and foremost I would like to thank the Thrivent Financial for Lutherans Foundation for the grant that makes the position of mission advocate possible. The grant is part of its $4 million charitable gifting initiative program.

As a mission advocate I will be working to inform potential donors about the many options available to them to financially support the mission work of the church both in the local congregation and the church at large. By focusing on bringing more resources to the various missions of the South Wisconsin District, we will help to bring suburban and rural congregations together to support urban work within the inner cities. We will link cultures together so that members of the Hmong, African immigrant, and Hispanic communities can hear that precious Good News of the Lord and Savior. The South Wisconsin District will truly look like the picture of Heaven that John describes in Revelation 7:9, "I looked and there before me was a great multitude that no one could count, from every nation, tribe, people and language, standing before the throne and in front of the Lamb." This is an exciting and challenging time to be building partnerships of individuals, groups, and congregations with the mission of the South Wisconsin District. It is our prayer that the connections and partnerships provide long-term support of work done in the local congregations as well as a relationships with the many ministries within the District.

Building long-term support will lead to long-term gift planning that means financial stability for missions, congregations, and the District. This in turn benefits the next generation of people we reach with the message of God's never ending love for them.

I look forward to meeting all of you, and working with you to identify potential donors for your congregations and for missions. I want to work with you providing resources for today and for the future.

God is providing a great opportunity to grow in faith and love through the mission outreach of the SWD; Thrivent has provided the grant to get started. I ask you for your help and your prayers for both the missions and my work with your congregations.

Missions and Evangelism

Rev. Daniel F. McMiller, executive for congregational services

The past three years have seen great changes in our District's mission ministry, including large reductions in the budget due to a decrease in offerings from District congregations. These have been difficult times for many parishes, schools, pastors and church workers in general, along with their families. We are also concerned about our missionaries and missions that have experienced large reductions. Recently many of our own parishioners have suffered great loss due to global economic challenges. We pray for the church at large and for all church workers and their families. We ask for God's guidance that we might be the best of stewards, "welling up in rich generosity," with the exciting opportunities that are before us. God grant us his grace to move forward in faith, filled with thanksgiving for his great mercies to us in Christ Jesus our Savior.

By God's grace, many existing ministries that experienced reductions are flourishing and new ministries have been opened. Additional mission ministries will continue to be planted. Whether they exist now or will be future ministries, different paradigms will be followed for structure and support. These changes bring to mind structure or polity from times past rather than recent history.

■ MINISTRY PLANTS, OR "50 in 5"

President John Wille has presented a goal of 50 new ministry starts in five years. It is our hope that these ministries follow these five mission priority principles: 1) focus the Gospel on the unchurched; 2) be locally supported and supervised; 3) partner with other congregations, the District and Synod for additional support and accountability structure; 4) not require high financial investment of any one entity; and 5) be self-supporting in a short period of time.

A questionnaire was sent out in January 2009 to the congregations of the District requesting their input for reaching this goal of 50 new ministry starts in five years. Only 21 congregations responded, but of those most of them were positive. Over 25 mission starts were identified. Some of these (as well as other new starts not mentioned in the survey) are underway with great local ownership, support and accountability. Four of the 21 responding congregations gave strong intent to financially support an outreach ministry. One of the responding congregations has already raised and set aside over $80,000 for its own daughter church plants. Other congregations not responding to the survey but in communication with the District are actively gathering financial and human resource support for existing and new mission starts. About half of the congregations that responded are already engaged to some extent in existing mission ministries of the District. These same congregations have expressed a willingness to serve on a task force to address mission plant opportunities.

We are thankful for the 21 congregations that responded to our survey. We were provided with enough input to gain some perspective on over 25 new or recently organizing mission opportunities in our District. This is a large number for which we have much to do in gathering support of all kinds as we keep in mind the *five* (but not exhaustive) *mission priority principles* numbered above and detailed as follows.

1. **Focus the Gospel on the unchurched:** The demographics provided by governmental and other sources indicate that the State of Wisconsin will not experience population growth in the next 20 years. However, the population will greatly change in ethnicity and culture. The exciting news for us is that the world is coming to our doorstep, and that while we are all citizens of the United States, our primary and eternal citizenship is in heaven from where we await our Savior, the Lord Jesus Christ. He has provided us this opportunity to spread his saving Gospel with the lost for whom he suffered, died and rose again. This is an opportunity our congregations may have never had before, and if we do not seize it now, it may be lost for eternity. Individually and collectively as congregations, District and Synod, the time is now to focus the great treasures entrusted to us toward the new neighbor in our midst who does not have the comfort of the Gospel.

2. **Be locally supported and supervised:** A change in support structure has long been occurring. Centralized control and administration of funds by a district or synodical office has shifted to direct support to a mission and missionary from individual congregations and even individual donors. People today, of all ages, want a closer and more personal link with the ministry they support. They want more than a general report from a centralized office or centralized news source. They want to see, hear, touch and have a relationship with the missionary and the mission. We encourage this direct connect to our many vitally important Lutheran missions of the South Wisconsin District and the LCMS at large. These connections not only increase financial support to our shared Lutheran missions, but also are a great encouragement to the missionary and the team "in the trenches." Missionary work can be lonely no matter where it's planted. Great direct support

and encouragement of all kinds is needed and welcomed for the sake of maximizing resources and immediate opportunities.

3. **Partner with other congregations, the District and Synod for additional support and accountability structure:** Partnerships are the key for the sake of gathering the many and varied resources needed. They also assure us that "shared learning" and "best practices" are used in a changing mission field. We are facing new challenges, cultures and opportunities never known before. No one congregation can be an expert. Collectively we can acquire knowledge, support and skills in specialized ministries that are new to us and very different from our past experience. The missionary and his (often) volunteer staff or team will need training and help in developing a proper understanding of the community they serve, a positive vision for the desired future along with priorities with measurable goals. No one should go it alone if together we can share a wealth of resources. Where there is no existing, healthy congregational structure (i.e., a mission plant), and where gifts are gathered from the church at large to support our efforts, accountability is mandatory for the sake of good stewardship, proper focus and future support.

4. **Not require high financial investment of any one entity:** This is a direct result of number three above. Obviously, the South Wisconsin District has had to deal with a great financial shortfall for many reasons. Today individual members, individual congregations, the District, Synod, and even independent charitable institutions are willing to pool financial resources as long as an accountability structure is in place. In the past when virtually all mission dollars went through the District or Synod, the field was less complex and varied. We were focusing on a rather homogenous mission field. That is no longer the world in which we live. Many more mission plants fail today than in years past. Sharing the financial burden and being able to directly link with a variety of plants provides a greater chance for shared "success," and when there is shared "failure" there will be someone to help us back up again (Ecclesiastes 4:9-12) and regroup to face another day of opportunity.

5. **Be self-supporting in a short period of time:** Cities, communities and economics are changing very rapidly. What today looks like a positive opportunity can quickly change due to a demographic shift, the closing of a company, or even issues that are global rather than local. While we value and must remain faithful to our confession as it relates to church and ministry, our Lord himself warns against making promises about tomorrow. An enduring support from District or any other support entity simply cannot be and perhaps should not be in any way guaranteed. Support for new mission starts might be only arranged or garnered for three to five years. Called workers might have to enter into a mission call with financial contingency plans. Our own Lutheran biblical stewardship principles must be taught early on as core principles that teach the child of God how to use all of life's resources according to God's purposes. Dependency and entitlements must be avoided. All mission starts must have a clear focus on becoming self-sufficient or else look for new ways of conducting ministry and serving God's people in a particular community where local support has not been developed.

■ REJUVENATING CONGREGATIONS

We have been blessed with the contributions of Rev. Dr. Leonard Payton of St. John, Horicon, and Bob Gleason, a member of Brookfield, Brookfield, in developing this service for our congregations. Its overall goal is to help our congregations have a more missional, outward focus. We are six months into the first learning community for the clergy and lay leadership of seven District congregations. There are about 14 other congregations/pastors that have expressed interest. A distinction from the synodical "Revitalization," now called "Transforming Church Network" (TCN), is that any consultation onsite will be conducted only after approximately one year of learning communities rather than up front at the start of the process. Lay leaders participate in the learning communities from the beginning. We also have a reduced reading curriculum. It is our desire to expand this service to more congregations. We believe that it will help congregations and church workers have a healthy, positive, missional vision, and a well-defined focus with attainable goals. Finally, we are addressing a shared need to take our history and confession regarding church and ministry into account much more thoroughly. For more information, please contact McMiller, Payton, Gleason or the District office directly.

■ PEOPLE OF THE BOOK LUTHERAN OUTREACH (POBLO) / AFRICAN IMMIGRANT MINISTRY

The main source of demographic change in Wisconsin is the result of immigrants arriving from diverse parts of the world. Most of the African immigrants entering our District are Islamic. Rev. Christian Ikanih (missionary-at-large who also serves Bethany, Milwaukee), along with the African immigrant vicars, encouraged the District to develop a ministry to Muslims. Renewed contacts were immediately made with People of the Book Lutheran Outreach (POBLO) representatives to organize an intentional, strategic and well-supported Muslim outreach that could also

help raise support and accountability structures for our many other African immigrant ministries in the South Wisconsin District which receive very little from the unified District missions budget. By the time of the June District convention, a partnership agreement between the District and POBLO will have been signed and, by God's grace, a ministry support team formed, made up of mission minded and entrepreneurial laity as well as one or two local LCMS pastors. The ministry support team will provide, in partnership with the District, the main source of support and accountability for Muslim outreach by African immigrant vicars and pastor/missionaries. *This partnership assures our collective attempt to follow the five mission priority principles outlined above.* We welcome and are examining opportunities to expand this to outreach to other ethnic or immigrant groups. POBLO is a mission society which is a full partner of The Lutheran Church—Missouri Synod. I encourage you to visit their Web site *poblo.org* for more information. Its ministry is global and for Muslims from or in all countries.

African immigrant ministry

- **Vicar Gui Kasongo Kabeo** serves the International Lutheran Church of Zion, which meets at Benediction, Milwaukee. They receive financial support from Immanuel, Brookfield, as well as support for the use of facility and other assistance from Benediction's pastor, Rev. Don Hougard. Hougard is the onsite vicarage supervisor, and Immanuel's Rev. Dan Schneider is the academic mentor.
- **Vicar Dr. Benjamin Adetiba** is serving Hope, Milwaukee. Rev. Micah Wildauer of Hope is his vicarage and academic mentor. An African immigrant food pantry in partnership with the Metro Milwaukee Lutheran Mission Society is part of the African immigrant outreach ministry at Hope. **Vicar Elijah Ndon** assists Adetiba and other Hope members with outreach through the specialized food pantry.
- **Vicar Afam Ikanih** is a chaplain at the Milwaukee County Correctional Facility–South (previously known as the House of Correction) and also serves in the ex-offender backpack program in partnership with the Metro Milwaukee Lutheran Mission Society. Afam Ikanih's mentor is Rev. Victor Fischer of Gospel, Milwaukee. Ikanih is a member of Mission of Christ, Milwaukee, and conducts some of the backpack work out of the Mission of Christ facility at 9th and Center Streets

These men (with the exception of Ndon, who has completed his course of study) are half-way through a four and a half year program of study in the Ethnic Immigrant Institute of Theology (EIIT), Concordia Seminary, St. Louis. We are thankful to the Siebert Foundation for the grants they have supplied to support the seminary education of these students. We are also thankful to the congregations that support their ministries with facilities and other resources. All of these immigrant workers and their outreach endeavors will be supported through a ministry support team structure that might include members from other congregations. The support for missionaries working among several different immigrant and somewhat transient cultures provides a unique challenge.

- **Vicar Elijah Ndon** has completed the EIIT course of study. In addition to serving part time at Hope in Milwaukee, we are developing a ministry support team that can assist Ndon in church planting.
- **Rev. Dr. Christian Ikanih** continues to serve as missionary-at-large (MAL) to the African immigrant community. He has mentored and greatly influenced the work of the other African immigrant workers. He also is serving Bethany, Milwaukee, where he has been able to rejuvenate the congregation in its mission ministry. We are thankful for the partnership with Bethany and Ikanih's continued and varied ministry in a challenging neighborhood.

■ DEAF MINISTRY

President John Wille and I, along with Rev. John Reinke and Rev. Bud Palmer, missionaries-at-large, are in regular dialogue with Rev. Dr. Rodney Rynearson to support the development of a synodical umbrella organization that can provide *accountable leadership and support* to deaf ministry in districts throughout the Synod. Rynearson is working on this under the auspices of LCMS national missions. The name of the synodical umbrella is Lutheran Deaf Mission Society (LDMS). A local chapter in Wisconsin is also being developed. This model will provide a resource and accountability structure that will meet the *five mission priority principles* outlined above. Deaf ministry is a unique mission field that encompasses global challenges and opportunities. I have also met briefly with Rev. Michael Rodewald, regional director for World Mission in Africa, and Rev. Dr. Bob Scudieri, director of LCMS national missions, to discuss how to meet the needs of deaf outreach on a global level in cooperation with the LDMS. Through a good relationship with LCMS World Mission, we and the LDMS will be able to better coordinate and hold accountable mission endeavors by individuals and congregations to the continent of Africa for the sake of large deaf communities there, as well as for other mission needs.

■ ASIA

In February of this year, President John Wille and Rev. John Mehl, LCMS World Mission regional director for Asia, signed a partnership agreement encouraging the cooperation between the congregations of our District and LCMS

World Mission. We are bound by our synodical constitution to work with our partner, LCMS World Mission, and the Asia region is well equipped to serve us as individuals and congregations. As challenging as working with new cultures or groups of people in our own District can be, doing so across the globe is even more difficult. This, and other partnership agreements, continues to take into account sound missiological principles and the five mission priority principles already mentioned. The need to be attentive to Asian outreach is highlighted by the fact that one half of the world's population is Asian and greater growth in Christianity is being seen there than in any other part of the world.

Chinese ministry

Great progress has been made in the efforts to link the Christian Chinese Fellowship gathering at Elm Grove Lutheran to The Lutheran Church—Missouri Synod. Rev. Larry Myers and Rev. Eric Skovgaard have labored faithfully, patiently and diligently in establishing relationships there with the Chinese people of this ministry. **Samuel Lee**, a member of that fellowship, is now taking Concordia University Wisconsin lay ministry classes at the District office in preparation for potential entrance into the EIIT of Concordia Seminary, St. Louis. Dr. Harald Tomesch is assisting in teaching these CUW classes. We are thankful for that continued partnership established with Dr. Albert Garcia, lay ministry department chair.

Hmong ministry

- **Rev. Yia Vang**, missionary-at-large (MAL), and **Rev. Blong Vang**, Hmong Lutheran Outreach, Oshkosh (meeting at Trinity, Oshkosh), are assisting the Minnesota South District in establishing new leaders in the Minneapolis/St. Paul area. This work is going very well. Meanwhile, they are also both very busy in their Hmong ministry in our District.
- **Joshua Lee**, a new theological student who could become a Hmong outreach worker in the Sheboygan area, is studying in the above-mentioned CUW lay ministry program at the District with the support of Trinity, Sheboygan, Rev. Tim Mech and MAL **Rev. Faivneng Her**, who also serves a specialized Hmong outreach at Redeemer, Manitowoc. Lee would like to enter the Seminary's EIIT program.
- Progress is being made in the work of MAL **Rev. Yia Vang** with about 14 new Hmong people gathering at St. Paul, Brown Deer—a new outreach ministry. Again, a new leader has been identified for theological education and potential seminary training, **Moses Thao**.
- **Moua Vang** continues to serve at Benediction, Milwaukee. He is in his second course in the EIIT. Rev. Edmund Schafer, retired pastor and member of Benediction, assists Rev. Don Hougard in mentoring Vang in his studies and work with the Hmong of Benediction.

■ HISPANIC MINISTRY

- The Hispanic outreach opportunities in South Wisconsin are broad. Hispanics are moving into many of our smaller towns. Many congregations have called and asked, "What can we do?" A major challenge is funding an experienced bilingual pastor who would have the time to develop relationships in each of these communities, teach confirmation and leadership development classes, preach and eventually mentor future Hispanic pastors or evangelists. Partnerships are needed. Circuits are encouraged to discuss these challenges and seek creative ways to set aside funding for a potential shared called worker who might be able to focus on a region for approximately five years. I welcome invitations to circuits where an interest in reaching the Hispanic community has been expressed. Follow up on these desires can then be made within a setting where joint commitment and support is very much needed.
- Since March of 2009, Primera Iglesia in Racine now conducts its ministry at Holy Cross, Racine. We are thankful for this developing partnership. I meet regularly with **Rev. Pedro Lopez** to examine how to expand this ministry. Rev. David Behling and Circuit Counselor Tom Chryst have been very helpful in the transition at Holy Cross. Brookfield Lutheran has been a generous supporter of the Hispanic music ministry program at Primera Iglesia. A new Hispanic music director is being developed by Lopez at the present time. Many new musicians have joined the congregation and there is much excitement and joy in the ministry. Lopez and I are also examining ways to reinitiate Hispanic outreach in Milwaukee and organize a ministry support team for Hispanic ministry that could assist him in resourcing and accountability.
- The Hispanic outreach in Sheboygan is currently on hold (as of the writing of this convention report) while a vacancy is being examined at Immanuel, Sheboygan, by the congregation itself through the normal calling process. At this writing we do not have a Hispanic worker able to serve in this community.

■ MILWAUKEE COUNTY CORRECTIONAL FACILITY–SOUTH *(formerly known as House of Correction)*

We have a great team of five Lutheran chaplains working at the House of Correction, now officially called County Correctional Facility–South. Rev. Mark Wenzel of the Wisconsin Evangelical Lutheran Synod (WELS) serves as the administrator of the team in the sense of managing the schedule and direct communication between the Correctional

Facility administration and the ministry team. SWD chaplains are **Vicar Afam Ikanih** (see African immigrant ministry above), and **Patrick Batom** of Mission of Christ, Milwaukee. Batom has completed 31 credits in the lay ministry curriculum. Soon he hopes to renew his studies for an associate degree in the CUW lay ministry department to further enhance his role in the SWD lay ministry missions program for urban and cross cultural ministry. Rev. Philip W. Merten and Martin A. Rosewicz are two additional WELS chaplains assisting in this ministry team. All five are part-time workers. While we respect the distinction in the fellowship principles of both the LCMS and WELS, all five chaplains meet regularly among themselves and with the SWD missions executive. We all strive for open communication and confessional Lutheran practice in all aspects of our ministry. I also keep in regular contact with Jan Brylow, director of inmate services at the County Correctional Facility–South and Lieutenant Bobbie Walker. They are thrilled with the work of Pat Batom and Afam Ikanih and the cooperative effort that has formed. There have been over 50 inmates who have been baptized due to the work of the Holy Spirit through Ikanih, Batom and several LCMS pastors in the Milwaukee area, including a major supporting congregation, Brookfield Lutheran, and Rev. Roger Heintz. Lutheran worship services are being held on Sunday afternoons, and an inmate choir formed by Ikanih regularly numbers about 30 singers. We are truly blessed by this new effort. We also thank the Martin Club of South Wisconsin for their grant support of this ministry.

■ SPECIFIC MINISTRY PASTOR PROGRAM

As missions executive, I also assist the District president in the supervision and coordination of the Specific Ministry Pastor (SMP) program as it is offered by the two LCMS seminaries. We have regular communication with both seminaries and are thankful for their support and cooperation. **Vicar Dennis Harmon** is taking SMP classes at Concordia Theological Seminary in Ft. Wayne, along with **Vicar George Lessmann**. Harmon, who also is active in several mercy ministries in Milwaukee such as "Crossing Over" and the SOS Center, is serving the vacancy at Emmaus, Milwaukee. He will be eligible for a call there in the future. He is assisted in this ministry and in his studies by Rev. David Totsky of Walther Memorial, Milwaukee. Harmon receives very nominal support for his ministry work. He also works at Cargill Laboratories in Germantown in order to support his family. Lessmann is serving at the Metro Milwaukee Lutheran Mission Society (see below) and also assists in a limited capacity at Our Redeemer, Wauwatosa. Rev. Wayne Schroeder is Lessmann's supervisor.

■ LAY MINISTRY STUDENTS

The urban Lay Ministry students who have received instruction from our partnership with CUW have begun a new Sunday evening church service at 4:30 pm every first Sunday of the month at Sherman Park and every third Sunday at one of our SWD urban congregations. They have also held a retreat to discuss how they can be more strategic and proactive in addressing ministry challenges in our urban parishes. A new cohort of Lay Ministry students is in the second round of 11 classes which are offered over a three year period at the District Office, again, in partnership with **Concordia University Mequon**. We are thankful for the partnership with the Lay Ministry Department and Dr. Albert Garcia, Dr. John Oberdeck and the Theology Department professors. Some of the Lay Ministry students from the first cohort will be pursuing the completion of a Lay Ministry degree and complete certification. I am looking for funding to support this effort.

■ GREAT LAKES URBAN MINISTRY, NOW KNOWN AS JUMP (Joint Urban Ministry Project)

I serve on the executive committee of this ministry. We met early this year in Toledo, Ohio with all but Illinois represented (Ohio, Michigan, Indiana, Wisconsin, SELC and English Districts were present). We agreed to pursue the replacement of Rev. Tom Eggold, director of Great Lakes urban ministry. He has been a groundbreaker, conducting urban learning communities throughout the last two years for congregations in our District and six others. Eggold's focus has been on "Revitalization" or "TCN." His initiatives have helped us in the formation of our own "Rejuvenating Congregations" effort carried on by Rev. Dr. Leonard Payton and Bob Gleason (see above). A strong commitment to ministry in our cities is unanimously needed among us. Many of the now-struggling urban congregations are the mother churches to most of our congregations. They founded our District, gave great financial help to District and Synod throughout the years and produced most of the pastors and other professional church workers for several generations. Besides the debt of gratitude we owe to these congregations, the cities in which they are found are now new mission fields, in great need of the Gospel of Jesus Christ.

■ CAMPUS MINISTRY

Joint finance and building committee meetings have been held to discuss the future use of the property at UW—Madison. Campus ministry in general has been and should continue to be a very high priority of the congregations of the District. Nevertheless, long term support for town and gown ministries that serve a very limited number of students is a challenge. Campus ministries have been encouraged to look for direct support from the families who have children in the universities where we have student ministry centers: UW—Madison, Milwaukee, Whitewater, Platteville and La Crosse. With a continued reduction in District contributions and an increasingly diverse mission

field surrounding our congregations and filling our cities, it is often difficult to maintain heavy support from the District to all campus ministries. Pray for these ministries, encourage the youth you know there to attend the campus ministries for their spiritual care, and inform our campus pastors of students from your congregations at their campuses, with full contact information.

■ METRO MILWAUKEE LUTHERAN MISSION SOCIETY (MMLMS)

The Metro Milwaukee Lutheran Mission Society (MMLMS) is a reorganization of the Greater Milwaukee Federation of Lutheran Churches—Missouri Synod. The purpose of the organization was to serve the LCMS churches and people of Milwaukee in a variety of ways including chaplaincy, evangelism, education and social outreach and action. Today, MMLMS is a strong District partner in organizing, seeking funding and holding accountable joint efforts of mercy ministry. Having one mission society address these needs helps avoid redundancy and provides a greater amount of trust in granting organizations for individuals, congregations and even District efforts in joint social or human care needs in urban Milwaukee. SMP Vicar George Lessmann is the executive director. The offices of the MMLMS are located at Mount Olive, and Rev. Mark Wangerin is chair of the board of directors. Their website is *mmlms.org*.

■ SHEBOYGAN CHAPLAINCY

The Sheboygan County chaplaincy ministry has served the health care centers in Sheboygan County, including nursing homes, hospice centers and assisted living centers, as a full-time ministry since 1972. Chaplain Rev. Tom Fleischmann serves nine health care centers and coordinates other local LCMS pastors in volunteering to provide chapel services on a weekly basis to four other centers, resulting in many "dechurched" residents finding comfort, forgiveness and peace. This mission ministry has been totally self-sufficient since Feb. 1, 2007. They rely on LCMS congregations and schools, LWML, mission circles and individuals to fund this ministry. An annual chaplaincy picnic, held at the Sheboygan County Fairgrounds each summer, also provides major funding. They secured additional funding in 2005 and again in 2009 for a deaconess intern training program. In partnership with Bethany, Kohler, they plan to continue this program well into the future, providing deaconess chaplains throughout LCMS. Their website is *sheboygancountychaplaincy.org*.

