

Tale Of Two Congregations



Needs of
congregation MAY be
a microcosm of
community's needs.

OR

Needs of
community may NOT be
present in your
congregation at all!

The Two Congregations



St. Paul Lutheran
Sheboygan FALLS,
Wisconsin

AND

Trinity Lutheran
Sacramento,
California

The Two Situations

Several congregational members caring for loved ones with memory loss were REALLY stressed!

Congregation had few small children yet area around church was primarily single mothers with small children.



The Two Suggestions

Start a day
program for
people with
memory loss.

OR

Start a day
care program
in the vacant
school building.



God brought gifts to the Adult Day program at St. Paul Lutheran:

Besides faith in Jesus ministry start up needed:

- A Champion, person with passion and expertise in ministry idea.
- Numbers person to help develop a ministry (business) plan.
- Marketing person to touch the appropriate people.
- Someone to connect to congregation.
- Worker bees.



Technique for starting new ministry start-ups based in large part on Enterprise Facilitation developed by Ernesto Sirolli.



SIROLLI INSTITUTE
Enterprise Facilitation®

<http://sirolli.com/>



What our Social Model Provides:

A. FOR THE CAREGIVER

1. Respite, a break
2. Support
3. Education



What our Social Model Provides:

B. FOR THE PARTICIPANT

1. Cognitive Strengthening
2. Physical Strengthening
3. Social, Emotional, Spiritual



What our Social Model Provides:

C. The effect of a social model program on healthcare costs.



What our Social Model Provides:

D. Benefits reflected at home through testimonials by family members.

Volunteer Development & Retention



Growth of Volunteer numbers

2008 = 15

2009 = 40

2010 = 60

2011 = 90



Initial Source of Volunteers

- **own church**
- **friends of volunteers**
- **other churches**



Why volunteer at The Gathering Place?

- Fill a need
- Sense of purpose
- Being needed
- Think about someone else rather than self



Other benefits of volunteers

- a sense of 'family'
- someone to love & be loved by



Recruit Resources

- A. Area churches; newsletters, bulletins, bulletin board
- B. Volunteer Center of Sheboygan County
- C. Local paper/shopper
- D. WORD OF MOUTH by current volunteer



Age Range of Volunteers

Girls Scouts to 84+



Retention of Volunteers

- A. Work with their schedules
- B. Thank them for their participation and contribution
- C. Be aware of THEIR life challenges
- D. Thank them for their time and energy contribution
- E. Ask for their opinions and views on how to make program.
- F. Thank them on a regular basis
- G. Plan variety
- H. Thank them frequently
- I. Provide continuing education
- J. Thank them daily

