

South Wisconsin District Suggested Salary Schedule
January 1, 2017 — December 31, 2017

Base 12 Month Salary
\$41,624

Year	Factor	BA	Factor	MA	Factor	MDIV/PHD-ED	Factor	STM/DMIN	Factor	PHD/THD
0	1.000	41,624	1.100	45,787	1.250	52,030	1.300	54,112	1.350	56,193
1	1.040	43,289	1.140	47,452	1.290	53,695	1.340	55,777	1.390	57,858
2	1.080	44,954	1.180	49,117	1.330	55,360	1.380	57,442	1.430	59,523
3	1.120	46,619	1.220	50,782	1.370	57,025	1.420	59,107	1.470	61,188
4	1.160	48,284	1.260	52,447	1.410	58,690	1.460	60,772	1.510	62,853
5	1.200	49,949	1.300	54,112	1.450	60,355	1.500	62,437	1.550	64,518
6	1.230	51,198	1.340	55,777	1.490	62,020	1.540	64,102	1.590	66,183
7	1.260	52,447	1.380	57,442	1.530	63,685	1.580	65,766	1.630	67,848
8	1.290	53,695	1.420	59,107	1.570	65,350	1.620	67,431	1.670	69,513
9	1.320	54,944	1.460	60,772	1.610	67,015	1.660	69,096	1.710	71,178
10	1.350	56,193	1.500	62,437	1.650	68,680	1.700	70,761	1.750	72,843
11	1.370	57,025	1.530	63,685	1.680	69,929	1.730	72,010	1.780	74,091
12	1.390	57,858	1.560	64,934	1.710	71,178	1.760	73,259	1.810	75,340
13	1.410	58,690	1.590	66,183	1.740	72,426	1.790	74,508	1.840	76,589
14	1.430	59,523	1.620	67,431	1.770	73,675	1.820	75,756	1.870	77,838
15	1.450	60,355	1.650	68,680	1.800	74,924	1.850	77,005	1.900	79,086
16	1.456	60,605	1.656	68,930	1.806	75,174	1.856	77,255	1.906	79,336
17	1.462	60,855	1.662	69,180	1.812	75,423	1.862	77,505	1.912	79,586
18	1.468	61,105	1.668	69,429	1.818	75,673	1.868	77,754	1.918	79,836
19	1.474	61,354	1.674	69,679	1.824	75,923	1.874	78,004	1.924	80,085
20	1.480	61,604	1.680	69,929	1.830	76,173	1.880	78,254	1.930	80,335
21	1.486	61,854	1.686	70,179	1.836	76,422	1.886	78,504	1.936	80,585
22	1.492	62,104	1.692	70,428	1.842	76,672	1.892	78,753	1.942	80,835
23	1.498	62,353	1.698	70,678	1.848	76,922	1.898	79,003	1.948	81,084
24	1.504	62,603	1.704	70,928	1.854	77,172	1.904	79,253	1.954	81,334
25	1.510	62,853	1.710	71,178	1.860	77,421	1.910	79,503	1.960	81,584
26			1.716	71,427	1.866	77,671	1.916	79,752	1.966	81,833
27			1.722	71,677	1.872	77,921	1.922	80,002	1.972	82,083
28			1.728	71,927	1.878	78,171	1.928	80,252	1.978	82,333
29			1.734	72,177	1.884	78,420	1.934	80,502	1.984	82,583
30			1.740	72,426	1.890	78,670	1.940	80,751	1.990	82,832
31			1.745	72,635	1.895	78,878	1.945	80,959	1.995	83,041
32			1.750	72,843	1.900	79,086	1.950	81,168	2.000	83,249
33			1.755	73,051	1.905	79,294	1.955	81,376	2.005	83,457
34			1.760	73,259	1.910	79,503	1.960	81,584	2.010	83,665
35			1.765	73,467	1.915	79,711	1.965	81,792	2.015	83,873
36			1.770	73,675	1.920	79,919	1.970	82,000	2.020	84,081
37			1.775	73,883	1.925	80,127	1.975	82,208	2.025	84,289
38			1.780	74,091	1.930	80,335	1.980	82,416	2.030	84,497
39			1.785	74,299	1.935	80,543	1.985	82,624	2.035	84,706
40			1.790	74,508	1.940	80,751	1.990	82,832	2.040	84,914
41			1.795	74,716	1.945	80,959	1.995	83,041	2.045	85,122
42			1.800	74,924	1.950	81,168	2.000	83,249	2.050	85,330
43			1.805	75,132	1.955	81,376	2.005	83,457	2.055	85,538
44			1.810	75,340	1.960	81,584	2.010	83,665	2.060	85,746
45			1.815	75,548	1.965	81,792	2.015	83,873	2.065	85,954

Key	
BA	Bachelor Degree
MA	Master Degree
MDIV	Master in Divinity
PHD-ED	Dr. of Education
STM	Master of Sacred Theology
DMIN	Doctor of Ministry
PHD/THD	Doctor of Philosophy/Theology

ADDITIONAL EDUCATION: Congregations are encouraged to recognize levels of educational attainment in addition to those listed. A method such as the following could be used for any educational level so identified. The amount would be added to the worker's other compensation figures.

Educational Level	Additional Compensation
Teacher - BS or BA and seeking MS or MA	5% of BA base-year 0 \$2,081
Pastor - MDIV and seeking DMIN or STM	2.5% of MDIV base-year 0 \$1,301

2017 Suggested Salary Schedule

Pre-school & Daycare Workers

Based on an hourly rate

Years of Service	Enrolled in EC-I & EC-II	EC-I & EC-II No Degree	EC-I & EC-II No Degree	EC-I & EC-II No Degree	Bachelor Degree (non-Ed.) plus EC-I & EC-II or 2 Year AA - EC	Bachelor Degree in Elementary Ed or EC
	Daycare & Assistant Teachers	Daycare & Assistant Teachers	Lead Daycare	Lead Teacher	Lead Teacher	Lead Teacher
0-2	\$9.98	\$11.38	\$11.98	\$12.90	\$15.31	\$17.73
3-4		\$11.69	\$12.29	\$13.50	\$15.92	\$18.34
5-6		\$11.98	\$12.59	\$14.10	\$16.53	\$18.94
7-8		\$12.29	\$12.90	\$14.70	\$17.13	\$19.56
9-10		\$12.59	\$13.19	\$15.31	\$17.73	\$20.16
11-12		\$12.90	\$13.50	\$15.92	\$18.34	\$20.77
13-14		\$13.19	\$13.81	\$16.53	\$18.94	\$21.36
15+		\$13.50	\$14.10	\$17.13	\$19.56	\$21.97