■ DOMINICAN REPUBLIC

In response to an invitation from Bethesda Lutheran Homes and Services in 2003, LCMS joined in a partnership to plant the first national Lutheran church within the Dominican Republic with outreach to people with disabilities. Our own District became involved in these efforts early in 2008 when it was selected as an international mission that would afford opportunities for members to support with their time, talents and gifts. The goal of this ministry is to plan and grow a dynamic, healthy, confessional, Gospel-proclaiming, independent national Lutheran church body within the Dominican Republic that welcomes, ministers to and equips for service all those loved by God in Jesus Christ, including families with members who have developmental disabilities or other special needs. District members will no doubt be learning more about this international mission as it grows.

■ STEWARDSHIP

As missions executive, I also have been assisting in the area of Stewardship. The Lutheran Church Extension Fund resource, Consecrated Stewards, has been a great help for many congregations. Becoming familiar with this resource and presenting Lutheran biblical stewardship principles in different cultural contexts have been very enriching for me. Biblical stewardship principles also lead to sound Gospel-centered missiological principles. Tim Dittloff, LCEF District vice president and stewardship counselor, and I have presented stewardship workshops for Hispanic mission congregations, Hmong congregations, and ethnic ministry leaders in the District. As time allows, further education to all our missionaries in this important area should be made a high priority and regularly deepened and expanded.

■ SUMMARY

Many great stories could be told surrounding each ministry and worker mentioned in this brief report. I plead with you to visit these ministries, meet the workers and thank them for their often uncompensated efforts on behalf of the church. Visit our District website at *swd.lcms.org*, the websites of the ministries mentioned in this report, distribute the bimonthly *South Wisconsin News* newspaper and read the monthly President's eConnect e-mail newsletter which contains updates on your mission ministries. Connect yourself and your people with the many dedicated and consecrated workers who serve in the rich variety of ministries—your ministries—touched upon here. Tell the good story of the great work being done by the mission ministries we share!

Thank you for the privilege of serving as missions executive on your behalf. May God's gracious presence and power in Word and Sacrament be our comfort and joy as we keep our eyes on Jesus, the author and perfecter of our faith.

Committee on Convention Nominations—District

■ **MEMBERS**

Rev. Robert Zick, chair	Ronald Kabitzke	Dennis Vierk
Rev. Thomas Chryst	Rev. Thomas Krueger	Rev. David Totsky, advisory
Mark Droegemueller	Rick Schneider	Karen Hauser, advisory
Robert Eberhart	Rev. Dennis Schueler	Barbara Balwinski, advisory

For several reasons, three of those elected to the committee were not able to fulfill their commitment to serve on this committee for this election: Kenneth Going, Roland Kabitzke and Keith Vieregge.

A. NOMINATIONS FOR THE OFFICE OF PRESIDENT OF THE SOUTH WISCONSIN DISTRICT

SWD Bylaw 1.65.a states, "The candidates for the office of President shall be the six men who receive the highest number of votes in the nominating ballot for that office."

Sixty-one District congregations submitted nominations for the office of District president. The men, all of whom are ordained, nominated for the office of District president were as follows:

John Wille	52	
Randolph Raasch	8	(declined)
Frederick Bischoff	3	(declined)
Larry Myers	2	
Daniel Schneider	2	
Peter Bender	1	(declined)
William Kilps	1	
John W.M. Struve	1	
Daniel Torkelson	1	(declined)

Randolph Raasch, Frederick Bischoff, Peter Bender and Daniel Torkelson have declined to allow their names for consideration for this office. The remaining individuals shall constitute the slate of candidates for this office.

B. NOMINATIONS FOR THE OFFICES OF VICE PRESIDENT (BY REGION)

SWD Bylaw 165.b states: "The candidates for the office of Vice-President of a region shall be the men who receive the three highest number of votes in the nominating ballot and ties for Vice-President of that region."

Central East

Seven District congregations submitted nominations for the office of vice president from the Central East Region. One ballot was invalid due to the fact that two names were submitted which were not in the congregation's region. The men nominated and the number of nominations received for the office of District vice president were as follows:

Larry Myers	5	
Larry Hauser	1	(declined)

After consultation with Dr. Raymond Hartwig, LCMS secretary, it was determined that since the District bylaw requirements have not been met for this ballot, additional nominations for this office shall be secured in accord with Synod bylaw 3.12.1.3.

> *3.12.1.3 The convention shall have the right to alter each slate at the proper time by amendment. (a) The amendment procedure shall include merely a motion, a second, and a vote on the amendment, deliberately excluding verbal characterizations and discussion of the motion (except for the chair to ascertain that the requirements have been met as to eligibility, consent, and the filing of the biographical form). (b) Delegates making nominations from the floor shall have secured prior written consent of the candidates they wish to nominate. (c) Such delegates shall immediately submit to the Secretary of the Synod this document and written pertinent information concerning their nominee(s) as detailed in Bylaw 3.12.1.2. (d) After all such amendments have been voted on, the convention shall ratify the slate of candidates prior to each election.*

Northeast

Twenty-two District congregations submitted nominations for the office of vice president from the Northeast Region. One ballot was invalid due to the fact that two names were submitted which were not in the congregation's region. The men nominated and the number of nominations received for the office of District vice president were as follows:

Randolph Raasch	14	
Darrel Bergelin	5	
Robert Zick	3	

The three men listed above received the highest number of votes on the nominating ballot, are eligible and willing to be placed on the ballot. They become our slate of candidates for this office.

The following men each received lesser numbers of congregational nominations.

Tim Mech	2	(declined)
Joseph Fisher	1	
Frederick Jabs	1	
William Kilps	1	

West

Twelve District congregations submitted nominations for the office of vice president from the West Region. One ballot was invalid as it nominated an individual who was outside the congregation's region. The men nominated and the number of nominations received for the office of District vice president were as follows:

Donald Stein	3	
Mike Hylton	3	
Mark Meier	2	
Jeff Meyer	2	(declined)
Dennis Schueler	2	

Jeff Meyer declined to allow his name to be considered for this office. The above listed men received the highest number of votes on the nominating ballot, are eligible and willing to be placed on the ballot. They become our slate of candidates for this office.

The following men each received lesser numbers of congregational nominations.

John Brogaard	1	(declined)
Paul Mundinger	1	
Jeff Prewitt	1	(declined)

Southeast

Seventeen District congregations submitted nominations for the office of vice president from the Southeast Region. One ballot was invalid as it did not contain the name of the submitting congregation. The men nominated and the number of nominations received for the office of District vice president were as follows:

Frederick Bischoff	9	(declined)
Allen Behnke	4	
Daniel Torkelson	3	
Thomas Wink	3	

Frederick Bischoff declined to allow his name to be considered for this office. The above listed men received the highest number of votes on the nominating ballot, are eligible and willing to be placed on the ballot. They become our slate of candidates for this office.

The following men each received lesser numbers of congregational nominations.

Tom Chryst	1
John Kelling	1
Edward May	1
Gary Ruckman	1

C. NOMINATIONS FOR CIRCUIT COUNSELORS (2009-12)

Circuit #	Region	Counselor
1	Metro South Shore	TBD
2	Metro South	Rev. Thomas Krueger
3	Metro Southwest	Rev. Eric Skovgaard
4	Metro West	Rev. Paul Peckman
5	Metro Northwest	Rev. Richard Raabe
6	Metro North	Rev. Donald Hougard
7	Metro North Shore	Rev. Michael Henrichs
8	Ozaukee/Washington	Rev. Robert Donaldson
9	Horicon	TBD
10	West Bend/Random Lake	Rev. Christopher Seifferlein
11	Sheboygan South	Rev. Frederick Jabs
12	Sheboygan Central	Rev. Alan Kubow
13	Sheboygan North	Rev. Bryan Osladil
14	Plymouth	Rev. Wayne Huebner
15	Winnebago	TBD
16	Berlin	Rev. Richard Bartholomew
17	Marquette	Rev. Dale Bahls
18	La Crosse	Rev. Paul Mundinger
19	Southwest	Rev. Paul Crolius
20	Madison North	Rev. Marion Hendrickson
21	Madison South	Rev. William Pekari
22	Oconomowoc	Rev. Dean Zemple
23	Watertown	Rev. Ricky Schroeder
24	Janesville	Rev. Paul Garchow
25	Beloit	Rev. William Wagner
26	Kenosha	TBD
27	Racine	Rev. Thomas Chryst

D. NOMINATIONS FOR OTHER ELECTED POSITIONS

In addition to soliciting and compiling nominations for the offices of District president, regional vice-presidents and circuit counselors (as presented above), the committee on convention nominations—District is responsible for

1. Requesting recommendations and, consequently, nominating candidates for the other offices and positions to be elected at the convention,
2. Gathering the consent of and background information on all the candidates, and
3. Presenting the slates and the collected information to the delegates at the convention.

The call for nominations and recommendations went out in October 2008. As was the case in 2006, it was recommended that nominations and recommendations to the committee be made using the District website (*swd.lcms.org*) or the District fax line (414-464-0602), but the U.S. mail could also be used. Nomination and recommendation forms for the various offices were posted on the website for download or hard copies could be received by mail by making a request to the District office. This enables the District to keep mailing and printing costs to a minimum.

The committee solicited recommendations for the positions of District secretary, board of directors, the committee on convention nominations—District, the board of regents—Concordia University Wisconsin, and for the board of directors of Camp LuWiSoMo.

While a good number of congregations and individuals responded to the call for recommendations, there were several offices for which no or only one recommendation was received. Other recommendations were received for persons who were unable to be slated for an office because of the constitutional limit of twelve consecutive years of service or because there was an incumbent from their home congregation already serving on the board or committee for which they had been recommended. (While in the latter case such persons could technically be slated, their election would necessitate that one or the other of those elected from the same congregation would have to resign and another election be held. The committee sought to avoid that possibility.) It would make for better slates, better District governance and an easier task for the committee if more pastors, commissioned ministers, lay men and women and congregations took greater interest in asking and recommending persons to serve.

Incumbents, if eligible, were given first consideration on the slate. The names of those whose years of service would take them past the constitutional limit of twelve consecutive years in the same position (as noted above) were not put in nomination. We did not try to give any special consideration to those whose names received multiple recommendations.

The bylaws require the committee on convention nominations to nominate for each position twice the number to be elected (1.68-e). However, bylaw 1.68-d states, "The district Convention reserves the right to nominate candidates directly from the floor whenever it deems it necessary or advisable." Please note, a nomination from the floor requires:

1. A "first" and a "second" (in writing);
2. Consent of the one being nominated (in writing);
3. The nominee's biographical information (in writing, but preferably on disk); and
4. 1, 2 and 3 above then be presented to the District secretary before the name may be put into nomination. Forms for floor nominations may be secured from District secretary.

Once the slate of candidates is complete, it must be approved by the district Convention before the election takes place (bylaw 1.68-c).

The nominees slated by the committee for the various positions to be filled by election are as follows:

Office of District Secretary – elect one pastor to a three year term
Rev. David Totsky, incumbent
Rev. Todd Peperkorn

Board of Directors—South Wisconsin District
The elected and voting members of the board of directors shall consist of sixteen voting members and shall be constituted as follows:

a. The president of the District;
b. The first vice-president, who shall serve as the chairman of the board of directors as a non-voting member;
c. The secretary of the District;
d. Four ordained ministers (on the District roster, one from each region);
e. Two commissioned ministers (on the District roster, each representing a different combination of regions); and
f. Eight lay persons of the District (two from each region).

The remaining three vice-presidents, assistant secretary and treasurer are advisory members to the board of directors. Representation on the board is limited to not more than one voting member from any congregation. District personnel and others may attend the board of directors' meeting as requested by the board or District president (District bylaw 1.41, effective 2003).

Three ordained ministers – elect one from each region, term length is noted

Northeast (term six years)	**Southeast** (term six years)
Rev. Ronald Pederson, incumbent	Rev. Todd Peperkorn
Rev. Darrel Bergelin	Rev. Daniel Torkelson

West (term three years, to fill a vacancy)
Rev. Mark Meier
Rev. Thomas Reeder, Jr.

One commissioned minister – elect one to represent the combination of regions
Southeast and West (term six years)
Michael P. Oldenburg
Karl E. Sattler

Five lay persons – elect one for each position indicated

West (term six years)	**West** (term three years, to fill a vacancy)
Jay Jaehnke	Marshall Gruening
Robert Pulley	Timothy Mielcarek
Northeast (term six years)	**Central East** (term six years)
David Eberhardt	John Powers, incumbent
Judith Paulson	Mark K. Bahr

Southeast (term six years)
Linda Ault
Greta Martin

Committee on Convention Nominations—District
Bylaw 1.47: "The Committee on Convention Nominations consisting of twelve (12) members—one ordained minister, one commissioned minister, and one lay person from each of the four regions—shall be elected by the district convention."

Two ordained ministers – elect one from each region, term length is noted

Southeast (term six years)	**Northeast** (term six years)
Rev. Thomas Chryst, incumbent	Rev. Bryan Osladil
Rev. Daniel Feldscher	Rev. Joseph Fisher

Three commissioned ministers – elect one from each region, term length is noted

Northeast (term six years)	**Central East** (term three years, to fill a vacancy)
Robert Eberhart, incumbent	Sherry Scheid
Jeffrey Wegner	Dennis Wallinger

Southeast (term six years)
Dennis Vierk, incumbent
Peter Lorenz

Three lay persons – elect one from each region, term length is noted

Northeast (term six years)	**Central East** (term three years, to fill a vacancy)
Ronald Kabitzke, incumbent	Michael Milbrath
Jeff Behrens	Timothy Warnke

Southeast (term six years)
Mark Droegemueller, incumbent
Christa Hegland

Board of Regents—Concordia University Wisconsin
Notes from the 2007 Synodical Handbook: Bylaw 3.8.3.6.2, "The Board of Regents of each college and university shall consist of no more than 17 voting members:

2. One ordained minister, one commissioned minister, and two lay persons shall be elected by the geographical district in which the institution is located.
5. . . . members may serve a maximum of three consecutive three-year terms and must hold membership in a member congregation of the Synod.
6. Not more than two of the elected members shall be members of the same congregation."

One ordained minister from the South Wisconsin District – three year term
Rev. William Otto, incumbent
Rev. John Berg

One commissioned minister from the South Wisconsin District – three year term
Mark M. Bahr, incumbent
James Braun

Two lay persons from the South Wisconsin District – three year term

Position I	**Position II**
Susan Groth, incumbent	Robert Seefeld, incumbent
Joshua Schroeder	William Zick

Board of Directors—Camp LuWiSoMo – to be announced
At the deadline for submissions to the Workbook the Camp LuWiSoMo slate was still in process. The slate and the biographical information on the nominees will be presented in a Workbook supplement or in *Today's Business* at the start of the convention.

Respectfully submitted,

Committee on convention nominations–District
Robert C. Zick, chair

E. BIOGRAPHICAL INFORMATION OF THOSE NOMINATED

(NOMINEES NOT LISTED HERE MAY BE FOUND IN TODAY'S BUSINESS)

AULT, Linda
Age: 60 **Occupation**: Church secretary; bookkeeper **Region**: SE **Education**: IA Central Community College **Degrees:** AA 69 **Experience and activities—Congregation**: Church secretary 82-; 125th anniversary chair 06-07; church historian 98-; VBS craft coordinator 83-; midweek confirmation instructor 80-91; VBS teacher 76-83; women's society president 83-88, 92-96, 99-; **District/circuit**: convention delegate and floor comm. 03; Zone (circuit) 25 LWML president 84-88, 96-00, 02-03; VP 00-02; treasurer 92-96; secretary 88-92; Christian growth chair 90-91; LWML recording secretary 90-94, 06-, financial task force chair 04-, human care chair 04-05, renewal comm. chair 05-06, convention co-chair, treasurer 00-04, financial secretary 94-98; **Community:** Clinton federal surplus food program coordinator 87-; congregational food pantry coordinator; past president advisor to So. Rock Co. Thrivent chapter 06-; chapter president 02-05; speech and interview events coordinator for IA State Academic Decathlon 90-03, event judge, interview event trainer; **Present congregation**: Christ, Clinton; **Hopes for the District**: First and foremost, it is my hope and prayer that the SWD LCMS reach out to all people in the District to bring the lost to the saving knowledge of their Lord and Savior Jesus Christ. Through true open communication between the District and its congregations, it is hoped that the feeling among many that it's "the District" and "then there is us," would be removed. Let the mission work that our Lord has called us to do, be a priority among the District and to get the word out to the congregations as to what is being done for missions, rather than always hearing of this or that mission endeavor being cut back or completely deleted. Being straightforward and letting the congregations know what percentages of their mission envelope dollars go to what particular areas on the District level, would make them truly feel that "we are all in this together."

BAHR, Mark K. (Lay)
Age: 51 **Occupation**: Senior inventory specialist-perishables **Region**: NE **Education**: Concordia, Milwaukee **Degrees:** AA 77 **Experience and activities—Congregation**: Treasurer/comptroller 85-03; Stewardship chair 83-84; councilman at large 82; education chair 81; elders 79-82; **District/circuit**: Convention delegate 06; congregation delegate Lutheran High School Assocation of Greater Milwaukee 05-09; **Community:** Due to grocery industry job, coordinated fundraisers for different congregations; **Present congregation**: Benediction, Milwaukee; **Hopes for the District**: It is my hope and prayer that our District continue in its mission of preaching and teaching the Gospel in its truth and purity. I feel that we need to uphold our rich traditions and incorporate them into the needs and issues of our ever changing society. As a District, we need to continue to provide help and support to our congregations, pastors, teachers and lay workers in administering the Word and Sacraments to God's children.

BAHR, Mark M. (Commissioned)
Age: 48 **Occupation**: Principal; **Region**: SE **Education**: Concordia, River Forest, IL **Degrees:** BA 82, MA 88; **Experience and activities—Congregation**: Board (various committees), usher, Bible study leader, volunteer; **District/circuit**: SWD principal's conference comm.; SWD professional church worker conference comm.; **Synod**: School ministry SLED leadership training team - representative for Lutheran secondary schools; **Community:** CUW board of regents, serving nominations, audit and interview committees; Assoc. of Lutheran Secondary Schools board chair, previously served two year term as vice chair; volunteer and ambassador for Racers Against Childhood Cancer promoting endurance events; **Present congregation**: Divine Redeemer, Hartland; **Hopes for the District**: The next generation, and those to follow, desperately need qualified leaders who are deeply committed to operating by biblical truth and spiritual principles. It is vital that our educational institutions stay committed to developing just such leaders while providing the highest quality academic experience for all students. The challenge for the District in the educational arena is to continue to find ways to appropriately support our schools with the resources (i.e. finances, guidance, networking, etc.) needed to excel in providing the awesome Lutheran education and ministry that so many students and families need.

BAUMANN, Angela (please see *Today's Business* at the convention)

BEHNKE, Rev. Allen
Age: 62 **Occupation**: Pastor **Region**: SE **Education**: Concordia Seminary, St. Louis, MO **Degrees:** MDiv 73 **Experience and activities—Congregation**: Camp and retreat director, Camp Luther, Three Lakes, WI 73-76; pastor 76-09 **District/circuit**: Circuit counselor 94-00; SE District comm. for training leaders for ministry; SE convention election chair 03, 06; SE convention nomination comm. 06; **Synod**: Synod convention comm. on higher education 07; outdoor ministry comm. treasurer; **Community:** Cubmaster 85-91; board of directors of Little Life, Danville, VA 85-91; president of PTO 86-87; high school football coach 91-02; high school booster club president 99-02; **Present congregation**: Bethlehem, Wales; **Hopes for the District**: While remaining true to the Holy Scriptures and Lutheran Confessions, my hope would be that the SWD would be known for its evangelical spirit. It would be a district in which the Gospel is released into lives of people who are hurting. That congregations would come alive in spirit and find ways to meet the needs of those in their geographical area of influence. That young men and women would be excited about being full-time servants of our Lord in pastoral, education, and service roles. That Concordia, Mequon, would be seen and used as a tool for training leaders in our District to engage in creative ways and means to relate the Gospel to those seeking and those who are not even thinking about seeking a relationship with Christ.

BEHRENS, Jeffrey
Age: 56 **Occupation**: Retired **Region**: NE **Experience and activities—Congregation**: 6th grade preconfirmation instructor; handbell director; elder; **District/circuit**: Convention delegate; **Synod**: Convention delegate; **Present congregation**: Bethlehem, Sheboygan

BERG, Rev. John
Age: 42 **Occupation**: Pastor **Region**: NE **Education**: Concordia Univ. Wisconsin; Concordia Theological Seminary, Ft. Wayne, IN **Degrees:** BA 89, MDiv 93 **Experience and activities—Congregation**: Martini, New Haven, IN, organist/choir director 92-93; Concordia, Vermillion, SD 93-98; Lamb of God, Pleasant Prairie, 98-07; Trinity, Sheboygan, assoc. pastor 07-; **District/circuit**: SD circuit counselor 95-98; SWD circuit counselor 00-06; LWML pastoral advisor, SD 93-98; **Synod**: Concordia deaconess conference chaplain 06-; convention floor comm. 04; **Present congregation**: Trinity, Sheboygan; **Hopes for the District**: God has blessed the South Wisconsin District in so many wonderful ways. We have many pastors, teachers and lay leaders who serve God in their various vocations faithfully. We have tremendous preschools, elementary schools and high schools. We have the best Lutheran university in the world. It is my prayer that we would live in repentance and forgiveness. It is my hope that we will faithfully continue studying the Scriptures and the Lutheran Confessions together. I would also encourage us to confess Christ boldly, serve our neighbors in mercy and love, and that we would live in peace and unity knowing that our work together in the Gospel is not in vain.

BERGELIN, Rev. Darrel

Age: 58 **Occupation**: Pastor **Region**: NE **Education**: Concordia Senior College, Ft. Wayne, IN; Concordia Theological Seminary, Springfield, IL **Degrees:** BA 72, MDiv 76 **Experience and activities—Congregation**: Grace, Uniontown & Zion, Longtown, MO 76-79; Trinity, Howards Grove 79-; **District/circuit**: Circuit counselor 00-09; District LWML pastoral advisor 90-94; MO District LLL pastoral advisor; Southeast MO Lutheran Family and Children's Services advisor; **Synod**: Convention delegate 81, 92, 95, 07; **Community:** 21 years Sheboygan Lutheran High School board of directors, four as vice chair, 12 as chair; chaired numerous LHS committees, executive, call, dedication, education and constitutional review; **Present congregation**: Trinity, Howards Grove; **Hopes for the District**: My hopes for the South Wisconsin District are that all of us, as congregations and people, put Christ ahead of everything else. That we as a District continue to remember that our purpose is to spread the Christ-centered message that the Savior died on the cross for our sins, His blood alone washes sin away, and because of that we are forgiven and have the free gift of eternal life in heaven. It is my hope that the District does everything in its power to carry this out with a sense of urgency in the most effective and efficient manner.

BILLINGS, Rev. Steven

Age: 49 **Occupation**: Pastor **Region**: W **Education**: Concordia Theological Seminary, Ft. Wayne, IN **Degrees:** MDiv 91 **Experience and activities—Congregation**: St. Stephen, Dickson City, PA 91-00; Redford, Detroit, MI 00-07; Trinity, Menasha 08-; **District/circuit**: SELC District webmaster 97-00; **Synod**: Convention delegate 04, 07; **Community:** Salvation Army advisory board 05-07; **Present congregation**: Trinity, Menasha; **Hopes for the District**: SWD, in my experience to date, has done a marvelous job keeping in touch with its congregations and profession church workers, as well as maintaining strong support of Scriptural and Confessional teaching. It would be my desire to support our District president as he continues to provide leadership in these areas, not only to our own congregations, but to the church at large.

BRAUN, James

Age: 59 **Occupation**: Teacher **Region**: SE **Education**: Concordia, Milwaukee; Concordia, St. Paul, MN; Grand Canyon Univ., Phoenix, AR **Degrees:** BA 71, MA 07 **Experience and activities—Congregation**: Teacher, Messiah, Saginaw, MI 71-76; Mt. Calvary, Milwaukee 76-91; St. Stephen, Horicon 91-05, principal 96-05; teacher, Divine Redeemer, Hartland 05-; **District/circuit**: Superintendent's cabinet 97-02; **Present congregation**: Divine Redeemer, Hartland; **Hopes for the District**: My prayer is that the SWD will continue to be an effective resource for congregations and their schools; assisting them with the placement of God-fearing men and women in the pastoral and teaching ministry. In addition, our congregations and schools need to be equipped to do mission work. The District needs to place relevant resources in the hands of congregations to help them reach out with the message of Jesus' love to those in our circuits and beyond

CHRYST, Rev. Thomas

Age: 34 **Occupation**: Pastor **Region**: SE **Education**: Concordia Seminary, St. Louis, MO **Degrees:** MDiv 99 **Experience and activities—Congregation**: Assoc. pastor, Grace, Racine 99-; art-time instructor, Concordia Univ., Kenosha Center 00-; **District/circuit**: Convention delegate 00, 03; convention floor comm. 00; seminary student interview comm. 01-05; Racine Lutheran High School board of trustees 01-07; convention nominations (District) 06-; breakout session speaker, prof. church workers' conference 02; LWML convention counselor 04; circuit counselor 06-; **Synod**: Convention delegate 04, 07; **Community:** Regional comm., State of Wisconsin Office of Lawyer Regulation 07-; Chess coach; **Present congregation**: Grace, Racine; **Hopes for the District**: We live in a time of many uncertainties. My hopes for the South Wisconsin District are that we would remain and grow in the certainty of God's Word. That we would speak the truth in love to each other, and so work together for the Kingdom of God. That we would give "Bold Witness" to the Gospel of Jesus Christ, while also standing firm in the rich heritage of our Lutheran Confessions. We should not be afraid to respectfully oppose bad ideas—either because they are unscriptural or simply unwise. We should also embrace that which furthers God's mission while not compromising our identity. We should be faithful stewards and willing servants, according to our many vocations. May God grant it, for Jesus' sake!

DROEGEMUELLER, Mark
Age: 61 **Occupation**: Retail clerk **Region**: SE **Education**: Concordia College H.S., Milwaukee; Concordia College, Milwaukee; UW–Rock County; Concordia Univ., Seward, NE; Blackhawk Tech. College, Janesville/Beloit **Degrees:** Certified early childhood teacher 94 **Experience and activities—Congregation**: President, elder, Sunday school teacher, choir director, music leader for developmentally disabled members; **District/circuit**: Convention delegate 85, 94, 97, 00; **Synod**: Convention delegate 86; **Community:** Concordia Historical Institute lifetime member; Milton Historical Society member; **Present congregation**: Peace, Fort Atkinson; **Hopes for the District**: I encourage all members to "earnestly contend for the faith, which was once delivered unto the saints" (Jude 3b). My hope and prayers are that our beloved District and church body remain faithful to the Inspired Word and the Lutheran Confessions. And on matters of liberty, that we strive for unity and peace that edifies and glorifies His church.

EBERHARDT, David
Age: 64 **Occupation**: Operations manager, retired **Region**: NE **Education**: Whitewater College; Milwaukee Area Technical College **Degrees:** ABA 65 **Experience and activities—Congregation**: Active St. Paul Grafton member since 1968; elders 9 yrs.; congregation vice-chair 11 yrs. and chair 6 yrs.; youth ministry 1 yr.; office administrator 3 yrs.; finance director, numerous committees; **Community:** Served on two of past Gov. Tommy Thompson's Workforce Development committees (co-chair of one); elected Grafton trustee serving on numerous boards; president of Economic Development for Grafton Enhancement; coached Little League baseball; **Present congregation**: St. Paul, Grafton; **Hopes for the District**: My prayer is that the South Wisconsin District would continue to proclaim the Gospel of God's grace to the whole world making disciples of all people (Matthew 28:18-20). The District will continue to work with the Synod in carrying out the Christ-centered ministries that God has placed and challenged each and everyone of us to carry out. Christian education must always be a high priority—for young and old. With today's present economic situation the District must carefully and prayerfully evaluate and prioritize those ministries needed to proclaim the gospel of God's grace within the District, Synod, and world missions—all with the help of our loving God.

EBERHART, JR., Robert
Age: 51 **Occupation**: Principal **Region**: NE **Education**: Indiana State Univ.; Concordia Univ. Wisconsin **Degrees:** BS 80, MS 83, Colloquy 02 **Experience and activities—Congregation**: Principal, First Immanuel, Cedarburg 03-, assistant principal 01-03; Thrivent Builds coordinator, worship assist.; Sunday school teacher at satellite worship center; volunteer for 5K Run for Son to benefit community; volunteer at Family Sharing; adult Bible study leader; Conflict Management and Resolution of Corporate Pain, LEAD consultant; **District/circuit**: Trained NLSA consultant; Northwest, Milwaukee, OI visiting team captain 05; St. Paul, West Allis, standards based consultant 07; St. John, Portage, standards based visiting team 08; Fall principal's conference planning comm. 08; **Community:** Cedarburg Wrestling Club president 02-03; Habitat for Humanity Building Blitz, Evansville, IN 92-94; middle and high school football coach 80-90, track coach 80-91, Newburg, IN; **Present congregation**: First Immanuel, Cedarburg; **Hopes for the District**: My hope for the District is we would continue to focus our attention on sharing our faith each day in everything we do and say. That, as a District, we would continue to focus on making disciples of all people in the South Wisconsin District and beyond, directing our efforts to reach the spiritually lost through Word and Sacrament ministry. Guided by the Lutheran Confessions we should be active disciples as we go into South Wisconsin District, teaching children and adults about the Gospel of Jesus Christ. Striving to find ways to help people share His message of hope in a hurting world. This is my prayer and my primary focus as a Christian educator as well as a Lutheran school principal.

FELDSCHER, Rev. Daniel
Age: 66 **Occupation**: Pastor **Region**: SE **Education**: Concordia Seminary, St. Louis, MO **Degrees:** MDiv **Experience and activities—Congregation**: Chapel of the Cross, Racine 69-; **District/circuit**: Adult education comm.; circuit education representative; **Synod**: Convention delegete three times, most recent 07; **Community:** Board member and taught theology, Racine Lutheran High School; board member (and served as board president), Family Service of Racine; on-call chaplain, St. Mary's and St. Luke Hospitals, Racine; **Present congregation**: Chapel of the Cross, Racine; **Hopes for the District**: That we might promote the "unity of the Spirit in the bond of peace" among us so that we can together be a bold witness to our communities, state, and world.

FISHER, Rev. Joseph

Age: 44 **Occupation**: Pastor **Region**: NE **Education**: Concordia, River Forest, IL; Concordia Theological Seminary, Fort Wayne, IN **Degrees:** BA, MDiv **Experience and activities—Congregation**: Assoc. pastor, Pilgrim, West Bend 94, sr. pastor 97-; **District/circuit**: Circuit youth 94-96; LLL pastoral advisor 97-99; pastoral conference comm. chair; Wisconsin Lutherans for Life pastoral advisor; circuit treasurer; SWD communications task force; **Synod**: Convention delegate 01; Concordia Theological Foundation board; Higher Things youth gathering speaker 07, 08; Concordia Bible Institute advisory board; **Community:** Worked with State Senators and Assembly and fellow pastors to pass a law in Wisconsin to allow pastors to bring wine when communing their members in State correctional institutions; **Present congregation**: Pilgrim, West Bend; **Hopes for the District**: My prayer for SWD is for us to truly be Synod (walking together). Sadly it does not appear to be the case in our Synod or in SWD. Therefore, we need to provide forums to discuss the differences we have, sorting out the imaginary differences for the actual differences and then focus our time striving to rebuild true unity, which is a gift of God, through open discussion, study and prayer, so, that with one voice we may boldly and faithfully confess the Gospel of Jesus to all our neighbors. To aid us in this loving work God has richly blessed us with the best educated church professionals in the world. We in SWD have been especially blessed with Concordia University Wisconsin and all the Lutheran day schools and high schools in our District. And, if that were not enough, God has graced us with talented and faithful lay people who desire nothing more than to faithfully reach a lost and dying world with the Gospel of Jesus.

GROTH, Susan

Age: 71 **Occupation**: Secretary, retired **Region**: SE **Education**: Technical College in Milwaukee **Degrees:** 56 **Experience and activities—Congregation**: Sunday school; VBS; LWML; choir; banner comm; Stephen Ministry; **District/circuit**: Convention delegate; CUW board of regents; **Synod**: Convention delegate; **Community:** Milwaukee Symphony Concert Series/Walworth County; Library Friends; Delavan Rotary Gardens Foundation board; Walworth County Master Gardeners; **Present congregation**: Our Redeemer, Delavan; **Hopes for the District**: A lifetime residence in Southeastern Wisconsin has proven that this is truly an area richly blessed by God. We enjoy (normally) steady employment, reasonable growth and a fine mixture of hard-working people. I would hope that our South Wisconsin District would reflect that growth and our many blessings. I belong to Our Redeemer Lutheran Church with School in Delavan. It is a growing, committed, active congregation. That is what I hope for our South Wisconsin District as a whole. It has been my privilege to serve as a regent at CUW for the last year and a half. I would be honored to continue.

GRUENING, Marshall

Age: 65 **Occupation**: Insurance consulting, retired **Region**: W **Experience and activities—Congregation**: Over last 40 years, president of two churches; stewardsip and evangelism chair; lay ministry board; chair of fund raising committees; church school board; co-chair to start Christian day school; substitute preach; **District/circuit**: Board for home missions 05; **Community:** Public elected school board 75-80; Optimist clubs at various times; **Present congregation**: Living Christ, Madison; **Hopes for the District**: 1) Getting all LCMS churches united in the Word with a common goal of enlarging God's Kingdom. 2) Vision of all LCMS members realizing that the only hope to building better communities is by evangelizing those communities; 3) Having everyone realizing we are all evangelists; 4) Have the District serve as bold, aggressive leaders for our congregations.

HECKENDORF, Janey

Age: 66 **Occupation**: Secretary **Region**: NE **Experience and activities—Congregation**: Altar guild 66-08 (multiple years at each officer position); ladies guild/LWML 25 years plus (multiple years at each officer position); choir; Sunday school teacher; **District/circuit**: LWML zone 10 president 02-06, secretary, human care comm.; Lutheran Women's Missionary retreat comm. registrar; **Present congregation**: Pilgrim, West Bend; **Hopes for the District**: Being a member of a Missouri Synod congregation, I feel the South Wisconsin District is a resource of information to keep the church at large informed on doctrine and policies of the Missouri Synod, and also as a means of checks and balances to govern our pastors, teachers, congregations, and synodical schools. I support the District with my prayers and financial support through my congregation. District is a resource I can go to where I can accquire information on missions, evangelism, and human care that I can use in my own church groups in which I belong to and also use as church secretary when I prepare the weekly bulletins. I feel the District is and should be a real support in the mission field at Camp LuWiSoMo. Being involved over the years in volunteer work at Camp, I feel that if it were not for the help from the District, many children

who come to Camp LuWiSoMo for a camp experience and are unchurched would never get to know their "Lord and Savior" without the doctrinal and financial support given in the mission field. District is a great source of mission support for the local church.

HEGLAND, Christa
Age: 47 **Occupation**: Homemaker and teacher **Region**: SE **Education**: Northwestern Univ. **Degrees:** BA 83, MA 86 **Experience and activities—Congregation**: Christian education board and Sunday school superintendent 98-; altar guild 96-; church school board member 00-07 and president 05-07; **District/circuit**: Board of directors 00-; **Community:** Neighborhood watch block captain 04-; neighborhood gardener 02-; summer arts program volunteer 06-; **Present congregation**: Lamb of God, Pleasant Prairie; **Hopes for the District**: I hope the South Wisconsin District can hold true to doctrine throughout all the temptations to grow primarily in outward, measurable signs. Congregations are the heart of the District and Synod, and should be supported, not ignored. Measurable outcomes may be one important tool to use in matters of stewardship, but not at the expense of the real and many times immeasurable work being done by individuals and congregations at the community level. You can't quantify the work of the Holy Spirit.

HERRIED, Don
Age: 63 **Occupation**: Teacher, retired **Region**: W **Education**: UW–Stout; Winona State College **Degrees:** BS 67 **Experience and activities—Congregation**: Head elder, vice-president, treasurer, call committee chair, Sunday school teacher; **District/circuit**: LuWiSoMo campground volunteer host 6 yrs.; volunteer work; **Synod**: Synod workshops; **Community:** Monroe County Habitat for Humanity board/volunteer; volunteer medical appointment driver; Western Technical College teacher; corrections educator; **Present congregation**: Good Shepherd, Tomah; **Hopes for the District**: My hopes for the SWD will hopefully always be in our Lord's will in that LuWiSoMo and SWD spread the true saving Gospel message to as many as possible. We should use our staff, volunteers, and resources effectively as possible in this mission. The results should be measured in more new families and congregations involved plus a retention/renewing of current participants. As a LuWiSoMo board member, I would hope to conitnue and improve programs and resources to support our mission with input and prayers from users, staff, congregations, community and the SWD office. What a blessing and gift our Lord has provided in Camp LuWiSoMo Outdoor Ministry and campground. He bears us up daily (Ps 68:19).

HILLMAN, Craig
Age: 52 **Occupation**: Insurance agent **Region**: W **Education**: UW–Platteville **Degrees:** BS **Experience and activities—Congregation**: Church boards including foundation and trustees; **Community:** Sportsman club treasurer 10 yrs.; investment club treasurer; Hunter Education Program lead instructor over 10 yrs.; Reedsburg Rotary Club; active in sports officiating; **Present congregation**: St Peter, Reedburg; **Hopes for the District**: In future years our District is likely to experience some very difficult financial times. Many items will need to be addressed in keeping the Word active to the parishioners in our District. Growth of the church should be a main emphasis, and exploring new ways to spread God's Word is always important in reaching out to members of our communities. My specific hope for the District is to continue the great ministry at our church camp. By revisiting our commitments and goals, I feel we will be able to provide a spiritual experience for many young people at this facility. We can also look at additional opportunities for utilization of our camp for outside groups and organizations. I believe the experience our children, and others have found a renewed excitement in their faith with attendance at LuWiSoMo. The camp specifically serves a mission in an area that opens doors for individuals that may not be strong in the faith, yet find this type of atmosphere a refreshing way to praise God and strengthen their faith. If selected to serve in this position, I would do my best to improve the camp and expand our ministry with the resources available.

HYLTON, Rev. Michael
Age: 55 **Occupation**: Pastor **Region**: W **Education**: Concordia Theological Seminary, Ft. Wayne, IN **Degrees:** MDiv 92 **Experience and activities—Congregation**: Assoc. pastor, St. John, Beloit 92-97; church planter and pastor, Prince of Peace, West Salem 97-; **District/circuit**: Missionary-at-large 97-99; circuit secretary 98-03; **Synod**: Ongoing Ambassadors for Christ chaplain 92-94; off campus CUW instructor 94-97; Pastoral Leadership Institute participant 08-; **Community:** Caritas Food Pantry president, Beloit 95-96; **Present congregation**: Prince of Peace, West Salem; **Hopes for the District**: My hope for the District is that we maintain and create a bold and vibrant witness for Jesus Christ in every South Wisconsin community. My hope is that our congregations be made up of mature disciples

who are willing to sacrificially support our efforts in planting new churches, reaching immigrants in our big cities, sharing Christ's love through our schools, camp and campus ministries. My hope is that the District office will continue supporting congregations with resources for youth ministry, stewardship, education, service and spiritual formation. My hope is that congregations would partner with other congregations and ministries for the purpose of our disciple-making mission. I also have the hope that our differences and disagreements would be dealt with in mutual Christian love.

JAEHNKE, Jay

Age: Occupation: Senior investment consultant **Region**: W **Education**: UW–Eau Claire **Degrees:** BA **Experience and activities—Congregation**: Congregation president 5 yrs.; elder 08; teen mission trip chaperone 08; building fund drive co-chair 08; assist church with financial issues; **District/circuit**: Convention delegate 06; **Community:** Riverfront Center, Inc. finance chair and board member; Riverfront Foundation board, past president; Coulee Children's Center board, treasurer; Children's Museum of La Crosse, Inc. board, treasurer; Valley View Rotary; **Present congregation**: Shepherd of the Hills, Onalaska; **Hopes for the District**: I am presently a senior investment consultant with Robert W. Baird in La Crosse. My specialization focues on financial planning and investing for mid-sized businesses, their owners, executives and professionals. Prior to joining Baird, I was a partner with Wipfli LLP, a regional accounting firm for 25 years with managing oversight of various offices. My specialization was in business consulting, tax planning and administration. I maintain credentials of certified public accountant, certified financial planner and am licensed to sell securities and insurance products. I would hope that my financial consulting knowledge and experience can assist the District and bring a fresh prospective in these challenging times.

JENTSCH, Bradley

Age: 44 **Occupation**: **Region**: NE **Education**: Concordia Univ. Wisconsin; **Degrees:** BA 87, MA anticipated 09; **Experience and activities—Congregation**: Principal, St. Paul, Sheboygan 00-03; director of development, Sheboygan Lutheran High School 94-00; **District/circuit**: LWML speaker; Bethesda Lutheran Homes & Services marketing coordinator 89-94; director of business operations, Camp LuWiSoMo 06; **Present congregation**: Trinity, Sheboygan; **Hopes for the District**: My hope for the South Wisconsin District is that it would continue its rich tradition of ministry and enhance the opportunities available and their accessability. Regardless of and in light of current economic struggles, it is even more important for the District to encourage participation, strive for growth and expansion of ministry opportunities.

JONES, Ryan

Age: 32 **Occupation**: Relationship manager **Region**: NE **Education**: Concordia, Seward, NE **Degrees:** BA 99, director of Christian education certification 01 **Experience and activities—Congregation**: Camp counselor, Camp LuWiSoMo 00, 01; DCE internship, Trinity, Hicksville NY 01-02; DCE, Our Savior, Excelsior, MN 02-04; praise band leader, Our Savior, Excelsior, MN 02-04; DCE, Immanuel, Wisconsin Rapids, WI 04; Sunday school teacher, New Hope, Neenah 05-06; **Community:** Fox Valley task force to end predatory lending 07; **Present congregation**: New Hope, Neenah; **Hopes for the District**: I am interested in helping the District maintain its relevance in sharing the Gospel and reaching the lost in a rapidly changing world. I am especially interested in providing leadership to Camp LuWiSoMo, ensuring that it remains a vital partner in the work of congregations in the South Wisconsin District. Outdoor ministry played an integral role in my faith journey. I want to help ensure that such opportunities not only continue to be provided, but that we are constantly seeking improvement in the outdoor ministry experience as well.

KABITZKE, Ronald

Age: 60 **Occupation**: Machinist, retired **Region**: NE **Experience and activities—Congregation**: Choir; elders 99-05; **District/circuit**: Camp LuWiSoMo board 03-; convention nominations–District 06-; **Synod**: Convention delegate 04, 07; **Community:** Newburg Fire Department firefighter/EMT 76-87; Village of Newburg trustee 91-93, planning comm., traffic comm.; **Present congregation**: Pilgrim, West Bend; **Hopes for the District**: Psalm 67 says it very well.

KILPS, Rev. William

Age: 53 **Occupation**: Pastor **Region**: NE **Education**: Concordia, Milwaukee; Concordia, River Forest, IL; Concordia Theological Seminary, Ft. Wayne, IN **Degrees:** BA 78, MDiv 82 **Experience and activities—Congregation**: Good Shepherd, Two Rivers 99-; Zion, East Moline, IL 85-99; Trinity,

Glidden, WI 83-85; St. Paul, Marengo, WI 82-85; Good Shepherd grade school board chair, East Moline, IL; **District/circuit**: CI District second vice president; CI board of directors; convention floor comm.; CI education chair; CI circuit counselor; NW District Alive in Christ representative; **Synod**: Synodical reconciler; Synod president's dialogue panel with RIM; doctrinal reviewer; **Community:** Concordia Univ. Wisconsin adjunct faculty member; Rotary Club; **Present congregation**: Good Shepherd, Two Rivers; **Hopes for the District**: My hope for the South Wisconsin District is that, together, we would be a leader in the Synod in providing faithful congregations and pastors together with exceptional schools and teachers whereby the Word of God may be faithfully proclaimed and taught. The parochial education that I received here in this District throughout my formative years, centered in the cross of Christ, was an invaluable blessing which I pray will continue to be fostered and enriched in our midst. Our pastors and laity have an exemplary history of being strongly rooted in God's Word and in our confessional Lutheran heritage. We would do well to promote the benefits of studies in these areas on a both a circuit and congregational level with the goal in mind, as the preface to the Augsburg Confession so wonderfully states it, "that for the future one pure and true religion may be embraced and maintained by us, that as we all are under one Christ and do battle under Him, so we may be able also to live in unity and concord in the one Christian Church."

KING, Rev. Wayne
Age: 54 **Occupation**: Pastor **Region**: NE **Education**: Concordia Seminary, St. Louis, MO **Degrees:** Alternate Route 06 **Experience and activities—Congregation**: Pastor 2 yrs.; DCE 21 yrs.; **District/circuit**: IE District education board 86-91, chair 90-91; MO District youth gathering comm. 92-96; **Synod**: LCMS youth gathering presenter 98; trained Lifelight presenter; **Community:** Charter School board, Boyne City, MI 97-04, chair 00-04; **Present congregation**: St. Mark, Belgium; **Hopes for the District**: It is my hope that we continue to find ways in which we can touch the lives of people here in Wisconsin with the Word of God through our churches, the District, the camp and through our mission endevors. We need to be creative and hard working people who will go forth in our effort to make disciples of all nations, by helping people to come to faith in Christ and to grow in that faith.

LORENZ, Peter (please see *Today's Business* at the convention)

MARTIN, Greta
Age: **Occupation**: Teacher, retired **Region**: SE **Education**: Concordia Univ., St. Paul, MN; Carthage College, Kenosha **Degrees:** BA 63, MA 83 **Experience and activities—Congregation**: Preschool, Sunday school, confirmation, VBS teacher/director; Sunday school music director; adult choir director; chime choir director; Bible class instructor; LWML; ladies' guild; altar guild; **District/circuit**: LWML Christian growth leader and convention delegate; SWD convention alternate delegate; **Community:** Barbershop assistant director and membership chair; **Present congregation**: St. Paul, Union Grove; **Hopes for the District**: Even though SWD is one of the most confessional districts in our Synod, it would be wonderful if SWD would move even closer to a stronger confessional Lutheranism. We need to be "Martin Luther Lutherans" with an American accent. This does *not* mean to be an American evangelical, it means to move off our ethnic stance and yet stand solely on historic Lutheranism.

MEIER, Rev. Mark
Age: 51 **Occupation**: Pastor **Region**: W **Education**: Concordia Univ. Wisconsin; Concordia Theological Seminary, Fort Wayne, IN **Degrees:** MDiv **Experience and activities—Congregation**: Evangelism board, Christ, Coos Bay, OR 79; junior high Sunday school teacher 81-85, Trinity, Oshkosh; Christ/St. Peter, Highland/Muscoda 00-08; Emmaus, Poy Sippi, 08-; **District/circuit**: Mission congregation 94-00; LLL and LWML pastoral advisor 02-07; Orphan Grain Train co-pastoral advisor 08-; SWD board 06-08; **Synod**: Convention delegate 04; **Community:** Lower Wisconsin River Communities of Hope board 07-08; Riverdale H.S. volunteer asst. cross country coach 01-05; **Present congregation**: Emmaus, Poy Sippi; **Hopes for the District**: The SWD has been and should continue to be an instrument of God's church assisting congregations and church workers, both called and laity, to receive and offer the forgiveness of sins through the proclamation of the Gospel of Jesus Christ. This is accomplished by facilitating communication, assisting in implementing plans for the future and giving guidance and admonition in following our "covenants of love" within the Synod, by mediating grievances to minimize strife among us and by giving a bold witness of God's Law and Gospel in our state and local communities. When our District can announce our united voice, we are encouraged and those outside our fellowship take notice of our agreements in the Truth. In as much as our District is the

Synod in this place it also exerts influence for us and among us to and from our fellow congregations around the nation and the world.

MIELCAREK, Tim
Age: 57 **Occupation**: Executive **Region**: W **Education**: UW–Madison; **Degrees:** BA 73; **Experience and activities—Congregation**: Bethlehem Lutheran executive director 04-08; **Community:** Sun Prairie Chamber of Commerce board; Sun Prairie Business Assoc.; Sun Prairie Education Partnership board, past president; Sun Prairie Youth Basketball Assoc. board, past president; **Present congregation**: Bethlehem, Sun Prairie; **Hopes for the District**: I believe that too many organizations—be they businesses, civic organizations or churches—often spend too much time and energy focusing on the institution itself at the expense of the mission of the organization. I firmly believe The Lutheran Church—Missouri Synod and the SWD need to focus on finding ways to fulfill our mission—bringing everyone we can to Jesus Christ. My opinion is that the institution of the church should take a back seat to our true purpose and that we need to spend the bulk of our time and energy fulfilling our mission.

MILBRATH, Michael
Age: **Occupation**: Emergency medical services supervisor **Region**: CE **Education**: UW–Milwaukee **Degrees:** BS 71 **Experience and activities—Congregation**: Elder 02-; education board 93-02; Lutheran High School Association of Greater Milwaukee board 96-02, president 00-02; Northwest Lutheran School board and trustee 93-96; Bible class teacher; **Synod**: Convention delegate 01; **Community:** American Heart Association volunteer; **Present congregation**: Beautiful Savior, Milwaukee

MUNDINGER, Rev. Paul
Age: 50 **Occupation**: Pastor **Region**: W **Education**: UW–Madison; Concordia Theological Seminary, Ft. Wayne, IN **Degrees:** BS, MDiv **Experience and activities—Congregation**: St. Paul, Hinckley, MN 98-01; Grace, Omro 01-07; Faith, La Crosse 07-; PTL, St. John School, Berlin 01-07; **District/circuit**: Circuit 16 counselor 06-07; circuit 18 counselor 08-; **Community:** La Crosse Friends of International Students board (UW-L, Viterbo and WTC) 08-; Logan High School band boosters, La Crosse; Omro community band 01-06; **Present congregation**: Faith, La Crosse; **Hopes for the District**: It is my fervent prayer that the work of the Lord continue throughout the SWD in a variety of ways. I am a strong supporter of parochial education as a means stregthening the faith of our young people and ensuring a supply of church workers in the future. The SWD should do all it can to encourage new school starts and support the work of exisiting ones. I support the idea of new mission starts throughout our District whenever possible and strengthening of our existing congregations to further the Great Commission in SWD and around the world. To this end, I heartily support the efforts of the SWD to continue its course of fiscal management which will only strengthen the ministry potential of our District in the future to accomplish God's work in our midst.

MYERS, Rev. Larry
Age: 62 **Occupation**: Pastor **Region**: CE **Education**: St. Paul College, Concordia, MO; Concordia Senior College, Ft. Wayne, IN; Concordia Seminary, St. Louis, MO; St. Louis Univ., St. Louis, MO; Korean Language Institute, Yonsei Univ., Seoul, Korea; USAF Squadron Officer School; American Academy, Rome, Italy; USAF Academic Instructor School; American School of Classical Studies, Athens, Greece; USAF Air Command & Staff College; NEH Summer Institute for Judaic Studies, Brown Univ., Providence, RI; USAF Air War College; **Degrees:** AA 66, BA 68, MDiv 72, MA 72 **Experience and activities—Congregation**: Elm Grove, Elm Grove (asst. pastor to assoc. to admin.) 97-; Milwaukee Lutheran High School (faculty, religion and Latin 90-97); Trinity, Frankfurt/Main, Germany (pastor and DSMP-LCUSA field service pastor for Europe and the Near East 80-86; **District/circuit**: SWD board 06-09; Central East region vice-president 06-09; SWD ***Ablaze!*** communication coordinator 06-08; critical incident stress management team 05-; pastors conference planning comm. 05-09; TX District church workers' conference presenter 86-88; **Synod**: Concordia Univ. Wisconsin adjunct faculty 99-08; LCMS Commission on Theology & Church Relations interim staff 89-90; Concordia Seminary faculty 88-89, St. Louis, MO; Concordia Lutheran College of Texas faculty 86-88, Austin, TX; Lutheran coordinating comm. chair (Armed Forces) for Europe 80-86; Concordia College faculty 77-80, St. Paul, MN; Lutheran Church in Korea missionary 72-77; LCMS doctrinal reviewer 92-04; writer and researcher for LCMS Commission on Worship 96-99 (articles, Let Us Pray files, Hymnal Supplement 98 indices); commission on church literature scholarly research subcommittee 79-82; **Community:** 128th Air Refueling Wing/440th Airlift Wing community council 03-, executive comm. 07; Children's Hospital emergency on-call chaplain, Milwaukee 06-; City of New

Berlin property tax special exemption comm. 03-; Whitnall Park Rotary Club 98-, president 02-03, board 99-04; American Legion Stenz-Greisell-Smith Post 449, Brookfield; Veterans of Foreign Wars New Berlin Post 5716; chaplain, United States Air Force Reserve 72-02, retired with rank of colonel; **Present congregation**: Elm Grove, Elm Grove; **Hopes for the District**: From my perspective the South Wisconsin District has made much progress in the past triennium toward fiscal accountability and in renewed confidence and financial support from its constituent congregations. The fact, however, is that the District cannot make use of resources that it does not receive; therefore, congregational support remains paramount. At the same time, there can be only one "vision," "mission," and "strategy" for the congregations of the South Wisconsin District. It is the Great Commission of Matthew 28:19-20, wherein the "vision" and "mission" are defined as "go make disciples"; the "strategy," as "baptizing and teaching." All of the latest fads and programs and culture-centered emphases fade in comparison. A District should assist/supervise congregations in implementing this Great Commission of our Lord. Congregations, in turn, should support the District in effecting joint work toward this effort that would otherwise be left undone. This is both my hope and my prayer.

OLDENBURG, Michael
Age: 54 **Occupation**: Principal **Region**: SE **Education**: Concordia Univ., River Forest, IL, Concordia Univ. Wisconsin **Degrees:** BA 76, MEd 82, MA 96 **Experience and activities—Congregation**: Teacher, Holy Cross, Wichita, KS 76-77; admissions counselor, Concordia, Milwaukee 77-78; teacher, Elm Grove, Elm Grove 78-89, 91-97; teacher, McKinley School, Wauwatosa 89-91; principal, Divine Redeemer, Hartland 97-; adult Bible study director; VBS director; Sundays school supt.; call comm.; Bible class teacher; youth ministry; building comm.; Consecrated Stewards leadership team; **District/circuit**: SWD teachers' conference chair; SWD principal's conference chair; SWD salary committee; Lutheran High School Assoc. of Greater Milwaukee board; Lutheran Special School and Education Services board; SWD National Lutheran School Accreditation commissioner; **Synod**: LEADnet chair; Lutheran Education Association's network of administrators; national administrator's conference in Nashville planning team; national administrator's conference in Atlanta planning team; **Present congregation**: Divine Redeemer, Hartland; **Hopes for the District**: My hope is that the SWD would continue to help congregations find ways to reach out to the unchurched, provide support to congregations in all areas of ministry, and be good stewards of the resources that God has provided.

OSLADIL, Rev. Bryan
Age: 46 **Occupation**: Pastor **Region**: NE **Education**: Concordia, St. Paul, MN; Concordia Theological Seminary, Ft. Wayne, IN **Degrees:** BA 84, MDiv 88 **Experience and activities—Congregation**: Pastor since 88; **District/circuit**: Human care comm.; SWD asst. secretary; CCM 06-; **Synod**: Convention delegate 98; **Community:** Chemical dependency unit at area hospital; Sheboygan Lutheran High football coach; **Present congregation**: Our Redeemer, Sheboygan; **Hopes for the District**: It is my hope that the SWD might continue to be a blessing to the church at large, that it might offer strong leadership when called upon, and that it might be a model for others to follow in these changing times. That it might continue to be a place of care and concern for God's people in these challenging times.

OTTO, Rev. William
Age: 73 **Occupation**: Retired pastor **Region**: NE **Education**: Concordia College, Milwaukee; Concordia Seminary, St. Louis; Trinity, Deerfield, IL **Degrees:** BA 58, MDiv 61 **Experience and activities—Congregation**: Vicar, Mt. Olive, Perrine, FL 59-60; missionary-at-large, Mississippi Gulf Coast, Trinity, Gulfport, MS, and Church of the Pines, Waveland, MS 61-65; assoc., Zion, Milwaukee (now Menomonee Falls) 65-67; Beautiful Savior, Mequon 67-97; **District/circuit**: Lutheran Child and Family Service board 68-78, chair 72-78; part-time administrative assistant to the District president 94-97 in areas of stewardship/evangelism/student recruitment/LCEF/Foundation; full time 97-99; SWD board 74-94; stewardship/evangelism dept. chair 76-94; building comm.; stewardship comm.; student aid and recruitment comm.; District and synodical reconciler 92-05; seminary student interview comm. chair 94-; coordinator of Beijing mission project 95-96; coordinator Ghana mission project 97-98; CUW board of regents 00-06; regents vacancy replacement for an unexpired term 07-09; chair interview comm. for incoming CUW professors 00-06, ??-09; **Synod**: Numerous dispute resolution panels 92-05; Forward in Remembrance, assistant to synodical director; CUW representative to the BUE; author of "Holistic Stewardship"; **Community:** Mequon Optimists charter member; Mequon/Thiensville school system task force on education; Little League coach, Mequon; Cardinal Little League football coach, Mequon; **Present congregation**: Beautiful Savior, Mequon; **Hopes for the District**: To reach up, to reach in and to reach out for the sake of Christ has been my motto since my ordination. From my mission experience

in Mississippi to my service on South Wisconsin District staff the message is the same: Reach up to our Lord in prayer to grow spiritually in His ministry through Word and Sacraments. Reach in to the lives of His redeemed people with the power of His Law and the soothing mercy of His Gospel. Reach out to those in darkness that they too may stand in the marvelous light of their salvation and rejoice in the grace of our Savior. My hope for South Wisconsin is that it will continue to stay the course in its mission and ministry to stand firmly on the truths of God's Word and not waver in its convictions of our doctrine and practice. We are living in times when many outside our fellowship would seek to silence our message. I pray that our District will continue to be bold in its witness and continue to count every soul entrusted to it as precious.

PAULSON, Judith

Age: 66 **Occupation**: Registered nurse **Region**: NE **Education**: Bellin Memorial Hospital School of Nursing, Milton College **Degrees:** RN 63, BSN **Experience and activities—Congregation**: Parish nurse 02-; organist 30 yrs.-; secretary of the voters, several terms to 05; choir director intermittently 20 yrs.-; ladies aid president, secretary; past president and currently secretary LWML; volunteer music teacher at Day School, ~ 8 years ending 2008; assist with chapel services in local CBRF and participate in the Worship Committee currently.; **District/circuit**: Zone LWML President, several terms last ending in 2006. Currently District LWML Vice President of Servant Resources; **Synod**: None; **Community:** American Red Cross board 3 yrs.; American Cancer Society, American Heart Association and March of Dimes volunteer; Calumet-Outagamie County Smoke-Free organizations; **Present congregation**: St. Peter, Hilbert; **Hopes for the District**: In considering my hopes for the South Wisconsin District, I can only reference the District mission as stated on the website: "Our mission in South Wisconsin is to "connect, resource, and equip God's people for bold witness to the Gospel of our Lord Jesus." It is my prayer that the mission of the District can be fulfilled on a continued basis.

PEDERSON, Rev. Ronald

Age: 61 **Occupation**: Pastor **Region**: NE **Education**: Concordia Univ. Wisconsin; Concordia Theological Seminary, Ft. Wayne, IN **Degrees:** BA 91, MDiv 95 **Experience and activities—Congregation**: Immanuel, Merna, NE 95-00; Grace, Sheboygan 00-.; **District/circuit**: SWD board 03-; **Community:** Volunteer fire dept. 75-89; Uintah County Airport board 82-88; **Present congregation**: Grace, Sheboygan; **Hopes for the District**: My hope for the District in these troubled economic times is that it will continue to trust in the Lord our God and remain faithful to the Word and Sacrament ministry He had left for us. Too often when things get tough we begin to look for ways outside of the Word for answers; I believe that the most recent administration has tried to remain faithful and pray for it to remain so in the future. While it is most important to spread the Gospel and bring others into its marvelous Light we must remain true to the Lord Jesus and the confession of Him; I would encourage the congregations of the SWD to support the world of the District with their prayers, finances and time as we work together to save those who are lost. Hell is hot and time is short.

PEPERKORN, Rev. Todd

Age: 38 **Occupation**: Pastor **Region**: SE **Education**: Concordia Univ., Seward, NE; Concordia Theological Seminary Ft. Wayne, IN **Degrees:** BA 92, MDiv 96, STM 96 **Experience and activities—Congregation**: Messiah, Kenosha 99-; helped open day school Christ Lutheran Academy 02; **District/circuit**: Concordia University Wisconsin adjunct faculty 01-05; Cranach Institute advisory board 01-06 (CUW); **Synod**: Christ Academy Ft. Wayne instructor 99, 08; LCMS Commission on Worship national conference comm. 02, 05; convention delegate 04; Concordia Theological Seminary admission counselor 96-99; **Community:** South East Wisconsin Performing Arts president 08-; **Present congregation**: Messiah, Kenosha; **Hopes for the District**: My hope is that our District can continue to grow in the Gospel and faith of Jesus Christ, be faithful in word and deed, responsible stewards of the gifts God has given us, and reach out to the lost and hurting with the hope of a brighter future through Jesus' blood.

POPPE, Rev. Randal

Age: 51 **Occupation**: Pastor **Region**: SE **Education**: Concordia Theological Seminary, Ft. Wayne, IN **Degrees:** MDiv 83 **Experience and activities—Congregation**: Assoc. pastor, Grace, Racine 83-97; admin. 97-; **District/circuit**: Camp LuWiSoMo board 03-; **Community:** St. Luke's Hospital volunteer chaplain, Racine 15 yrs.; **Present congregation**: Grace, Racine

POWERS, John
Age: **Occupation**: Finance **Region**: CE **Education**: Univ. of Illinois–Champaign/Urbana, Northwestern University, Evanston, IL **Degrees:** BS 84, MBA 90 **Experience and activities—Congregation**: President 02-08; stewardship director 09-; high school Sunday school teacher; **District/circuit**: SWD board 03-09; **Present congregation**: Our Savior, Whitefish Bay; **Hopes for the District**: Unlike many other districts, we are truly blessed in the LCMS-SWD to have a large number of congregations and members in a rather modest geographic area. Due to our scale, the LCMS-SWD has the potential to have a profound, positive impact on the overall community in southern Wisconsin. As a current member of the board of directors, it is always foremost in my mind that I represent the members of each congregation. I express opinions and recommendations, and I cast votes, with them in mind. With my background in finance, I am keenly interested in ensuring that the SWD is fiscally responsible. However, I am just as interested in Gospel outreach. I believe that both can be achieved if funds from congregations are spent wisely. My hopes for the SWD are compassionate and Gospel-centered outreach to the community and complete openness with the congregations that comprise the SWD. The Holy Spirit will do the rest.

PULLEY, Robert
Age: 64 **Occupation**: Property manager **Region**: W **Education**: Pueblo Junior College; WWTC **D Experience and activities—Congregation**: Assisted with start up of Good Shepherd, Tomah; Sunday school teacher 14 yrs.; adult Bible study leader 7 yrs.-; elder/head elder 13 yrs.; congregation president 3 yrs.; **District/circuit**: Circuit secretary 5 yrs.; convention delegate twice; **Synod**: Convention delegate; national youth gathering chaperone; **Community:** Chamber of commerce; golf league secretary; **Present congregation**: Good Shepherd, Tomah; **Hopes for the District**: 1. Focus on the expansion of mission churches in SWD and the encouragement and the involvement of SWD to have congregations to work together to from mission churches. 2. Encourage and assist the congregations with their spiritual growth through God's Word by providing material, information and direct contact with the Congregations. 3. The reduction of the confirmation "Out the back door syndrome." 4. As Missouri Synod Lutherans as first prioity to remember and promote the basis of who we are; Grace alone; Christ alone, the Word alone, Faith alone, and the Cross alone. 5. Have SWD speak out, not only with in the SWD congegations, but publicly about issues that are in contrast to God's Word; example, abortion, homosexual marriage, etc. 6. Develop and promote multi-congregational funtions and encourage the pastors to have their congregation's involvement; not limited to the eastern part of the state, but move some of these functions to a more central location.

RAASCH, Rev. Randolph
Age: 52 **Occupation**: Pastor **Region**: NE **Education**: Concordia Jr. College, Milwaukee; Concordia College, Ann Arbor, MI; Concordia Seminary, St. Louis, MO **Degrees:** AA 76, BA 78, MDiv 82 **Experience and activities—Congregation**: First Immanuel, Cedarburg 95-, assoc. 89-95; assoc., Pinnacle, Rochester, NY 82-88; **District/circuit**: Finance comm. 06-; Fan Into Flame steering comm. 06-07; first vice president and board chair 06-; crisis communications team, deputy team leader 05-; regional vice president 01-; seminary candidate interview comm. 98-06; Ozaukee/Washington circuit counselor 98-01; evangelism comm. 90-93; EA District mission services board 87-88; EA parish services board 86-87; EA evangelism comm. 83-88, chair 86-88; EA youth gathering keynote speaker 83; **Synod**: LCMS fiscal conference 07; president's strategy summit 06; convention floor committee 04; convention delegate 04; president's vision conference 03; lay ministers annual conference keynote speaker 96; **Community:** Concordia University Wisconsin adjunct theology faculty 90-; Lutheran parish nurse international theological advisor 08-; Assoc. of Lutheran Secondary Schools annual conference chaplain 06; parish nurse annual national conference keynote speaker 06; The Lutheran Hour guest preacher 05; Concordia Bible Institute instructor 05-; Concordia Bioethics Institute advisory comm. 04-; Concordia Seminary pastor in residence, St. Louis, MO 04; The Lutheran Home Foundation board 02-; Cedarburg Police Dept. chaplain 01-; Concordia University Wisconsin parish nurse program theological advisor 01-; Pastoral Leadership Institute mentor 00-; Living Word Lutheran High School board 98-00, 04-06; Lutheran Counseling and Family Services of Wisconsin board 97-07; St. Mary's Hospital on-call chaplain, Mequon 95-01; Wisconsin Special Olympics celebrity comm. and volunteer 95-98; LCMS "Friendship Sunday Committee" authored materials 93; Concordia University Wisconsin alumni comm. 90-93; Ozaukee County Jail chaplain 93-05; Cedarburg Public School's human growth and development comm. 93, 09; Rochester (NY) Lutheran Mission Society board 83-85, president 85-87; **Present congregation**: First Immanuel, Cedarburg; **Hopes for the District**: It is my prayer that the Lord would use the South Wisconsin District to do three things: —Assist congregations and their ministries

(especially our schools) to be positioned in such a way that they can share the Good News of Jesus Christ with their members, their community and the world. e have great theology, but we need to apply it more effectively. —Promote health and wellbeing of our professional church workers. We have many who are struggling physically, spiritually, emotionally and financially. We need to be their first line of care. —Connect the people and the congregations of our District to mission opportunities within our District. There is a thirst to share the Gospel, but many are seeking ways to do that.

REEDER, Rev. Thomas
Age: 37 **Occupation**: Pastor **Region**: W **Education**: Univ. of Central Missouri; Concordia Seminary, St. Louis, MO **Degrees:** BS 94, MDiv 99 **Experience and activities—Congregation**: International student ministry, Our Savior, Southern Illinois University, Carbondale, IL 97-98; asst., Pilgrim, Wauwatosa 99-03; Apostles, Platteville 03-; **District/circuit**: Greater Milwaukee Federation of Lutheran Churches—Missouri Synod worship comm. chair 01-02; circuit 19 secretary and treasurer 04-; **Community:** Volunteer police chaplain 04-; community nursing homes devotions 04-; **Present congregation**: Apostles, Platteville; **Hopes for the District**: I pray that the South Wisconsin District be faithful to Holy Scriptures and the Lutheran Confessions, boldly proclaiming salvation through faith in Christ alone; that the District properly distinguish Law and Gospel, teaching and encouraging one another in the faith of our Lord Jesus; and that the South Wisconsin District be unashamedly Lutheran in doctrine, practice, and identity, having unity and consistency in these among the pastors and congregations of the District.

ROESKE, Karl
Age: 47 **Occupation**: Youth director **Region**: NE **Education**: Concordia Univ. Wisconsin **Degrees:** BA 83; **Experience and activities—Congregation**: Teacher in 3 congregations NW, Ohio, and SW Districts 83-04, teacher/principal 86-92; youth director 26 yrs.; **District/circuit**: OH District youth services board 88-92; Conference of LYF Representatives SWD rep 09; **Present congregation**: First Immanuel, Cedarburg

RUCKMAN, Rev. Gary
Age: 58 **Occupation**: Pastor, hospice chaplain **Region**: SE **Education**: Western Illinois Univ.; Concordia Theological Seminary, Ft. Wayne, IN **Degrees:** BS, MDiv **Experience and activities—Congregation**: Preaching assistant, Risen Savior, Franklin; pastor in Iowa and Illinois 86-02; Milwaukee County House of Correction SWD chaplain 02-08; evangelism comm. 80-82; started LFL Rachel chapter in IE District; PALS chapter LFL, Peoria, IL; Lutherans for Life chapter president in Iowa and Illinois; **District/circuit**: Concordia Selma Mission District coordinator 00; circuit counselor 92-93; evangelism comm. 86-87; recruitment comm. ; LFL State Board in Iowa and Illinois; **Synod**: SI District/Synod prison ministry conference presenter, St. Louis, MO 05; **Community:** Ex-offender ministry inner city Milwaukee 4 yrs.; girls softball coach 9 yrs.; boys' Little League 3 yrs.; food bank in Peoria; comm. to start a Lutheran high school; senior citizens community group in Lowden, IA; **Present congregation**: Faith, Sturtevant; **Hopes for the District**: My hopes for SWD are centered around the challenges we all face today. The financial crisis in our country is having a powerful impact here in Wisconsin. Each of us needs to draw closer to our Lord and His promises to us through His Word. Our congregations need to be Christ-care centers that bring hope and strength to stressed out members and guests. When things are going well it is easy to forget Who we need most in our lives, but when when it gets tough we once again realize that we need the Lord in all parts of our lives. The SWD needs to provide leadership and biblically based care to lead lives from despair back to hope and peace in our Lord. One area of outreach that we need to support is POBLO (People of the Book Lutheran Outreach) that SWD is working with to establish a ministry support team here. My years in prison ministry showed me the critial need to witness to the Muslims who live Wisconsin. Also, we need to focus on our high school and college age members and assist them in strengthing their faith in Christ.

SATTLER, Karl E. (please see *Today's Business* at the convention)

SCHEID, Sherry
Age: 54 **Occupation**: Assistant principal/administrative secretary; **Region**: CE **Education**: Concordia College, Milwaukee; Concordia Univ., Seward, NE; **Degrees:** AA 74, BS 76; **Experience and activities—Congregation**: Teacher, choir director and coach, Holy Ghost, Milwaukee 78-82; choir director, mixed and male, Immanuel, Brookfield 79-88; teacher aide, teacher, choir director, child care director, administrative secretary, assistant principal 87-; Sunday school superintendent 2 yrs.; VBS; senior choir; **District/circuit**: LWML convention comm. 06-08, manual comm. chair; **Community:** Cub

Scout comm; softball coach; boy scout comm., badge counselor 86-96; Girl Scout leader 88-90; Master Singers 1 yr.; active with husband in My Home, Your Home, Lutheran Brotherhood, LUMIN; **Present congregation**: Mt. Olive, Milwaukee; **Hopes for the District**: I pray for God's grace in efforts to support our schools, especially as a mission of our churches. May God also strengthen our efforts in mission work here at home, that we may grow as a church body. I also pray that we would be a strong member of the LCMS body in doctrine and world mission.

SCHROEDER, Joshua
Age: 25 **Occupation**: Seminarian (beginning June 2009) **Region**: W **Education**: Concordia Univ. Wisconsin **Degrees:** BA 06 **Experience and activities—Congregation**: Evangelism board 98-99; lector 00-06, 09; vice president 07; president 08; **District/circuit**: Observed convention 03, 06; **Synod**: CUW student government assoc. senator and vice president 05-06; **Community:** Grafton trustee candidate 06; **Present congregation**: St. Peter, Arlington; **Hopes for the District**: From its beginning, the Lutheran church has held the Academy in high regard. This tradition continues with us at Concordia University Wisconsin. I hope that the individuals associated with the university and the institution as a whole will pursue excellence. As Concordia University prepares students to serve in many vocations in both the church and the world, it is vitally important that this Lutheran institution of higher education will make a bold, clear and uncompromising Christian witness in this pluralistic and postmodern age. And whether in times of economic prosperity or uncertainty, basic stewardship principles must always be upheld. It is my hope that policies will be pursued to these ends.It would be an honor and a privilege to serve on my alma mater's board of regents. Triune God has richly blessed the church and the community at large through Concordia University Wisconsin; may He continue to do so in the coming years.

SCHUELER, Rev. Dennis
Age: 59 **Occupation**: Pastor **Region**: W **Education**: Concordia College, Milwaukee; Concordia, Ft. Wayne, IN, Concordia Seminary, St. Louis, MO **Degrees:** AA 70, BA 72, MDiv 72-76 **Experience and activities—Congregation**: Zion, Bethaldo, IL 76-79; Imanuel, Mayville 79-85; Apostles, Platteville 85-90; Trinity, Wisconsin Dells 90-; **District/circuit**: Mission education comm.; LWML zone counselor, circuit counselor; circuit secretary; **Synod**: Convention delegate 98; attended national circuit counselors conference; **Community:** Habitat for Humanity volunteer; attend Dells ministers' meetings, treasurer; police chaplain; **Present congregation**: Trinity, Wisconsin Dells; **Hopes for the District**: That the District continues to reach out with the Good News of Jesus to our District and beyond. That our District continues to find ways to care about and support pastors and teachers of our District and be a resource in their work as servants for our Lord. As a District to help the congregations and schools be aware of programs that would help them in their work for the Lord. That the District continues as an example in leadership and caring out the Great Commission in our District. That the District continues to aid the schools and congregations in finding servants for the Lord when a vacancy occurs in their midst.

SCHNEIDER, Daniel
Age: 53 **Occupation**: Pastor **Region**: CE **Education**: Concordia Univ., River Forest, IL; Concordia Theological Seminary, Ft. Wayne, IN; **Degrees:** BA 77, MDiv 80; **Experience and activities—Congregation**: Immanuel, Auroraville, and Trinity, Borth 80-87; Divine Savior, N. Fond du Lac 87-90; St. John, Glendale 90-00; Immanuel, Brookfield 00-; **District/circuit**: Circuit counselor; circuit youth counselor; LWML counselor; LLL zone counselor; professional church worker comm.; comm. on convention nominations; convention floor comm.; theological convocation Bible study presenter; ***Ablaze!*** convocation sectional presenter; SWD board 03-09; **Synod**: Convention delegate twice; PALS facilitator; CUW internal review board; Ethnic Immigrant Institute of Theology and Specific Ministry Pastor mentor **Community:** Lutheran High School Assoc. board 6 yrs; Lutheran Special School board 7 yrs.; various civic boards and committees; **Present congregation**: Immanuel, Brookfield; **Hopes for the District**: Having served for 29 years in congregations of the SWD (rural, small town and two larger suburban congregations with schools), I know that the mission of our District happens through the local congregation in its community. It is essential that the District support and facilitate the Lord's mission through the local congregation by coordinating and networking our congregations to multiply opportunities for mission by identifying and supporting mission work that is best done together (i.e. Hmong, Hispanic, deaf populations, etc.), and by providing sound biblical and confessional theological supervision. I pray that we would continue along the lines of our current District direction, to grow as a people of God who are committed to let all we do be directed by Scripture alone, sharing the world's only Savior in Jesus Christ alone, so that many might join us in being saved by Grace alone through Faith alone.

SEEFELD, Robert

Age: 56 **Occupation**: Director of building services **Region**: CE **Education**: Concordia Univ. Wisconsin; Concordia Univ., Seward, NE **Degrees:** BS **Experience and activities—Congregation**: President; elders board; education board; school family accountability comm.; athletic programs/comm./coaching; festival choir; morning praise worship team; youth group; numerous fund-raising comm.; **District/circuit**: Convention delegate; NWD/SWD teachers conference worship team; CUW Friends of Concordia and Alumni, various comm. and programs; Lutheran Urban Mission Initiative board; youth Christian witness musical (Celebrate the Spirit); **Community:** LCFS board and numerous comm.; Lutheran Radio Broadcast; Milwaukee Lutheran High School; Martin Club; LLL; Int'l Institute of WI; Int'l Assn of Assembly Managers; **Synod**: Great Commission Convocation; **Present congregation**: Our Redeemer, Wauwatosa **Hopes for the District**: As many are aware, the world is constantly challenging our Christian faith and doctrine, and is seemingly working harder to pull apart the church as a family. The ever increasing personal needs for more immediate response and gratification works at the very essence of our foundation. In order to meet these circumstances head on, we must look to simplify the educational process for our members to be in the Word, not just from the pulpit but from interactive fellowship within the church itself, expand our neighborhood evangelism efforts by "crossing the street," and work to provide diverse women and men's programs within the parish. It is my hope that we: — Equip congregations to deal with the diverse worship styles, without diminishing the doctrine/Word. Set up "hands on" programs for lay members to work with church professionals in total team ministry. — Identify programs which allow congregation members to feel a "personal ownership" of their church. — Educate professional workers in the system, on ways and means to outsource services. —To work on making our churches and schools friendly, welcoming places for people to find comfort and support.

STEIN, Rev. Donald

Age: 59 **Occupation**: Pastor **Region**: W **Education**: UW–Whitewater, Concordia Theological Seminary, Ft. Wayne, IN, Concordia Seminary, St.Louis, MO **Degrees:** BS 72, MDiv 78, DMin 01 **Experience and activities—Congregation**: Pastor MNN District 78-84; NW District 85-95; instructor NEW LHS 89-95; SWD missionary, Whitewater town and campus 95-02; Concordia University adjunct instructor 01-02; senior pastor 02-; **District/circuit**: Lutheran Island Camp board 82-84; NorthEast Wisconsin Lutheran High School board 89-94; circuit counselor 99-02, 03-08; **Synod**: Lutheran Student Fellowship gathering pastoral adviser and planner, Albuquerque, NM 99; campus ministry 95-02; **Community:** Lions Club 88-95; PTL president 81-84; Reedsville public school curriculum comm. 93; **Present congregation**: Shepherd of the Hills, Onalaska; **Hopes for the District**: My hopes are that the SWD would continue to bring the Good News of Salvation in Jesus to the lost. We will fulfill that mission so long as we move on the path of making the best use of God's people and resources. The Word of God endures forever and the message of Life in Jesus is the same however culture is changing so we must seek new venues to proclaim the Love of God in Christ Jesus. He loves. He gives. We believe. We go.

STEVENS, Rev. David

Age: 31 **Occupation**: Pastor **Region**: NE **Education**: Concordia Univ. Wisconsin, Concordia Seminary, St. Louis, MO **Degrees:** BA 00, MDiv 04 **Experience and activities—Congregation**: Assoc., St. Paul, Sheboygan 04-07; vacancy, Christ, Sheboygan 05-06; assoc., Pella, Waupun 07-; **District/circuit**: American Luther Assoc. pastoral advisor 05-07; Sheboygan area LCMS cooperative VBS pastoral advisor 05-07; **Community:** Fond Du Lac County Sheriff's Dept. chaplain's group 08-; **Present congregation**: Pella, Waupun; **Hopes for the District**: I see each congregation as a shining beacon of light in the location where they are. As they continue to witness in their distinct locations, the congregations also work together for regional, national and international missions. The SWD needs to work together as individual congregations who are jointly nurturing their own members and reaching out to those in need. We need to have a clear picture of where we have come from, which is a church built along ethnic lines, to where we want to go, which is a church that is reflective of the melting pot that our country has become. We are a grouping of churches that need to always keep the focus on spreading the Gospel message to a world that is unbelieving and needs God's love.

STRUVE, Rev. John

Age: 62 **Occupation**: Pastor **Region**: CE **Education**: Concordia College, Milwaukee; Concordia, Ft. Wayne, IN; Concordia Seminary, St. Louis, MO **Degrees:** AA 67, BA 69, MDiv 74 **Experience and activities—Congregation**: Zion, Summit, IL 74-80; Mt. Calvary, Ft. Wayne, IN 80-85; admin., Mt. Olive, Milwaukee 85-04, co-pastor 05-; Mt. Olive's full Sunday Services have been broadcast locally for

over 62 years; **District/circuit**: NI District circuit counselor 76-80; Greater Fort Wayne Lutheran Schools board; SWD adjudication comm. 87-89; second vice president 93-96; first vice president and board chair 96-03; mission board, stewardship board, education board, constitution comm., governance comm., finance comm., seminary student interview comm.; Greater Milwaukee Federation LCMS president 87-94; A Place of Refuge Ministries start-up advisor; **Synod**: Field education supervisor and assistant to dean of students (during vacancy), Concordia, St. Louis 73-74; convention delegate four times; Concordia University Wisconsin adjunct theology instructor 88-89; Concordia Seminary, St. Louis, SWD capital fund representative 08-09; placement comm. for St. Louis and Ft. Wayne seminaries 05; **Community:** Fire and police chaplain, Richmond Heights, MO, and Summit, IL; volunteer fire fighter, Hodgkins and Summit, IL; West-Town's Daily Chapel devotion leader, WTAQ Radio, Hodgkins, IL; **Present congregation**: Mt. Olive, Milwaukee; **Hopes for the District**: In my view our District is becoming less and less a trusted, needed part of the daily ministries of its constituent congregations. We have cut our services and therefore our usefulness. Because of income shortages many ministries that once flourished are no longer around to positively effect our congregations. Many of our professional educators have conveyed to me that they feel disenfranchised. Our District has one of the highest populations of Christian day schools and teachers, yet they are not afforded a full time school superintendent. Tasks that used to be carried out to serve them in a timely manner have gotten lost in the shuffle simply because of staff shortages. If the District is going to turn around its financial shortfalls, its board members and leaders will have to show its constituents that its ministries are worth supporting again. When funds are needed a clear case should to be made for why. Then the leadership needs to go out to all our Christian brothers and sisters and sincerely present a worthwhile plan. Then we can again ask for the help of our faithful people. It is my sincere prayer that the SWD will always be a bastion of conservative theology and practice, but we also have to be willing to listen closely to others who often feel alienated because they do not fit our common mold. Our goal is to use God's Word and Sacraments to win the world for Christ and that starts in our own back yard. If we treat others with whom we disagree as if they do not matter instead of listening to them with loving, patient hearts, they will not trust us enough to listen to our Scriptural positions. We must learn to be servants of Christ, always willing to reach out to His people, whomever they are and however they look, if we are ever going to be used by God's Spirit as His instruments to share our blessed faith with those around us. It is important for me to communicate that I am not actively "running" for this office [president] or for any other. It is God's Spirit Who Calls His servants. Abraham and Moses were both duds at 75 years old. But God used them mightily! By letter I have been notified that my name has been suggested for this position. My call to serve, now for 24 years, at Mount Olive is a privilege I do not deserve. I would be remiss, though, not to thank the folks of the SWD for allowing me to serve in the past with some excellent leaders. I also thank you for suggesting that I might still have some Godly strength and ability to serve Him and you once again. God's will be done.

TORKELSON, Rev. Daniel

Age: 38 **Occupation**: Pastor **Region**: SE **Education**: Concordia Univ. Wisconsin; Concordia Seminary, St. Louis, MO **Degrees:** BA 92, MDiv 96, STM 97 **Experience and activities—Congregation**: St. John, Battle Creek, IA 97-01; Zion, Clyman 01-; **District/circuit**: IW District health comm. 98-01; circuit 23 counselor 03-; Our Hearts Ablaze steering comm. 04-05; convention miscellaneous floor comm. 06; Pre-Lenten retreat coordinator 07-; **Synod**: Convention delegate 04, 07; convention elections floor comm. 07; Phoenix conference delegate 05; theological convocation on synodical structure and governance delegate 08; **Community:** Ida Sheltered Industries board 98-01; Battle Creek-Ida Grove scholarship endowment comm. 99-01; **Present congregation**: Zion, Clyman; **Hopes for the District**: The South Wisconsin District is striving hard to be missionally creative while at the same time financially responsible. While the church's mission often requires a certain amount of funding in order to operate, it requires above all else a heart of mercy toward the least of our Lord's brothers. In short, even in the midst of a faltering economy, the church should always put quality of ministry first, trusting our gracious God that the work we do in His Name will be rewarded with the funds necessary to carry out the task. It is the primary task of the board of directors to work with the District president to see that this happens. As a member of the board, I hope to combine a heart for the Lord and His mission with a head to be creative and responsible in helping the District and its congregations to witness boldly in these last days. This is my hope and prayer for the South Wisconsin District.

TOTSKY, Rev. David
Age: 45 **Occupation**: Pastor **Region**: CE **Education**: Concordia Univ. Wisconsin; Concordia Theological Seminary, Ft. Wayne, IN, UW–Milwaukee **Degrees:** BA 85 MDiv 89, STM 99, MS 09 **Experience and activities—Congregation**: Immanuel and Zion, Hepler and Brazilton, KS 90-93; St. John and Trinity, Oxford and Packwaukee 93-03; Walther Memorial, Milwaukee 03-; **District/circuit**: Circuit secretary 94-00; convention floor comm. 97; floor comm. chair, 00; circuit counselor 00-03; SWD assistant secretary 04-06; comm. on constitutional matters secretary 04-06; nominations comm. 06, 09; secretary 06-; comm. on constitutional matters chair 06-; convention steering comm 09; LWML zone pastoral advisor 94-02; District LWML pastoral counselor 06-; **Synod**: Dual parish seminar presenter, Ft. Wayne, IN; Convention delegate 92, 98, 01, 07; vicarage supervisor; specific ministry pastor program mentor 08-; Concordia Univ. Wisconsin adjunct 04-; **Community:** LB branch treasurer; Scout Pack treasurer; hospice pastor 94-02; Friedens Community Ministries consultant 06; National Lutheran Association for Scouting 06-; A Second Chance Outreach Ministry, Inc, president and board chair 08-; InterFaith Senior Programs board 08-; **Present congregation**: Walther Memorial, Milwaukee; **Hopes for the District**: I pray that under God's grace the District would continue to focus on reaching out to those who do not yet know Christ and His love. Missions and outreach are what we as a church have been called to do, and God has given us the tools to do it—His Word faithfully and purely preached and taught and His Sacraments, adminstered as instituted by Christ. I pray that we can also come together as faithful stewards of the financial and personnel resources God has given us. Working together, as brothers and sisters in Christ, generously sharing God's gifts and blessings given to us, and focusing on what God desires we can accomplish much, to *His* glory.

VIERK, Dennis
Age: 61 **Vocation**: Principal **Region**: SE **Education**: Concordia Univ., River Forest, IL **Degrees**: BA 66, MA 70 **Experience and activities—Congregation**: Youth director; athletic director; VBS teacher; Sunday school superintendent; coach; Bible class leader; boards and comm.; **District:** Regional superintendent of schools 07-; superintendent's cabinet 02-07; LLL 87-; teachers conference comm. 75, 78, 98; principal's conference comm. 74, 98, 99; Camp LuWiSoMo comm. 89-95; SI District camp director, 84-88; gifted & talented comm. 80-81; teacher certification comm.; retreat presenter **Synod**: LEA 68-; LEAD 68-; LLL 87-; NASSP 87-; NLSA captain 96-, counselor 96-, verifier 98-; USDPI blue ribbon review panelist 97, site visitor 95; Alaska mission teacher 99; **Community**: ECHO food pantry 87-; Janesville softball 87-99; volleyball 87-; Kiwanis 83-87; Hoagland Rodeo Days chair 82-83; Portage Cable Television comm. 79; **Present Congregation:** St. Paul, Janesville

WALLINGER, Dennis
Age: Occupation: Principal **Region**: CE **Education**: Concordia Univ., Ann Arbor, MI, Concordia Univ., River Forest, IL, Concordia Univ. Wisconsin **Degrees:** AA 69, BA 72, MSEd. 92 **Experience and activities—Congregation**: Teacher, St. Andrews, Park Ridge 72-77; director of Christian education, Covenant, Milwaukee 77-02; principal, Northwest Lutheran School, Milwaukee 02-; **District/circuit**: Education comm.; LYF task force; youth comm.; SWD national youth gathering coordinator; peer ministry trainer; marriage enrichment leader; professional church worker conference comm.; salary review comm.; **Synod**: National youth gathering community life builder; marriage enrichment leader; **Community:** Wisconsin DNR hunter safety instructor; Thrivent congregational coordinator; Cub Scout den and pack leader; adult Lutheran softball league director; **Present congregation**: Covenant, Milwaukee

WARNKE, Timothy (please see *Today's Business* at the convention)

WEGNER, Jeffrey P.
Age: 35 **Occupation**: Teacher **Region**: NE **Education**: Concordia Univ. Wisconsin **Degrees:** BA 97 **Present congregation**: St. John, West Bend

WILLE, Rev. John
Age: 56 **Occupation**: South Wisconsin District President **Region**: NE **Education**: Northwestern College, Watertown; Wisconsin Lutheran Seminary, Thiensville; **Degrees:** BA 75; MDiv 79 **Experience and activities—Congregation**: Church planter, Our Savior (WELS), Ashland OH 79-83; St. Paul, Pana, IL 83-90; Good Shepherd, Tomah 91-06; **District/circuit**: CI District circuit counselor 86-90; CI pastoral conference comm. 88; SWD missionary-at-large/church planter, Tomah 90-91; stewardship comm. 93-03; circuit mission start comm. 96-06; circuit counselor 97-03; president's inquiry team 98;

professional church workers conference comm. chair 99-02, advisor 02-05; SWD board 03-; second vice president 03-06; personnel comm. 03-06; continuing education comm. 03-06; LWML zone counselor 05-06; critical incident stress management team 05-; **Synod**: Certified church planter, Church Planters Institute, Concordia, Irvine, CA 97, 00; convention delegate 01, 04; director of Christian education intern supervisor, Concordia, St. Paul, MN 03-06; **Community:** Youth league soccer coach and referee, IL; KFUO radio guest devotional leader; Veteran's Administration contract chaplain, Tomah 95-06; Tomah Memorial Hospital on-call emergency room/hospice chaplain 02-06; **Present congregation**: St. John, West Bend; **Hopes for the District**: Having served as SWD president for the past three years, my hopes and dreams for SWD remain much the same as when first elected. Our new logo holds forth "Bold Witness" of the Gospel of our Lord Jesus. There is no more powerful message than the good news of forgiveness for the sake of our Lord Jesus. From urban settings to the rural areas there are people who do not know Jesus as Savior. From small congregations to larger congregations we are blessed with faithful people, passionate believers. Our challenge is that we partner, engaging people on every level to reach out with the Gospel to change lives by the Gospel. A vital aspect of that witness remains the spiritual, emotional, physical health of our called workers. It is essential that we care for our pastors, teachers and other commissioned workers; providing them with opportunities for renewal, appropriate resources, and the tools which are needed so that they can faithfully serve our Lord, His church, and His people.

WINK, Rev. Thomas

Age: 59 **Occupation**: Pastor **Region**: SE **Education**: Concordia College, Milwaukee; Concordia Senior College, Ft. Wayne, IN, Concordia Serminary, St. Louis, MO **Degrees:** BA 71, MDiv 76 **Experience and activities—Congregation**: St. John, Columbus, NE 76-81; St. Paul, Sac City, IA 81-89; Divine Redeemer, Hartland 89-93; Shepherd of the Hills, Pewaukee 93-; **District/circuit**: Lutheran Children Family Services of Nebraska chair 78-80; IW District stewardship comm. 84-88; SWD stewardship comm. chair 94-99; **Synod**: NEB District Forward In Rembrance director; NEB Lutheran Worship introductory leader; convention delegate; **Present congregation**: Shepherd of the Hills, Pewaukee; **Hopes for the District**: As I look at the South Wisconsin District in the future, I believe that the District needs to become a place where two things happen in the lives of her congregations. First, all of our congregations need to take a good look at how they can serve the communities that are around them. What do our communities need? As we answer that question, it will begin to impact the way that our congregations get the Gospel of Jesus Christ to a world that is constantly changing. Surrounding our churches is a large group of people who do not know Jesus Christ as their Lord and Savior. We need to look at the best possible ways to reach out to that group of people. The second hope that I have for our District is that we will become a district known as a community of believers that can work together in proclaiming Jesus Christ, in spite of some of the differences we share in the way we get the message out. As we build community among the congregations and the workers of our congregation, we will be better equipped to reach out to the people around us with the good news of Jesus.

ZICK, Rev. Robert

Age: 56 **Occupation**: Pastor **Region**: NE **Education**: Marquette Univ.; Concordia College, Milwaukee; UW–Milwaukee; Concordia Theological Seminary, Ft. Wayne, IN **Degrees:** BA 75, MDiv 79, STM 88 **Experience and activities—Congregation**: Missionary-at-large, Monroe 79-80; pastor, Resurrection, Monroe 80-87; St. John, Fredonia 87-; **District/circuit**: Lutheran Laymen's League pastoral advisor, 2 terms; circuit counselor 6 yrs.; comm. convention nominations 03-09; pastoral conference comm. chair 02-; Concordia Univ. Wisconsin adjunct faculty 95-20, 07-08; **Synod**: Convention delegate 92, 04; **Community:** St. Clare Hospital community chaplaincy program coordinator, Monroe; **Present congregation**: St. John, Fredonia; **Hopes for the District**: Our District of congregations "walking together" in faith in Christ Jesus and loyalty to the teaching of that faith set forth in the Lutheran Confessions works best as, first, it assists its member congregations to faithfully and effectively proclaim the Gospel and teach the Word within their own midsts and to their local communities; and second, as it provides direction, resources and support for mission and outreach to those who do not truly know Christ as their God and Lord and Savior. It is my hope that the District would concentrate on these priorities within the limitations of its human and financial resources.

ZICK, William

Age: 53 **Occupation**: Bank manager **Region**: CE **Education**: Concordia, Milwaukee; Cardinal Stritch **Degrees:** BS 84; **Experience and activities—Congregation**: Elders 11 yrs.; vice president 5 yrs.; president 6 yrs.; treasurer 06-; Lutheran High School Assoc. representative; various other committees; **District/circuit**: Convention delegate 3 times; inner city missions 2 comm.; **Community:** Cofounded Jeremiah Ministry 99 (non-profit organization working with urban children and families providing social services and education programs from a Christian perspective), treasurer; Concordia Univ. Wisconsin alumni board 2 terms, chair 1 term; Milwaukee Lutheran alumni board; **Present congregation**: Gospel, Milwaukee; **Hopes for the District**: It is my hope that the SWD will continue to assist its member congregations in meaningful ways that help them fulfill their missions in their communities. It is important that all individuals are reached with the Gospel message, so it is imperative that the SWD properly allocate its time, talents and finances towards both rural and urban congregations, especially those that show a sincere desire towards community outreach.

The President's Official Report on District Membership Statistics

APRIL 15, 2006 thru APRIL 15, 2009

CANDIDATES ORDAINED AND INSTALLED

BOBBY, Samuel – Messiah, Beloit 7/20/08
CRANE, Brian T. – St. Peter, Hilbert 9/16/07
DONALDSON, Robert J. – St. John, West Bend 6/1/08
EDWARDS, Eric – Christ the Life, Waukesha 6/29/08
ERDMAN, Roger – Good Shepherd, Oshkosh 8/10/08
GOODWIN, Robert L. – Grace, Menomonee Falls 7/8/07
KING, Wayne A. – St. Mark, Belgium 6/3/07
KNEA, Keith – St. Paul, Oconomowoc 9/14/08
LITTLE, JR., Willie T. – St. Peter-Immanuel, Milwaukee 4/15/07
RAFFA, Christopher L. – Pilgrim, West Bend 8/26/07
SCHOCKMAN, Jason A. – St. Paul, Janesville 7/22/07
SHIVE, Matthew – St. John, Mayville 6/10/07
SIMS, Timothy A. – Oklahoma Ave., Milwaukee 7/23/06
VANG, Blong – Hmong Outreach, Oshkosh 5/26 & 5/27/07

CANDIDATES ORDAINED

BUELTMANN, Kurtis – Trinity, Wautoma 05/18/08
WURM, Matt – Good Shepherd, Sheboygan 6/15/08
ZIRBEL, Jason St. – Peter, Waterford 6/15/08

CANDIDATES INSTALLED

FINNERN, Brady L. – St. John, North Prairie 7/23/06
HUFF, Steven R. (Colloquy) – Divine Redeemer, Hartland 7/2/06
LEHENBAUER, Carl – Trinity-Freistadt/Mequon 6/29/08
MARTIN, Matthew J. (Colloquy) – Trinity, Reeseville 12/3/06
ROBERTS, Guy – St. John, West Bend 7/13/08
WILDAUER, Micah L. – Bethlehem/Hope, Milwaukee 7/23/06
ZEUSCHNER, David – Chapel of the Cross, Milwaukee 11/30/08

PASTORS ENTERED THE DISTRICT

AHRENS, Wayne – First Immanuel, Cedarburg 1/25/09
BEHNKE, Allen L. – Bethlehem, Wales 1/27/08
BENNING, Mark W. – Good Shepherd, Tomah 3/18/07
BENSON, Robert L. (Emeritus) – 6/4/07
BILLINGS, Steve (Candidate) – 1/11/08
BOENING, Dale – St. Paul, Westfield; St. John, Neshkoro; Trinity, Montello 2/2/08
BRANDT, Charles – Bethlehem, Sun Prairie 12/14/08
BUTLER, Robert – St. Paul and Zion, La Valle 11/2/08
CARTER, Michael (Non-candidate) – 4/4/06
GEBEL, Robert (Candidate) – 11/15/07
GROTHMAN, Floyd (Emeritus) – 1/12/07
HOWARD, Joel – Sheboygan Area Lutheran High School 8/31/08
HUESMANN, Bernhard J. – Living Word, Jackson 9/17/06
JENSEN, David – Our Savior, Baraboo 1/18/09
KLINGBEIL, Kurt C. – St. Peter, Reedsburg 8/26/07
LAMKIN, Timothy H. – Zion, Menomonee Falls 9/9/07
LONEY, Dana W. (Candidate) – 8/15/06
MUDGE, JR., Ronald R. – Concordia University Wisconsin, Mequon 8/25/07
NATZKE, Royal W. (Emeritus) – 1/2/07
NELSON, John P. (Candidate) – 7/1/07
PEITSCH, Peter – Grace, Elkhart Lake 6/8/08
PIEL, Thomas C. (Candidate) – 6/19/06
PRESUHN, Gerald (Emeritus) – 10/24/06
RAJEK, Cory – Mt. Calvary, Janesville 3/29/09

SCHAFER, Edmund (Emeritus) – 11/04/07
SCHELLENBACH, Timothy (Candidate) – 3/27/07
SCHUBERT, Jeffery – Divine Redeemer, Hartland 2/15/09
SCHUMM, Mark E. – Calvary, Madison 9/10/06
SEIFFERLEIN, Christopher M. – Emmanuel, Adell 5/21/06
SMALLWOOD, Sean – Lamb of God, Pleasant Prairie 4/27/08
SZCZESNY, Jonathan – St. Stephen, Horicon 1/7/07
TOMESCH, Harald (Candidate) – 4/11/08
VAN SLIEDRECHT, Jonathan – First Immanuel, Cedarburg 7/8/07
WELLNITZ, Karl – Christ, West Bloomfield 6/1/08
WENZEL, Mark – Peace, Beaver Dam 2/3/08
WHITEFIELD, Alexander – Brookfield, Brookfield 6/29/08
YUNGHANS, Charles E. (Non-Candidate) – 3/7/07
ZEUSCHNER, David W. (Candidate) – 8/20/07

PASTOR CHANGES WITHIN THE DISTRICT

AUSTERMANN, Harold W. – St. John, Neshkoro; St. Paul, Westfield; Trinity, Montello to Candidate 2/21/07
BARTHOLOMEW, Richard O. – Candidate to Grace, Omro 1/27/08
BENNINGHOFF, Timothy J. – Trinity, Hilbert (IIM) to Sole Pastor of Same 6/3/07
BENSON, Robert L. – Emeritus to St. Luke, Lyndon Station 9/30/07
BERG, John M. – Lamb of God, Kenosha to Trinity, Sheboygan 6/24/07
BILLINGS, Steven – Candidate to Trinity, Menasha 8/24/08
BORGMAN, Paul L. – St. Paul, Oconomowoc to Lutheran Counseling and Family Services, Wauwatosa 4/16/07
BRINKMAN, F. Peter – Emeritus to LCMS World Missions direct gifts officer 5/2/07
CROLIUS, Paul M. – Associate Pastor, St. Peter, Reedsburg to Senior/Administrative Pastor of Same 3/25/07
FEHLAUER, Donald G. – Peace, Ft. Atkinson to Candidate 4/30/07
FISCHER, Victor – Mission of Christ, Milwaukee to Gospel, Milwaukee 8/3/08
GEHLBACH, Gary – Triune, Sharon to Candidate 5/31/08
JOHNSON, Donald – Lutheran High School, Sheboygan to Zion, Glenbeulah 6/29/08
KELLING, John – St. Paul, Brown Deer to St. Peter, Lebanon 6/1/08
KELM, Peter D. – Immanuel, Brookfield to Trinity-Freistadt, Mequon 7/1/07
KOHNKE, Kevin J. – St. Peter, Reedsburg to Peace, Beaver Dam 10/1/06
KUFAHL, Mark C. – Candidate to Non-Candidate 4/15/09
LONEY, Dana W. – Candidate to Christ, Sheboygan 4/15/07
MALLMANN, James C. – Associate Pastor, St. John, Mayville to Senior Pastor of Same 4/1/07
MARTH, Peter W. – St. Peter, Hilbert to Non-candidate 8/14/06
MCVEY, Todd J. – Candidate to Good Shepherd by the Lake, Stoughton 6/29/08
MEIER, Mark – St. Peter/Christ, Muscoda/Highland to Emmaus, Poy Sippi 10/5/08
MUNDINGER, Paul J. – Grace, Omro to Faith, La Crosse 6/17/07
NAVURSKIS, Christopher A. – Christ, West Bloomfield to St. Paul, Grafton 10/7/07
PAAPE, David – Immanuel, Sheboygan to St. Paul, Brown Deer 12/7/08
PETERSON, Roy – Grace, Menomonee Falls to Concordia University Wisconsin, Mequon 3/5/07
RAABE , JR., Richard G. – Colloquy to Beautiful Savior, Milwaukee 4/6/08
SCHROEDER, Wayne C. – South Wisconsin District, Milwaukee to Our Redeemer, Wauwatosa 6/3/07
SCHULZ, Jeffrey P. – Elm Grove, Elm Grove to Candidate 9/24/06
SQUIRES, Benjamin – Redeemer, Manitowoc to Immanuel, Brookfield 12/9/2007
STEELE, Robert W. – Our Savior, Sheboygan to Bethany, Kohler 10/1/06
STEVENS, David J. – St. Paul, Sheboygan to Pella, Waupun 9/23/07
TEEPLE, Jeffrey S. – Pella, Waupun to St. John, Portage 4/29/07
WENZELBURGER, Kurt R. – Beautiful Savior, Milwaukee to Divine Redeemer, Hartland 8/19/07
WERTH, Charles E. – St. Peter, Lebanon to Immanuel, Madison 2/11/07
WILKENS, Mark C. – Bethany, Kohler to Candidate 4/30/06
WILLE, John C. – Good Shepherd, Tomah to President, South Wisconsin District, Milwaukee 8/3/06

PASTORS TRANSFERRED TO OTHER DISTRICTS
BARTELT, Stephen R. (NE) 4/13/07
BLONSKI, Edward A. (PSW) 8/20/06
BREIGHT, Ronald M. (EA) 3/19/07
CLOETER, Erik K. (MI) 6/1/07
DEVANTIER, Paul (MO) 8/1/08
DUBOIS, Craig A. (TX) 6/15/08
HANEY, Byrene K. (NI) 9/1/07
HOEHNER, Robert P. (MO) 9/17/07
IRELAN, Christopher J. (MDS) 12/06/07
KINNE, Timothy L. (MNS) 9/4/07
KOHNKE, Kevin J. (NEB) 8/1/07
LEMLEY, Andrew H. (RM) 3/28/07
LEWIS, William R. (NW) 1/6/07
LINDAU, Jr., Robert H. (IW) 6/1/06
LOUGHRAN, Kevin R. (FG) 8/21/06
PETERSEN, Thomas E. (NW) 7/22/07
PIEL, Thomas C. (EN) 4/17/06
ROEGLIN, Matthew D. (MO) 11/18/06
SCHMIDT, John H. (IW) 5/30/08
WILLIAMS, Jeffrey B. (RM) 6/12/06

PASTORS RETIRED
BISCHOFF, Clifford L. 4/30/08
BOECK, Richard 1/29/09
BREITWISCH, John G. 7/1/06
BROGAARD, John C. 5/1/06
BURTON, Thomas R. 9/1/07
BYE, Thomas W. 5/6/07
COLGROVE, R. Thomas 7/31/08
CUMMING, James T. 8/1/06
HOLTZ, Lowell D. 9/1/06
LIESKE, David J. 05/29/08
LEIDER, Jon F. 9/10/06
O'CONNOR, Bryan 1/31/08
PINGEL, Dennis 9/16/08
REICHMANN, Wilmer H. 1/1/07
SEBAN, Calvin F. 1/1/07
SUNDELL, Dennis D. 9/1/06
SUNDERLAGE, Richard 11/15/07
THIES, Laurence 12/31/07
WOOD, David A. 1/31/08
YATES, Mark 5/29/08

PASTORS REINSTATED BY COP
RIDDLE, Leonard E. (OH) 4/06

PASTORS RESIGNED/REMOVED FROM THE SYNODICAL ROSTER
JAHNEKE, Allan A. 1/30/07
GRAMINSKE, Matthew J. 6/20/07
KLATT, Alan 12/30/08
MARTH, Peter 1/20/07
THIES, Laurence 6/6/08
ZIMDARS, David H. 6/15/06

PASTORS RESIGNED FROM THEIR CONGREGATION
ANDERSON, Timothy A. 6/2/07
GEHLBACH, Gary 5/31/08
KLATT, Alan 9/4/08
YATES, Mark 5/29/08

PASTORS DECEASED
BLEKE, Earl H. 11/24/08
BRUECKNER, Allen F. 5/8/06
EBELING, Henry C. 9/04/08
GEHRKE, Frederick H. 12/31/08
KLENZ, Howard 7/27/08
LARSON, Elmer 11/06/08
LUTZE, John E. 10/18/06
MASCHKE, Robert 4/8/08
MEYER, Donald 12/21/08
MUELLER, Frederick L. 3/30/07
PERA, Victor H. 4/1/07
PROWATZKE, Armin P. 9/18/07
SCHMIDT, Robert A. 1/08/08
SCHREIBER, Otto T. 4/20/06
SELLE, Carl F. 12/10/06
TIMLER, Ferdinand R. 04/23/08
WANGERIN, Norman 1/7/09
WILKE, Donald 7/28/2008

TEACHERS ENTERING DISTRICT
ANDERSON, Amy – Installed, St. John, Random Lake, 8/24/08
ANDERSON, Judith – Commissioned/Installed, Bethesda Lutheran Homes, 7/8/07
BAGANZ, Kathryn – Candidate, 5/9/07
BAGANZ, Micah – Candidate, 11/14/06
BAILEY, Susan – Candidate, 2/27/09
BAIN, Janeen – Commissioned/Installed, St. John, Glendale, 8/26/07
BARTELS, Ruth – Commissioned/Installed, St. John, Portage, 8/12/07
BAUER, Elizabeth – Commissioned/Installed, Milwaukee Lutheran HS, Milwaukee, 8/18/08
BAUMANN, Angela – Commissioned/Installed, Beautiful Savior, Waukesha, 2/11/07
BECK, Luke – CQ – Commissioned/Installed, St. Peter, Reedsburg, 11/26/06
BEHNKE, Caroline – Commissioned/Installed, St. Peter, Hilbert, 2/10/06
BELL, Jill – Installed, St. Martini, Milwaukee, 8/24/08
BELL, Scott – Candidate, 8/22/08
BOLLINGER, Julia – Commissioned/Installed, St. Martini, Hilbert, 9/17/06

BRESNAHAN, Tracy – Commissioned/Installed, 9/3/06
BROOKS, Nora – Commissioned/Installed, St. John, Random Lake, 8/24/08
BROWN, Aimee – Installed, Concordia University Wisconsin, Mequon, 8/23/08
BUDNIK, Dawn – Commissioned/Installed, Milwaukee Lutheran HS, Milwaukee, 8/12/07
BYNUM, Willie – Commissioned/Installed, Milwaukee Lutheran HS, Milwaukee, 8/21/07
CASSIDY, Shawn – Installed, Concordia University Wisconsin, Mequon, 1/27/06
CIGELSKE, Sara – Installed, Zion, New Holstein, 7/22/07
CRAWFORD, Elizabeth – Installed, St. John, Berlin, 8/10/08
DEGLER, Beth – Commissioned/Installed, St. Peter, Reedsburg, 8/26/07
DENECKE, Suzanne – Candidate, 2/7/07
DENKERT, Sally (Colloquy) – Commissioned/Installed, CUW, 1/27/06
DIXON, Scott – Installed, St. Martini, Milwaukee, 8/24/08
DORNER, Andrea – Commissioned/Installed, Immanuel, Sheboygan, 9/7/08
DOUGLAS, Joshua – Commissioned/Installed, Faith, Sturtevant, 8/27/06
DURK, Chelsea – Commissioned/Installed, Trinity, Sheboygan, 8/26/07
EHLEY, Kim – Installed, Living Word LHS, Jackson, 8/23/07
FISH, Sarah – Commissioned/Installed, Pilgrim, Wauwatosa, 9/21/07
FLEISCHFRESSER, Sheri – Commissioned/Installed, St. Paul, Oconomowoc, 8/24/08
FROEHLICH, Peter – Candidate, 8/1/07
FROST, Heidi – Commissioned/Installed, Faith, Sturtevant, 8/27/06
GASAU, Nicholas – Installed, Lutheran High School, Racine, 9/7/08
GAST, Timothy – Commissioned/Installed, Living Word, Jackson, 8/23/07
GETTELMAN, Steven – Commissioned/Installed, Grace, Oak Creek, 9/10/06
GIPP, Rachelle – Installed, Beautiful Savior, Waukesha, 9/28/08
GOSA, Keri – Commissioned/Installed, St. Stephen, Horicon, 8/27/06
GRAY, Robyn – Installed, Good Shepherd, Pleasant Prairie, 9/21/08
GRUBER, Kurt (Colloquy) – Commissioned/Installed, Grace, Menomonee Falls, 12/21/05
GULLICKSRUD, Timothy – Commissioned/Installed, Prince of Peace, Racine, 9/16/07
GUNLOCK, Allison – Commissioned/Installed, Divine Redeemer, Hartland, 8/26/07
GURNETT, Hannah – Commissioned/Installed, Racine Lutheran High School, Racine, 9/16/07
HAMMONS, Cynthia – Commissioned/Installed, Trinity, Menasha, 7/15/07
HASSELDAHL, Jill – Commissioned/Installed, Good Shepherd, Pleasant Prairie, 8/13/06
HASSELDAHL, Kevin – Commissioned/Installed, Racine LHS, 9/17/06
HEINTZ, Peter (Colloquy) – Commissioned/Installed, Milwaukee LHS, 6/10/07
HEUPEL, Katie – Commissioned/Installed, Christ the Life, Waukesha, 3/25/07
HIPENBECKER, Steven – Non-Candidate, 3/15/09
HOEPPNER, Aaron – Commissioned/Installed, St. Paul, Oconomowoc, 8/24/08
HOFFMAN, Sarah – Commissioned/Installed, St. John, West Bend, 7/27/08
HUBBARD, Terry – Installed, St. John, Mayville, 9/7/08
HUESMANN, Gretchen – Candidate, 11/3/08
JAGLER, Kyle – Commissioned/Installed, Northwest, Milwaukee, 8/27/07
JANETZKE, Chad – Installed, Martin Luther HS, Greendale, 8/18/08
JOHNSON, Melissa – Commissioned/Installed, Concordia, Milwaukee, 8/27/07
JOHNSON, Nicole – Commissioned/Installed, St. Martini, Milwaukee, 9/17/07
JUNG, Erin – Commissioned/Installed, Milwaukee Lutheran HS, Milwaukee, 8/21/07
KAIS, Kevin – Installed, Beautiful Savior, Waukesha, 9/28/08
KARSTEN, Stephanie – Commissioned/Installed, St. John, Beloit, 9/9/07
KELLERMAN, Deanna – Commissioned/Installed, Beautiful Savior, Waukesha, 9/28/08
KELLERMAN, John – Commissioned/Installed, Concordia, Milwaukee, 9/6/06
KILVINGER, Melissa – Commissioned/Installed, Beautiful Savior, Waukesha, 2/11/07
KLITZKE, Angela (Colloquy) – Commissioned/Installed, St. Peter, Reedsburg, 11/26/06
KOSTRZEWA, Rebecca – Commissioned/Installed, Northwest, Milwaukee, 8/27/07
KRUEGER, Jonathan – Commissioned/Installed, New Hope, Neenah, 8/26/07
LADENDORF, Janice – Candidate, 2/7/07
LAMKIN, Kelly – Installed, Lake Country LHS, Oconomowoc, 10/9/07
LARKIN, Robin – Installed, St. John, Plymouth, 9/9/07
LARSEN, Melissa – Installed, Northwest, Milwaukee, 8/28/06
LARSEN, Paul – Installed, Immanuel, Brookfield, 6/25/06
LAUBENSTEIN, Katherine – Installed, Emmaus, Milwaukee, 8/24/05

LINDGREN, Amy – Installed, Pilgrim, Wauwatosa, 9/10/06
LOCKE, Andrew – Installed, Concordia University Wisconsin, Mequon, 1/22/07
LORENZ, Peter – Commissioned/Installed, St. Peter, Waterford, 9/3/06
MANNING, Kali – Commissioned/Installed, Sheboygan Lutheran High School, 8/31/08
MENUGE, Angus (Colloquy) – Commissioned/Installed, CUW, Mequon, 8/26/06
PORITZ, Cassandra – Installed, Elm Grove, Elm Grove, 6/29/08
PRANGE, Deborah (Colloquy) – Commissioned/Installed, St. Paul, Oconomowoc, 9/10/06
PROPP, Julie – Commissioned/Installed, Divine Redeemer, Hartland, 8/26/07
RAHN, Gina – Commissioned/Installed, Martin Luther HS, Greendale, 8/22/06
ROBERSON, Christine – Commissioned/Installed, Racine Lutheran High School, 9/7/08
ROGERS, Phillip – Installed, St. Peter Reedsburg, 9/21/08
ROOT, Katy – Commissioned/Installed, Concordia, Milwaukee, 9/6/06
SAGISSOR, PHILIP – St. Paul, Sheboygan, 8/31/08
SCHEFF, Holly – Commissioned/Installed, First Immanuel, Cedarburg, 8/27/06
SCHMECKPEPER, Terry – Installed, Camp LuWiSoMo, Wild Rose, 8/9/08
SCHMIDT, Emily – Commissioned/Installed, Martin Luther HS, Greendale, 8/22/06
SCHOCKMAN, Colette – Non-Candidate, 12/7/07
SCHULDT, Christopher – Commissioned/Installed, Emmaus, Milwaukee,3/8/09
SCOTT, Aaron – Installed, St. John, Glendale, 8/24/08
SELLE, Nathan – Non-Candidate, 3/5/09
SINES, Ryan – Commissioned/Installed, Bethlehem, Sheboygan, 9/9/07
SODERBECK, Faith – Commissioned/Installed, Our Redeemer, Wauwatosa, 8/27/06
STATZA, Diane – Candidate, 4/19/06
STERN, Tanya – Commissioned/Installed, Our Redeemer, Wauwatosa, 8/26/07
STRUCK, Christopher – Installed, Trinity, Racine, 9/7/08
STURM, Matthew – Commissioned/Installed, Christ Memorial, Milwaukee, 10/7/07
TAYLOR, Pamela – Commissioned/Installed, Concordia, Milwaukee, 9/4/08
THIEL, Matthew – Commissioned/Installed, Sheboygan Lutheran High School, 8/31/08
UPCHURCH, Amy – Candidate, 1/29/08
WAHRLE, Dennis (Colloquy) – Commissioned/Installed, St. Paul, Janesville, 8/27/06
WHITE, Brooke – Commissioned/Installed, Milwaukee Lutheran HS, Milwaukee, 8/21/07
WICKBOLDT, Anne – Commissioned/Installed, Trinity, Sheboygan, 8/26/07
WILSON, Erin – Commissioned/Installed, Mt. Olive, Milwaukee, 8/21/07
WISSMUELLER, Adam – Commissioned/Installed, Northwest, Milwaukee, 8/27/07
WITT, Steven – Commissioned/Installed, Concordia University Wisconsin, Mequon, 8/23/08
YAHR, Kate – Commissioned/Installed, Living Word LHS, Jackson, 8/23/07
YURK, Michael – Installed, St. Paul, Grafton, 8/24/07

TEACHER CHANGES WITHIN THE DISTRICT

BAGANZ, Kathryn – Installed, Lake Country LHS, Oconomowoc, 8/21/07
BAGANZ, Korie – Installed, Concordia, Sturtevant, 8/27/06
BAGANZ, Micah – Installed, Divine Redeemer, Hartland, 8/26/07
BAILEY, Andrew – Active to Non-Candidate, 11/25/07
BANNING, Benjamin – Active to Non-Candidate, 2/1/08
BECK, Luke – Active to Candidate, 6/15/08
BECKER, Gregory – Installed, Trinity, Sheboygan , 5/20/07
BESSERT, Bruce – Installed, CUW, Mequon, 8/26/06
BORIS, Jennifer – Installed, Divine Redeemer, Hartland, 8/26/07
BRAUER, Brian – Active to Candidate, 6/15/07
BROWN, Mary Kay – Installed, Gospel, Milwaukee, 10/5/08
BULL, Bernard – Installed, Concordia University Wisconsin, Mequon, 8/26/06
BUSS, Jim – Non-Candidate to Candidate, 4/11/08
BUSS, Linda – Installed, St. John, Glendale, 8/26/07
CHRIST, Rebecca – Candidate to Non-Candidate, 4/27/07
CODY, Christopher – Installed, Mt. Olive, Milwaukee, 9/9/07
COX, Lynn – Candidate to Non-Candidate, 7/16/06
CROLIUS, Michelle – Installed, St. Peter, Reedsburg, 8/27/06
CZARNECKI, Kathryn – Candidate to Candidate, 9/1/08
DANKENBRING, David – Emeritus to Candidate, 2/18/09

DENECKE, Suzanne – Installed, St. John, Glendale, 8/26/07
DENSON, Amy – Active to Non-Candidate, 6/15/06
DENSON, Amy – Non-Candidate to Candidate, 9/4/07
DOPKE, Robert – Installed, St. Peter, Waterford, 9/21/08
FERRY, Cheryl – Non-Candidate to Candidate, 2/1/07
FISCHER, Derek – Installed, Milwaukee Lutheran HS, 8/21/07
FOSTER, Jeanette – Installed, St. John, Portage, 8/24/08
FRUSTI, Philip – Installed, St. Paul, Grafton, 1/7/07
GARROW, Lynn – Installed, Northwest, Milwaukee, 8/28/06
GASSNER, Nanette – Active to Non-Candidate, 7/31/06
GERTH, Yvonne – Installed, Beautiful Savior, Waukesha, 9/17/06
GLAWE, Joel – Candidate to Installed, St. Stephen, Horicon, 8/27/06
GREENHOW, Brenda – Candidate to Non-Candidate, 8/18/06
GURNETT, Hannah – Installed, Racine Lutheran High School, 10/26/08
HAGEN, David – Installed, St. Stephen, Horicon, 7/6/08
HANDY, Rebecca – Active to Non-Candidate, 8/13/06
HASSELDAHL, Jill – Active to Candidate, 7/1/07
HEFFELFINGER, Jana – Active to Non-Candidate, 8/13/06
HENNING, David – Active to Candidate, 9/1/06
HERKA, Catherine – Candidate to Non-Candidate, 3/25/08
HIMMELEIN, Lisa – Active to Candidate, 6/30/07
HIMMELEIN, Lisa – Installed, First Immanuel, Cedarburg, 2/6/09
HOFFMAN, Jennifer – Installed, St. John, West Bend, 8/25/07
HOJNACKI, Joan – Active to Candidate, 6/25/06
HOJNACKI, Joan – Candidate to Non-Candidate, 8/1/08
IRISH, Christopher – Installed, Lake Country LHS, 8/21/07
JABS, Joan – Candidate to Candidate, 1/15/05
JABS, Joan – Candidate to Non-Candidate, 3/14/09
JACOBY, Douglas – Installed, St. Paul, Sheboygan, 1/14/07
JACOBY, Douglas – Installed, St. John, Plymouth, 9/9/07
JANETZKE, Erin – Candidate to Candidate, 6/30/08
JANKE, Kristen – Installed, St. Martini, Milwaukee, 8/24/08
JANZEN, Gayle – Candidate to Installed, Immanuel, Sheboygan, 8/21/05
JOHNSON, Stephen – Installed, Blessed Savior, New Berlin, 8/5/07
KARPINSKY, Dawn – Installed, St. Martine, Milwaukee, 9/30/07
KAUN, Robert – Active to Candidate, 7/1/07
KELLERMAN, John – Active to Candidate, 9/14/06
KENNELL, Linda – Installed, St. John, Glendale, 8/26/07
KIELPIKOWSKI, Dawn – Active to Candidate, 6/30/06
KLENZ, Tammy – Active to Non-Candidate, 6/15/04
KOEHNEKE, Janice – Active to Non-Candidate, 8/15/08
KOEHNEKE, Janice – Non-Candidate to Candidate, 2/9/09
KOHLMEIER, Sara – Installed, Peace Lutheran Academy, 8/24/08
KRUICHAK, LuWayne – Installed, Emmaus, Milwaukee, 9/10/06
LANGFIELD, Tammy – Installed, St. John, Glendale, 3/11/07
LARSEN, Paul – Active to Candidate, 3/1/07
LARSEN, Paul – Installed, Covenant, Milwaukee, 10/7/07
MARENO, Carrie – Installed, Concordia University School, Milwaukee, 9/4/08
MARQUARDT, Marcia – Candidate to Non-Candidate, 3/16/09
MARRIOTT, Catherine – Installed, Grace, Oak Creek, 10/5/08
MASENTHIN, Timothy – Active to Non-Candidate, 7/31/06
MATTER, Eunice – Candidate to Non-Candidate, 3/16/09
MEINZEN, Philip – Installed, Lutheran High School Assoc., Milwaukee, 8/21/07
MEINZEN, Philip – Installed, LCMS Foundation, St. Louis, MO, 9/9/08
MENTE, Michelle – Installed, Northwest, Milwaukee, 8/25/08
MIELKE, Judith – Active to Non-Candidate, 6/30/06
MILAM, Marcia – Active to Candidate, 12/8/06
MILAM, Marcia – Installed, Concordia University School, Milwaukee, 8/27/07
MILLER, Annette – Installed, St. Martini, Milwaukee, 8/24/08

MOLNAU, Kari – Active to Non-Candidate, 2/1/07
NEE, Karoline – Active to Candidate, 8/31/07
NOFFKE, Sarah – Installed, Trinity-Freistadt, Mequon, 8/27/06
PIERSON, Mark – Active to Candidate, 9/1/07
PLOPPER, Linda – Installed, First Immanuel, Cedarburg, 8/19/07
PLOPPER, Lisa – Active to Non-Candidate, 6/15/07
POWELL,Tricia – Candidate to Candidate, 7/1/08
RADUE, Linda – Installed, St. Paul, Grafton, 8/24/07
ROOT, Katy – Installed, Our Redeemer, Wauwatosa, 8/26/07
SCEPANSKI, Kathleen – Installed, Elm Grove, Elm Grove, 8/24/08
SCHALLOCK, Katherine – Installed, Bethlehem, Sheboygan, 9/7/08
SCHMIDT, Emily – Active to Non-Candidate, 11/1/06
SCHNEIDER, Richard – Installed, St. John, Portage, 8/13/06
SCHROEDER, Katrina – Active to Candidate, 8/1/07
SCHROEDER, Katrina – Installed, Mt. Calvary, Milwaukee, 8/24/08
SCHROEDER, Tracie – Candidate to Non-Candidate, 3/16/09
SCOTT, Adrienne – Active to Non-Candidate, 6/30/06
SMITH, Patricia – Our Redeemer, Wauwatosa, 8/26/07
SOHL, James – Candidate to Candidate, 6/30/06
SOHL, James – Installed, St. Paul, Janesville, 9/1/06
SOHL, James – Installed, St. Paul, Janesville, 8/26/07
STATZA, Diane – Installed, Concordia University School, Milwaukee, 9/6/06
STATZA, Diane – Active to Candidate, 6/16/08
STROIK, Marilyn – Active to Non-Candidate, 8/19/08
TIBBITS, Sara – Installed, Northwest, Milwaukee, 8/26/06
TOERPE, Allison – Installed, Immanuel, Sheboygan, 9/7/08
TRASKA, Kay – Active to Non-Candidate, 6/30/06
TULER, Andrew – Installed, Our Redeemer, Wauwatosa, 8/24/08
VANIC, Ellen – Active to Non-Candidate, 7/31/05
VANIC, Patrick – Installed, Bethlehem, Sheboygan, 9/9/07
VIEREGGE, Keith – Active to Candidate, 8/1/08
WACHS, Cynthia – Installed, Mt. Calvary, Milwaukee, 8/27/06
WENDT, Jessica – Active to Candidate, 8/15/06
WENDT, Jessica - Installed, Mt. Calvary, Milwaukee, 8/26/07
WHITE, Keri – Active to Non-Candidate, 6/30/08
WICKBOLDT, Anne – Active to Non-Candidate, 7/15/08
ZASTROW, Timothy – Active to Candidate, 1/19/07

TEACHER TRANSFERS

ANDERSON, Judith (IN) 7/8/07
ASHLEY, Jeremy (CI) 8/1/04
BANGERT, David (TX) 8/1/08
BARTHOLOMEW, Diane (EN) 6/15/07
BELL, Jill (MI) 8/1/07
BELL, Scott (MI) 8/1/07
BERGELIN, Denise (MO) 8/1/08
BICKEL, David (EN) 5/31/07
BROWN, Leta (TX) 7/1/07
CLEVELAND, Tonja (MO) 7/20/06
COLLINS, Laura (MI) 2/27/07
CULLI, Heather (EN) 7/3/08
ECKERT, Linn (SO) 8/15/06
ECKERT, Michele (SO) 8/15/06
FERRY, Cheryl (MI) 7/29/08
FISH, Sarah (MI) 6/18/08
FREYMARK, Robert (NI) 5/1/07
FRUSTI, Philip (TX) 2/1/08
GRIFFIN, Shirley (AT) 1/23/08
GUETHLING, Cory (MNS) 5/28/08
GUETHLING, Sara (MNS) 5/28/08
HAMMONS, Cynthia (RM) 6/28/08
HARMANN, Craig (TX) 1/21/08
HARMANN, Heather (TX) 2/8/08
HEFFELFINGER, Jana (IE) 3/23/07
HEINRICH, Stacy (TX) 7/16/06
HESSENTHALER, Meaghan (EN) 8/10/08
HOBUS, Steven (PSW) 8/1/07
HUBBARD, Terry (MDS) 7/1/06
IMLAH, Peter (MI) 5/11/08
JIPP, Andrew (IN) 7/11/06
JIPP, Kimberly(IN) 7/11/06
JUNG, Doris (EN) 10/1/08
KAPELKE, Patricia (KS) 3/1/07
KLEMP, Peter (NEB) 7/1/07
KLIMA, Rebecca (EN) 7/31/06
KROLL, Sharon (MNS) 8/30/06
LAESCH, William (RM) 7/7/07
LARSEN, Melissa (TX) 6/24/08
LARSEN, Paul (TX) 8/1/08
LAUBENSTEIN, Katherine (RM) 7/3/06

LYON, Karen (MNS) 9/19/07
MIELKE, Jon (IN) 8/1/06
MIELKE, Judith (IN) 1/27/07
MILLER, Jason (MO) 8/1/07
NEE, Karoline (IN) 5/1/08
OLSON, Peter (MO) 3/11/08
PAAPE, Adam (NOW) 3/18/08
RAGLAND, John (NI) 7/1/06
RECHSTEINER, Christine (NI) 3/31/06
ROCKROHR, Deborah (MI) 7/15/06
ROEDEL, Martin (MI) 9/6/06
SCHELLER, Brian (MO) 6/30/07
SCHELLER, Sara (MO) 6/20/07
SCHMEISER, Lauri (NI) 7/15/07
SCHNEIDER, Jessica (NI) 7/31/06
SCOTT, Adrienne (EN) 1/30/08
SPATZ, Carol (NW) 5/1/06
STELLWAGEN, David (IN) 7/1/08
STROIK, Marilyn (EN) 8/25/08
SWEM, Katherine (IN) 6/20/07
SYPE, Chara (NE) 6/15/06
TAYLOR, Susan (EN) 1/23/09
TINDALL, Janet (EN) 8/9/08
TRASKA, Kay (MO) 8/14/08
UPCHURCH, Amy (NEB) 9/1/09
VIEREGGE, Keith (MI) 2/12/09
ZIELINSKI, Jason (NW) 6/30/06
ZIMMERMANN, Joseph (NW) 2/1/07
ZIMMERMANN, Katrina (NW) 2/1/07

TEACHERS REMOVED
BULL, Joyanna – 2/1/08
FROST, Elizabeth – 5/31/06
HERKA, Catherine – 11/21/06
IMHOFF, Kristin – 6/25/07
MAHNKE, Joy – 7/10/07
MOTZKUS, Kyle – 6/6/08
PRATT, Melissa – 3/27/09
RADUE, Martin – 3/12/09
RANSON, Chris – 2/1/08
SCHULZ, Robert – 11/20/08
STUTZMAN, Kathryn – 3/3/09
ZINS, Pamela – 5/31/06

TEACHERS RESIGNED
ANDERSON, Steven – 2/26/09
BAGANZ, Kathryn – 7/23/08
CROLIUS, Michelle – 11/30/06
GARCHOW, Christine – 4/21/07
GREATENS, Kevin – 2/16/09
HANDY, Rebecca – 3/15/09
HUESMANN, Gretchen – 1/27/09
JONES, Sharon – 8/4/06
SCHROEDER, Kristine – 8/13/06
VANIC, Ellen – 7/28/08
VOIGT, Sherry – 1/29/07
WEGNER, Ann – 8/28/07

TEACHERS RETIRED
ANDREASEN, Dennis – 8/1/04
BAGANZ, Mark – 6/30/08
BEINEKE, Thomas – 6/30/06
BODLT, Frederick – 7/31/06
DAHM, John – 6/30/06
FREDERICKSEN, Lynnette – 6/30/08
GEIER, Gary – 11/30/05
GIORDANO, Lois – 6/13/07
GIORDANO, Thomas – 8/15/07
GUNDLACH, Kenneth – 6/29/07
JOBE, Delores – 6/30/06
KENNELL, Charles – 6/30/07
LADENDORF, Gene – 7/31/06
LADENDORF, Jan – 7/31/07
MENZEL, Marianne – 8/31/06
PETERS, Joyce – 7/31/08
PINKEPANK, Ronald – 9/30/08
REIGLES, James – 8/22/08
ROSIN, Delores – 7/31/08
SCHWENKHOFF, Mary – 6/15/07
SENGELE, Richard – 6/30/07
SNYDER, George – 7/31/08
SOHN, Lawrence – 12/31/05
TIMM, Diane – 7/1/07
VIERK, Dennis – 9/15/06

TEACHERS DECEASED
BUETER, Arthur – 10/18/08
DOBBERFUHL, Margaret – 12/28/05
DOBBERFUHL-DOBBERT, Alma – 2/18/08
GOLDBERG, Michael – 5/23/07
SCHILF, Harry – 2/23/07
SCHOESSOW, Eugene – 5/26/07

DCE/DCO ENTERING DISTRICT
GREENE, Jaime – Commissioned/Installed, Blessed Savior, New Berlin, 4/30/06
DE DOMINICK, Michael – Commissioned/Installed, Bethesda Lutheran Homes, 9/28/08

DCE/DCO CHANGES WITHIN DISTRICT
BERGERON, Janine – Active to Candidate, 8/19/05
JONES, Ryan – Active to Non-Candidate, 3/20/06
ZIMMERMAN, Joseph – Active to Non-Candidate, 12/1/05
ZIMMERMAN, Katrina – Active to Non-Candidate, 12/1/05

DCE/DCO TRANSFERS
DE DOMINICK (NOW) – 10/1/08

DEACONESSES ENTERING DISTRICT
NEE, Karoline – Commissioned/Installed, Trinity, Mequon, 10/15/06

DEACONESS CHANGES WITHIN DISTRICT
THOMPSON, Corinne – Candidate to Non-Candidate, 1/1/09

LAY MINISTERS ENTERING DISTRICT
GUDEL, Justin – Commissioned/Installed, Hope, Fond du Lac, 1/7/07
RANDALL, Scott – Installed, St. Paul, Sheboygan Falls, 6/4/06
REIT, Pamela – Commissioned/Installed, Beautiful Savior, Milwaukee, 11/23/08

SCHOOLS CLOSED
Pilgrim, Wauwatosa, 6/08

Names and Addresses of Voting Convention Delegates*

*As of Convention Workbook publication

CITY	CONGREGATION	CIR./REG	DELEGATE
ADAMS/QUINCY	IMMANUEL/ST. JOHN	18/W	Rev. John Krebs, P.O. Box 219, Adams WI 53910-0219 Mrs. Carol Johnson, P.O. Box 306, Adams WI 53910
ADELL	EMMANUEL	10/NE	Rev. Christopher Seifferlein, 310 Center St., Adell WI 53001 Mr. Roy Roggentin, 219 Fallen Oaks Ln., Sheboygan Falls WI 53085
ARLINGTON	ST. PETER	21/W	Rev. Marion Hendrickson, P.O. Box 45, Arlington WI 53911 Mr. Joshua Schroeder, P.O. Box 45, Arlington WI 53911
BARABOO	OUR SAVIOR	19/W	Rev. David Jensen, 1120 Draper St., Baraboo WI 53913 Mr. Timothy McCumber, 1120 Draper St., Baraboo WI 53913
BEAVER DAM	PEACE	23/SE	Rev. Mark Wenzel, 400 Hillcrest Dr., Beaver Dam WI 53916 Mr. Richard Zieman, W8796 Niblick Rd., Beaver Dam WI 53916
BELGIUIM	ST. MARK	11/NE	Rev. Wayne King, P.O. Box 175, Belgium WI 53004-0175 Mr. Tom Winker, 6395 Six Mile Rd., Belgium WI 53004
BELOIT	MESSIAH	25/SE	Rev. Samuel Bobby, 1531 Townline Ave., Beloit WI 53511
	TRINITY	25/SE	Rev. Edward May, 1850 Cranston Rd., Beloit WI 53511
BRILLION	ST. BARTHOLOMEW	14/NE	Rev. Mark Krueger, 105 Horn St., Brillion WI 54110 Mr. Orlo Koerth, 9 Circle Dr., Brillion WI 54110
BROOKFIELD	BROOKFIELD	4/CE	Rev. Roger Heintz, 18500 W. Burleigh Rd., Brookfield WI 53045-2525 Mr. Al Pretzel, 1060 Circle Dr., Elm Grove WI 53122-2144
	IMMANUEL	5/CE	Rev. Daniel Schneider, 13445 Hampton Rd., Brookfield WI 53005-7596 Mr. Robert Denkert, 11914 W. Douglas Ave., Milwaukee WI 53225
BROWN DEER	ST. PAUL	7/CE	Rev. David Paape, 8080 N. 47th St., Brown Deer WI 53223-3727 Mr. Fred Kindelberger, 6466 N. 93rd St., Milwaukee WI 53224
BURLINGTON	OUR SAVIOR	26/SE	Rev. Robert Bolling, 417 S. Kane St., Burlington WI 53105-2111 Mr. Christopher Burris, 29911 Pinewood Dr., Burlington WI 53105
BURNETT	ZION	9/NE	Rev. Steven Thomas, P.O. Box 185, Burnett WI 53922-0185 Mr. William Kuntz, N7031 State Highway 26, Juneau WI 53039-9614
CEDARBURG	FIRST IMMANUEL	8/NE	Rev. Randy Raasch, W67N622 Evergreen Blvd., Cedarburg WI 53012 Mrs. Michaele Harried, 411 Bobolink Ave., Grafton WI 53024-1750
CHILTON	ST. MARTIN	14/NE	Rev. Wayne Huebner, 717 Memorial Dr., Chilton WI 53014 Mrs. Jean Seider, 9225 Rissman Ln., Kiel WI 53042
CLINTON	CHRIST	25/SE	Rev. William Uffenbeck, P.O. Box 308, Clinton WI 53525 Mr. Ronald Peters, 7502 S. County Line Rd., Clinton WI 53525
CLYMAN	ZION	23/SE	Rev. Daniel Torkelson, P.O. Box 220, Clyman WI 53016-0220 Mr. Walter Boris, N3537 County Rd. G, Reeseville WI 53579
ELKHART LAKE	GRACE	14/NE	Rev. Peter Peitsch, P.O. Box 262, Elkhart Lake WI 53020-0262 Mr. Robert Keling, 411 Crestwood Dr., Elkhart Lake WI 53020
ELM GROVE	ELM GROVE	3/CE	Rev. Eric Skovgaard, 945 N. Terrace Dr., Elm Grove WI 53122 Mr. Robert Gunerman, 4137 S. Regal Manor Ct., New Berlin WI 53151
FOND DU LAC	HOPE	15/W	Rev. Callies Arthur, 260 Vincent St., Fond du Lac WI 54935 Mr. Chester Hubbart, N6069 Alexander Ln., Fond du Lac WI 54937-7108
FORT ATKINSON	PEACE	24/SE	Rev. Willis Piepenbrink, 1661 Janesville Ave., Fort Atkinson WI 53538-2727 Mr. Rick Huedepohl, W9653 Lake Dr., Edgerton WI 53534
FRANKLIN	RISEN SAVIOR	1/CE	Rev. David Zandt, 9501 W. Drexel Ave., Franklin WI 53132-9627
FREDONIA	ST. JOHN	10/NE	Rev. Robert Zick, 824 Fredonia Ave., Fredonia WI 53021-94112 Mr. Keith Johnson, W4624 Hwy A, Fredonia WI 53021
GLENBEULAH	ZION	14/NE	Rev. Donald Johnson, P.O. Box 26, Glenbeulah WI 53023-0026
GRAFTON	ST. PAUL	8/NE	Rev. Kenton Wendorf, 701 Washington St., Grafton WI 53024-1898 Mrs. Cindy Zbytniewski, 432 Cross Rd., Grafton WI 53024
GREENDALE	OUR FATHER	1/CE	Rev. Karl Fabrizius, 7390 Hill Valley Ct., Greendale WI 53129 Dr. Stephen Saunders, 900 E. Elm Road, Oak Creek WI 53154
GREENFIELD	MT. ZION	1/CE	Rev. Aaron Koch, 3840 W. Layton Ave., Greenfield WI 53221 Mr. Daniel Wilant, 3537 S. 2nd St., Milwaukee WI 53207
HANCOCK	GRACE	17/W	Rev. Dale Bahls, W10801 County Rd., C Hancock WI 54943

HARTFORD	DIVINE SAVIOR	23/SE	Rev. Ricky Schroeder, 3200 Hwy K South, Hartford WI 53027 Mr. Dale Hoppe, 3200 Hwy K South, Hartford WI 53027
HARTLAND	DIVINE REDEEMER	22/SE	Rev. Jeffery Schubert, N48W31385 S.R. 83, Hartland WI 53029 Mr. Jim Anderson, W333N4033 Mertins Dr., Nashotah WI 53058
HAVEN	GRACE	13/NE	Rev. Ronald Pederson, W1264 County Rd. FF, Haven WI 53083-5138 Mrs. Paula Duveneck, W924 Rowe Rd., Haven WI 53083
HILBERT	ST. PETER	14/NE	Rev. Brian Crane, P.O. Box 381, Hilbert WI 54129 Mr. Gerald Schroeder, 642 Greve Ct., Hilbert WI 54129
HILLPOINT	ST. PAUL	19/W	Rev. Duane Daeke, P.O. Box 9, Hillpoint WI 53937 Mr. Victor McCauley, E5868 LaValle St., Reedsburg WI 53959
HORICON	ST. JOHN	9/NE	Rev. Leonard Payton, N7074 County Trunk V, Horicon WI 53032 Mr. Kurt Kruel, 504 N. Finch St., Horicon WI 53032
	ST. STEPHEN	9/NE	Rev. Daniel Seehafer, 505 N. Palmatory St., Horicon WI 53032 Mr. Gerald Beier, 505 N. Palmatory St., Horicon WI 53032
HOWARDS GROVE	TRINITY	13/NE	Rev. Darrel Bergelin, W3969 Skyline Rd., Elkhart Lake WI 53020 Mr. Brian Andrews, W2184 Rowe Rd., Sheboygan WI 53083
JACKSON	LIVING WORD	8/NE	Rev. Bernhard Huesmann, 2240 Living Word Ln., Jackson WI 53037 Mr. Gary Mortag, 1510 Skyline Dr., Cedarburg WI 53012
JANESVILLE	MT. CALVARY	24/SE	Rev. Cory Rajek, 2940 Mineral Point, Janesville WI 53548 Mr. Tony Strickert, 47 Mildred Ave., Edgerton WI 53534
	OUR SAVIOR	24/SE	Rev. Randall Senn, 2015 Kellogg Ave., Janesville WI 53546-5987 Miss. Roberta Bunderson, 1942 S. Osbourne Ave., Janesville WI 53546
	ST. PAUL	24/SE	Rev. Jason Schockman, 210 S. Ringold St., Janesville WI 53545 Mr. Karl Miller, 1918 N. Concord Dr., Janesville WI 53545
LA CROSSE	FAITH	18/W	Rev. Paul Mundinger, 1407 Main St., LaCrossse WI 54601 Dr. John Jeager, S1081 Olson Ln., Ocon Valley WI 54623
LAVALLE	ZION & ST. PAUL	19/W	Rev. Robert Butler, P.O. Box 140, LaValle WI 53941-0140 Mr. Milo Zwieg, E1616 Miller Rd., Wonewoc WI 53968
LEBANON	ST. PETER	23/SE	Rev. John Kelling, P.O. Box 115, Lebanon WI 53047 Mr. Rick Budewitz, W4469 Hwy O, Watertown WI 53098
LYNDON STATION	ST. LUKE	18/W	Rev. Robert Benson, P.O. Box 337, Lyndon Station WI 53944-0337
MADISON	CALVARY	21/W	Rev. Mark Schumm, 701 State St., Madison WI 53703 Mr. Jon Hoelter, 5472 Congress Ave. #3, Madison WI 53718
	CHRIST MEMORIAL	21/W	Rev. Jeffery Meyer, 2833 Raritan Rd., Madison WI 53711-5232 Mr. Dan Haupt, 6309 Woodington Way, Madison WI 53711
	MT. OLIVE	21/W	Rev. Robert Degner, 11203 N. State Rd. 138, Evansville WI 53536 Mr. David Baker, 6025 Raymond Rd., Madison WI 53711
	ST. PAUL	20/W	Rev. Gerald Kuhnke, 2126 N. Sherman Ave., Madison WI 53704-3999 Mr. Raymond Hellmer, 522 Dapin Rd., Madison WI 53704
MANITOWOC	REDEEMER	13/NE	Rev. Richard Miller, 1712 Menasha Ave., Manitowoc WI 54220-1839 Mr. Michael Canty, 3312 Adams St., Two Rivers WI 54241
MAYVILLE	IMMANUEL	9/NE	Rev. Mark Berlin, N8092 County Rd., AY Mayville WI 53050 Mr. Gene Grulke, N9579 Nwy 175, Lomira WI 53048
	ST. JOHN	9/NE	Rev. James Mallman, 450 Bridge St., Mayville WI 53050 Mr. Phill Gohr, 280 Mountain Dr., Mayville WI 53050
MENOMONEE FALLS	ZION	4/CE	Rev. Timothy Lamkin, N48W18700 Lisbon Rd., Menomonee Falls WI 53051 Mr. Gerald Stern, N19W22081 Foxview Ct. #A, Waukesha WI 53186
MEQUON	BEAUTIFUL SAVIOR	8/NE	Rev. Philip Hillenbrand, 11313 N. Riverland Rd. #35W, Mequon WI 53092 Mrs. Marsha Konz, N12531W29 Woodland Dr., Mequon WI 53092
	TRINITY-FREISTADT	8/NE	Rev. Peter Kelm, 10729 W. Freistadt Rd., Mequon WI 53097-2503 Mr. Lowell Fink, 12150 N. Briarhill Rd., Mequon WI 53097
MILWAUKEE	BEAUTIFUL SAVIOR	5/CE	Rev. Richard Raabe, 3205 N. 85th St., Milwaukee WI 53222-3793 Mr. Michael Milbrath, 4152 Glenway St., Wauwatosa WI 53222
	BENEDICTION	6/CE	Rev. Donald Hougard, 5740 N. 86th St., Milwaukee WI 53225-2800 Mr. David Raebel, 8405 W. Cheyenne St., Milwaukee WI 53224
	BEREA	5/CE	Rev Larry Hauser, 4873 N. 107th St., Milwaukee WI 53225-3904 Mr. Tom Tischer, 2643 N. 90th St., Wauwatosa WI 53226

MILWAUKEE	CHRIST MEMORIAL	6/CE	Rev. Dr James Kroemer, 9440 N. Bethanne Dr., Brown Deer WI 53223 Mr. Tom Smith, 5959 N. 39th St., Milwaukee WI 53209
	COVENANT	5/CE	Rev. Steven Voigt, 8121 W. Hope Ave., Milwaukee WI 53222 Mr. Kenneth Bolling, 3625 N. 78th St., Milwaukee WI 53222
	DIVINE SHEPHERD	2/CE	Rev. Daniel Czech, 9741 W. Beloit Rd., Milwaukee WI 53227 Mr. Keith Ott, S85W22945 Mardith Ave., Big Bend WI 53103
	HOLY GHOST	7/CE	Rev Wilbert Sallach, 541 W. Concordia Ave., Milwaukee WI 53212-1946 Mr. Johnnie Henry, 4401 N. 22nd St., Milwaukee WI 53209
	MT. CALVARY	5/CE	Rev. Thomas Eggebrecht, 2862 N. 53rd St., Milwaukee WI 53210 Mr. Allen Neuwirth, 4618 W. Carter Pl., Milwaukee WI 53216
	MT. OLIVE	4/CE	Rev. Mark Wangerin, 5327 W. Washington Blvd., Milwaukee WI 53208 Mrs. Leona Heffelfinger, 5327 W. Washington Blvd., Milwaukee WI 53208
	OKLAHOMA AVENUE	2/CE	Rev. Timothy Sims, 5335 W. Oklahoma Ave., Milwaukee WI 53219
	ST. MARK	3/CE	Rev. Allen Pingel, 550 N. 95th St., Milwaukee WI 53226-4435 Mr. Paul Tarczynski, 8034 Waterford Ave., Milwaukee WI 53220
	ST. MARTINI	2/CE	Rev. Jerome Stecker, 1500 S. Cesar E. Chavez Dr., Milwaukee WI 53226 Mr. Timothy Bellis, 731 S. 34th St., Milwaukee WI 53215
	ST. STEPHEN	1/CE	Rev. Timothy May, 420 S. Scott St., Milwaukee WI 53204 Mr. David Bagwell, 2047 S. 29th St., Milwaukee WI 53215
	TRINITY	4/CE	Rev. Hunter Hofmann, 1046 N. 9th St., Milwaukee WI 53233-1412 Mr. James VanderMeer, 920 Lansdowne Ct., Brookfield WI 53045
	WALTHER MEMORIAL	5/CE	Rev. David Totsky, 4040 W. Fond du Lac Ave., Milwaukee WI 53216
MONONA	MONONA	21/W	Rev. William Pekari, 4411 Monona Ave., Monona WI 53716-1048 Mr. Emmanuel Stern, 2579 Pleasant St., Stoughton WI 53589
NEENAH	NEW HOPE	15/W	Rev. Jeffrey Prewitt, 1850 American Dr., Neenah WI 54956
	PEACE	15/W	Rev. Terry Ahlemeyer, 1228 S. Park Ave., Neenah WI 54956-4299 Mr. Fred Kaun, 316 Thomas Ct., Neenah WI 54956
NESHKORO	ST. JOHN/ST. PAUL/TRINITY	17/W	Rev. Dale Boening, N7691 15th Dr., Neshkoro WI 54960 Mrs. Elaine Boening, N7691 15th Dr., Neshkoro WI 54960
NESHKORO	ZION	17/W	Rev. Franklin Giebel, 219 N. State St., Neshkoro WI 54960 Mr. Emil Lazich, W3128 Deerbourn Dr., Neshkoro WI 54960
NEW FANE	ST. JOHN	10/NE	Rev Mark Eckert, N665 Hwy S, New Fane WI 53040 Mr. Eugene Bohn, P.O. Box 453, Kewaskum WI 53040
NEW HOLSTEIN	ZION	14/NE	Rev. John Schenck, 1710 Van Buren St., New Holstein WI 53061 Mr. Ronald Sitzman, 24228 Fish and Game Rd., Kiel WI 53042
NORTH PRAIRIE	ST. JOHN	22/SE	Mr. Gary Staker, W295S7760 High Cross, Mukwonago WI 53149
OAK CREEK	GRACE	1/CE	Rev. Dean Dummer, 8537 S. Pennsylvania Ave., Oak Creek WI 53132 Mr. Bill Spactholz, 400 Hemlock Ct., South Milwaukee WI 53172
OCONOMOWOC	ST. JOHN	22/SE	Rev. Gary Tillmann, N1247 St. John's Way, Oconomowoc WI 53066 Mr. Pete Williams, 775 Thackery Tr., Oconomowoc WI 53066
	ST. PAUL	22/SE	Rev. Ronald Krug, 210 E. Pleasant St., Oconomowoc WI 53066 Mr. Les Lippert, N64W33782 Lakeview Dr., Oconomowoc WI 53066
OMRO	GRACE	16/W	Rev Richard Bartholomew, 720 Jackson Ave., Omro WI 54963-1787
ONALASKA	SHEPHERD OF THE HILLS	18/W	Rev. Donald Stein, P.O. Box 416, Onalaska WI 54650-0416 Mr. Kevin Keeffe, 2117 State St., Onalaska WI 54601
OREGON	COMMUNITY OF LIFE	21/W	Rev. Eric Wenger, P.O. Box 233, Oregon WI 53575-0233 Mr. Brad Halvensleben, N9554 Carla Dr., Belleville WI 53508
OSHKOSH	GOOD SHEPHERD	15/W	Rev. Roger Erdman, 2450 W. 9th Ave., Oshkosh WI 54904 Mr. Mike Phillips, 2450 W. 9th Ave., Oshkosh WI 54904
	HMONG OUTREACH	15/W	Rev. Blong Vang, 370 Bowen St., Oshkosh WI 54901
	TRINITY	15/W	Rev. Steven Billings, 370 Bowen St., Oshkosh WI 54901-5157 Mr. Stephen Reinke, 2537 Jason Dr., Appleton WI 54915
OXFORD/ PACKWAUKEE	ST. JOHN/TRINITY	17/W	Rev. Brian Rohde, P.O. Box 127, Oxford WI 53952-0127 Mr. Mark Kittleson, N6538 8th Ct., Westfield WI 53964
PEWAUKEE	SHEPHERD OF THE HILLS	22/SE	Rev. Tom Wink, P.O. Box 802, Pewaukee WI 53072

PLATTEVILLE	APOSTLES	19/W	Rev. Tom Reeder, 6732 Hwy 81 North, Platteville WI 53818 Mr. Irv Lupee, 1535 N. Elm St., Platteville WI 53818
PLEASANT PRAIRIE	GOOD SHEPHERD	26/SE	Mr. Kent Zunker, 12910 60th St., Bristol WI 53104
PLYMOUTH	ST. JOHN	14/NE	Rev. Joshua Knippa, 222 N. Stafford St., Plymouth WI 53073 Mr. Jason Schneider, 2203 Poch Ave., Plymouth WI 53073
PORT WASHINGTON	ST. JOHN	11/NE	Rev. John Klieve, 217 N. Freeman Dr., Port Washington WI 53074 Mr. Arthur Schoenfeldt, 552 Clark St., Cascade WI 53011
PORTAGE	ST. JOHN	20/W	Rev. Jeffrey Teeple, 850 Armstrong St., Portage WI 53901 Mr. James Atkinson, P.O. Box 738, Portage WI 53901
POY SIPPI	EMMAUS	16/W	Rev. Mark Meier, N4490 State Rd. 49, Poy Sippi WI 54967-8442 Miss. Shelby Lemke, P.O. Box 164, Poy Sippi WI 54967
PRINCETON	CALVARY	17/W	Rev. Robert Busse, P.O. Box 11, Princeton WI 54968-0011 Mrs. Janet Reabe, N5878 Lakeview Dr., Green Lake WI 54941
RACINE	CHAPEL OF THE CROSS	26/SE	Rev. Daniel Feldscher, 1426 N. Fancher Rd., Racine WI 53406-2406 Mr. Paul Krampitz, 3323 Rodney Ln., Racine WI 53406
	CHRIST THE KING	27/SE	Rev. Hilbert Kamps, P.O. Box 044288, Racine WI 53404 Mr. Andrew Schaefer, 3344 9th Ave., Racine WI 5344
	HOLY CROSS	27/SE	Rev. David Behling, 3350 Lathrop Ave., Racine WI 53405 Mr. Harvey Glaess, 4125 Farmington Ln., Racine WI 53403
	PRINCE OF PEACE	27/SE	Rev. Daniel Hinrichs, 4340 Six Mile Rd., Racine WI 53402-9621 Mr. Kevin McGlynn, 5008 Pine Tree Cir., Racine WI 53402
RANDOM LAKE	ST. JOHN	10/NE	Rev. Greg Laska, W5406 Highway SS, Random Lake WI 53075 Mr. Ron Vorpahl, W4782 Vorpahl Rd., Random Lake WI 53075
	ST. STEPHEN & IMMANUEL	10/NE	Rev. Kurt Zieman, W8497 Brazelton Dr., Random Lake WI 53075 Mrs. Judy Faust, W8116 County Rd. F, Cascade WI 53011
RIPON	MESSIAH	16/W	Rev. Bryan Fritsch, 526 Mayparty Dr., Ripon WI 54971 Mr. Robert Ziebell, 504 Russell Dr. #23, Ripon WI 54971
SHARON	TRIUNE	25/SE	Mr. Ernie Kooistra, N1988 County C, Sharon WI 53585
SHEBOYGAN	BETHLEHEM	12/NE	Rev. James Hartman, 1121 Georgia Ave., Sheboygan WI 53081-5398 Mr. Jeffrey Behrens, 3010 W. Kay Dr., Sheboygan WI 53083
SHEBOYGAN	GOOD SHEPHERD	11/NE	Rev. Christian Gugel, 1614 S. 23rd St., Sheboygan WI 53081 Mr. Myron Buss, 824 Linden Rd., Kohler WI 53044-1453
	IMMANUEL	12/NE	Mr. Lee Elmergreen, 1413 Main Ave., Sheboygan WI 53083
	OUR REDEEMER	13/NE	Rev. Bryan Osladil, 3027 Wilgus Ave., Sheboygan WI 53081-3692 Mr. Buck Luedtke, 853 Maple St., Cleveland WI 53015
	OUR SAVIOR	12/NE	Rev. Marcus Powers, 917 Mead Ave., Sheboygan WI 53081 Mr. Ron Halverson, 1527 Castle Ave., Sheboygan WI 53081
	ST. PAUL	13/NE	Rev. Alan Kretschmar, 1810 N. 13th St., Sheboygan WI 53081 Mr. Steven Grunewald, 3925 N. 45th St., Sheboygan WI 53083
	TRINITY	12/NE	Rev Timothy Mech, 824 Wisconsin Ave., Sheboygan WI 53081-4030
	TRINITY & ST. THOMAS	11/NE	Rev. Frederick Jabs, 6522 S. Business Dr., Sheboygan WI 53081-8988 Mrs. Katrina Martin, 316 N. 9th, Oostburg WI 53070
SHOREWOOD	LUTHER MEMORIAL	7/CE	Rev. Kenneth Wieting, 3833 N. Maryland Ave., Shorewood WI 53211 Mr. Peter Gurneau, 3833 N. Maryland Ave., Shorewood WI 53211
STOUGHTON	GOOD SHEPHERD	21/W	Rev. Todd McVey, 1860 US Hwy 51, Stoughton WI 53177-2098 Dr. Kurt Silberschmidt, 835 Devonshire Rd., Stoughton WI 53589
STURTEVANT	FAITH	27/SE	Rev. Jeffrey Mortenson, 8500 Durand Ave., Sturtevant WI 53177-2098 Mr. Carl Sasman, 3117 95th St., Sturtevant, WI 53177
SULLIVAN	ST. JOHN	22/SE	Rev. Dean Zemple, W407 Hwy. 18, Sullivan WI 53178 Mr. Tom Gottschalk, W1211 Woodview Dr. Lot 166, Sullivan WI 53178
SUN PRAIRIE	BETHLEHEM	20/W	Rev. Charlie Brandt, 300 Broadway Dr., Sun Prairie WI 53590 Mr. Dennis Dary, 1019 Hickory Ct., Sun Prairie WI 53590
SUSSEX	PEACE	6/CE	Rev. Peter Bender, P.O. Box 123, Sussex WI 53089-0123 Mr. James Frerking, W2344N6710 Jorgenson Way, Oconomowoc WI 53066
TOMAH	GOOD SHEPHERD	18/W	Rev. Mark Benning, 1221 LaGrange Ave., Tomah WI 54660 Mr. Robert Pulley, 23624 Flame Ave., Tomah WI 54660
TWIN LAKES	HOPE	25/SE	Rev. Jack Fish, P.O. Box 973, Twin Lakes WI 53181

			Mr. Gary Schaetten, 35720 90th Pl., Twin Lakes WI 53181
TWO RIVERS	GOOD SHEPHERD	13/NE	Rev. William Kilps, 3234 Mishicot Rd., Two Rivers WI 54241-1556 Mr. Nathanael Kilps, 814 E. Wright St., Milwaukee WI 53212
UNION GROVE	ST. PAUL	26/SE	Rev. James Keuch, 1610 Main St., Union Grove WI 53182 Mrs. Greta Martin, 6428 144th Ave., Bristol WI 53104
WALES	BETHLEHEM	22/SE	Rev. Allen Behnke, 470 N. Oak Crest Dr., Wales WI 53183-9711 Mr. David Engen, P.O. Box 173, Wales WI 53183
WATERFORD	ST. PETER	26/SE	Rev. Frederick Bischoff, 145 S. 6th St., Waterford WI 53185 Mr. James Haas, 308 S. Front St. Box 215, Rochester WI 53167
WAUKESHA	BEAUTIFUL SAVIOR	3/CE	Rev. Peter Schmidt, 1205 S. East Ave., Waukesha WI 53186-6666 Mr. Daniel Wolter, S98W36980 Juniper Ct., Eagle WI 53119
	CHRIST THE LIFE	3/CE	Rev. Eric Edwards, 3031 Summit Ave., Waukesha WI 53188-2660 Mr. Paul Sehmer, 1380 Harris Dr., Waukesha WI 53186
WAUNAKEE	MISSION HILL	20/W	Rev. Jeffrey Corder, 6265 Woodland Dr., Waunakee WI 53597 Mr. Mark Truby, 317 Santa Fe Trail, Waunakee WI 53597
WAUPUN	PELLA	9/NE	Rev. David Stevens, 315 S. Madison St., Waupun WI 53963-2002 Mr. Dick Anderson, 1013 Oriole St., Waupun WI 53963
WAUTOMA	TRINITY	17/W	Rev. Gregory Hyatt, P.O. Box 915, Wautoma WI 54982-0915 Mr. Gregory Dobratz, N2303 Alpine Dr., Wautoma WI 54982
WAUWATOSA	PILGRIM	4/CE	Rev. Paul Peckman, 2664 N. 68th St., Wauwatosa WI 53213 Mr. David Brandt, 4231 N. 85th St., Milwaukee WI 53222
WEST ALLIS	ST. PAUL	2/CE	Rev. John Lescow, 7821 W. Lincoln Ave., West Allis WI 53219-1767 Mr. Ronald Gray, 5412 W. Whitaker Ave., Greenfield WI 53220
	TRINITY	2/CE	Rev. Thomas Krueger, 2500 S. 68th St., West Allis WI 53219 Mr. Richard Peters, 2044 S. 29th St., Milwaukee WI 53215
WEST BEND	PILGRIM	10/NE	Rev. Joseph Fisher, 462 Meadowbrook Dr., West Bend WI 53090 Mr. Ronald Kabitzke, 6811 Hickory Rd., West Bend WI 53090
	ST. ANDREW	10/NE	Rev. Robert Korykowski, 7750 Highway 144 North, West Bend WI 53090 Mr. Craig Falk, 1422 S. Roosevelt Dr., West Bend WI 53090
	ST. JOHN	8/NE	Rev. Jeffery Dorth, 809 S. 6th Ave., West Bend WI 53095-4613
WEST SALEM	PRINCE OF PEACE	18/W	Rev. Michael Hylton, W4221 State Rd., West Salem WI 54669 Mr. Mel Alsobrooks, 505 Freedom St., Holmen WI 54653
WESTFIELD	IMMANUEL	17/W	Mr. Carl Brakebush, N4985 6th Dr., Westfield WI 53964
WISCONSIN DELLS	TRINITY	19/W	Rev. Dennis Schueler, 728 Church St., Wisconsin Dells WI 53965 Mr. Dittmar Schleicher, E9247 Pebblebeach Dr., Wisconsin Dells WI 53965

Roberts Rules of Order Summary

Summary of Robert's Rules

MOTION	REMARKS	PHRASING	SECOND	DEBATABLE	AMENDABLE	VOTE
Main		I move that the Technical Activities Board ...note specific action	Yes	Yes	Yes	Majority*
Amendment		I move to amend the pending Motion by striking out or inserting the following words	Yes	Yes, if motion to be amended is debatable	Yes	Majority*
Amendment to an Amendment		I move to amend the pending Amendment by striking out or inserting the following words	Yes	Yes, if motion to be amended is debatable	No	Majority*
Substitute		I move to substitute the following for the Motion pending	Yes	Yes	Yes	Majority*
Postpone to a Definite Time	Should be used to readdress Motion at a specific time	I move that the pending Motion be postponed until (note time)	Yes	Yes	Yes	Majority*
Postpone Indefinitely	Can be used to "kill" a Motion	I move to postpone indefinitely	Yes	Yes	No	Majority*
Refer to a Committee	Standing or Ad Hoc (can be appointed at any time)	I move to refer the issue to a committee	Yes	Yes	Yes	Majority*
Leave to Withdraw	Only used by maker of Motion	I ask permission to withdraw the Motion	Yes	No	No	Majority*
Division of Question	Used to consider multiple aspects of a Motion one at a time or in seriatim	I call for a division of the question	Yes	No	Yes	Majority*
Division of Assembly	Request for verification of a voting result	I call for a Division	No	No	No	None required
Secret Ballot		I move we take this vote by secret ballot	Yes	No	Yes	Majority*
Lay on the Table (Table)	When used to "kill" a Motion, Chair can rule it out of order. As part of Motion, maker may state time he/she intends to take item from the table during remainder of the meeting or the next meeting	I move to table the Motion	Yes	No	No	Majority*

Summary of Robert's Rules

MOTION	REMARKS	PHRASING	SECOND	DEBATABLE	AMENDABLE	VOTE
Take from the Table	At current or next meeting only	I move to take from the table the Motion relating to…	Yes	No	No	Majority*
Previous Question	Used to stop debate	I move to previous question or I call the question	Yes	No	No	Two-thirds
Parliamentary Inquiry	Response from Chair or Parliamentarian	I rise for Parliamentary inquiry…note reason	No	No	No	None required
Point of Order	Used to remind or question Chair on Bylaws, rules of order, etc. Chair may seek advice	I rise to a point of order (await recognition from Chair, state reasoning)	No	No	No	Chair rules
Appeal	Chair should state reason for decision. Vote is to uphold Chair's decision	I appeal from the decision of the Chair	Yes	Yes	No	Majority* (of neg. votes to overturn decision)
Open/Close Nominations	Second is not required when nominations come from a committee	I move we open/close nominations. I nominate…note reason	Yes	No	Yes, in terms of time only	Majority*
Reconsider	At same meeting only	Having voted on the prevailing side, I move to reconsider…	Yes	Yes, if Motion is debatable	No	Majority*
Rescind	Used a subsequent meeting	Note reason... Therefore, I move to rescind the Motion	Yes	Yes	Yes	Two-thirds
Adjourn		Note reason…I move to adjourn	Yes	No	No	Majority*

* Majority refers to those present

Presentation Outline

Rev. Norbert C. Oesch

BOLDNESS IN MINISTRY

Introduction:

A quick review: The Old Covenant, although glorious, led to _____ and _____ away. The New Covenant, in every way more glorious, is a ministry of the _____, bringing _____ and has _____ glory.

2 Corinthians 3:12-18

A. Why can we be bold in our ministry? v. 13
   a. Because it never loses it _____, power or validity.
      i. It is not _____ but it is _____.
      ii. Jesus did not _____ the Law, but _____ it.
   b. Because of the power it brings to our ministry. v. 14.
      i. Without Christ people's minds are _____, and there is a veil over their _____.
      ii. The veil is lifted when people are _____ to _____. v. 15
   c. Because the ministry of the New Covenant give freedom. v. 17
      i. Freedom from the dread of _____
      ii. Freedom from _____
      iii. Freedom from feelings of _____ _____
      iv. Freedom from fear and dread over the _____
   d. Because we are continuously being transformed into a reflection of our Lord. v. 18
      i. _____ believers are being transformed.
      ii. The present of God is _____ us.
      iii. We've been given a _____ self. Ephesians 4:24.
      iv. We are _____ being transformed by God's Spirit.

B. So what?
   a. Not so that _____ might look good!
   b. But that we might _____ the Lord to_____.

Summary:

Be bold in your ministry! It brings the Spirit of the Lord, his righteousness and eternal life to all!

TO GOD BE THE GLORY!

THE GLORY OF OUR MINISTRY

Introduction:

Disillusionments happen: To pastors and professional church workers, and to lay members/leaders in the church.

The Lesson: 2 Corinthians 3:7-11

St. Paul's solution to overcoming disillusionment: A God-given vision of his ministry

2 Corinthians 3:4-6 "He has made us competent as _____ of a _____ _____."

The Old Covenant is a covenant of the _____.

Still, it was glorious. "It came with _____." v. 7

St. Paul's reference is to Exodus 34:20-35.

Two reasons the Old Covenant was glorious:

1. _____
2. _____

Three problems with the Old Covenant according to St. Paul in 2 Corinthians 3.

1. "It brought _____" v. 7
2. It was "a ministry of _____" v. 9
3. It "_____ _____" v. 7 & 9

The New Covenant is the ministry of the Gospel

Three terms to describe it:

1. It is a "ministry of the _____" v. 8
2. It is a ministry that "_____ _____ " v. 9
3. It is a "surpassing _____" v. 10

Summary:

You are people with a ministry from the _____, alive and giving _____.

You are people with a ministry that brings _____. You are a people with a ministry that _____.

TO GOD BE THE GLORY

Notes

Convention Evaluation Form

Help us evaluate the District convention's strengths and weaknesses. We'd like to make the convention an even better servant of the Savior and his church!

❑ Lay Delegate ❑ Pastor ❑ Administrator ❑ Teacher ❑ Lay Minister
❑ Deaconess ❑ DCE/DCO ❑ Youth ❑ Visitor ❑ Other _____

Indicate your response with a check mark beneath the appropriate word. Please hand this form to a convention page, or drop it in the evaluation form box. Thank you!

	POOR	AVERAGE	GOOD	EXCELLENT
Registration	❑	❑	❑	❑
Housing	❑	❑	❑	❑
Meals	❑	❑	❑	❑
Worship	❑	❑	❑	❑
Devotions	❑	❑	❑	❑
Keynote Speaker	❑	❑	❑	❑
Synodical President's Report	❑	❑	❑	❑
District Reports	❑	❑	❑	❑
Election Procedures	❑	❑	❑	❑
Exhibits	❑	❑	❑	❑

Comments: